

**Official Notice**  
**SPECIAL ELECTIONS - UNIT 2 (CARAVAN)**

1. Bylaws Article 13, Section 8 (2): "During times of extreme conditions that prevent the membership from meeting, including but not limited to, events such as fire, flood, weather, epidemic, pandemic, etc., each eligible member in continuous good standing of this Local has the right to stand nominated and vote."
2. Bylaws Article 13, Section 8: "...The member so nominated as a candidate will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame."
  - A. Members classified as Temporary are eligible to run for an Executive Board position only.
3. Bylaws Article 13, Section 18: "To be eligible for any office of Local 276, UAW, a member desiring to run for an elected office must be a member in continuous good standing in Local 276, UAW, for a period of one (1) year immediately prior to the member's nomination."
  - A. International Union, UAW, Constitution, Article 17, Section 4: "When a member in good standing is transferred to another workplace as the result of transfer of operations or pursuant to a collective bargaining agreement, which plant is under the jurisdiction of another Local Union, her/his continuous good standing shall not be broken and shall be considered continuous good standing in the new Local Union."

- B. **LMRDA SECTION 504 AND THE INTERNATIONAL UNION, UAW, STATE: Candidates with a disabling conviction per International Union, UAW, Administrative Letter Volume No. 59, Letter No. 2, and LMRDA Section 504 are not eligible to run** - Persons convicted of the following which includes but is not limited to: "robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation

of title II or III...of the act and other enumerated offenses are not eligible to hold office for up to 13 years after conviction if there has been no imprisonment, or for up to 13 years after the end of imprisonment."

4. Potential Candidates who have been laid-off or discharged, to be deemed as being in continuous good standing between July 22, 2020, and July 21, 2021, must have been covered by "out-of-work credits" according to International UAW Constitution, Article 16, Section 18: "A member who has been laid off...or is discharged from regular employment...shall automatically be considered as entitled to 'out-of-work' credits, unless s/he has received benefits in lieu of work equivalent to forty (40) hours' pay...Any member in order to be entitled to 'out-of-work' credits shall report her/his layoff...or discharge, in person or otherwise, to the Financial Secretary of her/his Local within one month of the date such action became effective..."
  5. **EACH UNIT 2 (CARAVAN) active member (except Temporaries) assigned to the specific Shift on which he or she works as listed below of UNIT 2 (CARAVAN) stands nominated effective July 22, 2021, for the specific Shift on which he or she works for the following UNIT 2 (CARAVAN) positions :**  
**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**
  6. **Deadline for acceptance for UNIT 2 (CARAVAN) positions:** 4:00 PM, Wednesday, August 4, 2021. "Acceptance Forms" will be available at UAW Local 276, 2505 W. E. Roberts Street, Grand Prairie, TX 75051. Due to Covid-19 restrictions, please ring the doorbell when arriving at the Union Hall to complete an "Acceptance Form".
  7. **Drawing for UNIT 2 (CARAVAN) Bargaining positions on the ballot:** 7:00 AM, Thursday, August 5, 2021, for:  
**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**
  8. **SPECIAL ELECTIONS:**
    - A. Polls for **UNIT 2 (CARAVAN) ACTIVE MEMBERS IN GOOD STANDING** will open at 5:00 AM, Tuesday, August 10, 2021, and close at 5:00 AM, Wednesday, August 11, 2021. **ACTIVE MEMBERS WILL VOTE AT THE GENERAL MOTORS ASSEMBLY PLANT ONLY.**

**B.UNIT 2 (CARAVAN) Shift 1 Alternate Steward, Shift 2 Steward, and Shift 2 Alternate Steward** positions will be voted on by **UNIT 2 (CARAVAN) active members in good standing, who are assigned to those Shifts only.**

9. **Drawing for the UNIT 2 (CARAVAN) Bargaining positions on the Run-Off Ballot - IN CASE OF A TIE ONLY BETWEEN THE TOP 2 VOTE GETTERS IN THE SPECIAL ELECTION:** 7:00 AM, Thursday, August 12, 2021.

A. The Run-Off for Bargaining positions will be only in case of a tie between the top two (2) vote getters for each position on each shift.

10. **SPECIAL ELECTION RUN-OFFS - IN CASE OF A TIE ONLY, WILL BE BETWEEN THE TOP 2 VOTE GETTERS FOR EACH POSITION ON EACH SHIFT IN THE SPECIAL ELECTION:**

A. Polls for **ACTIVE UNIT 2 (CARAVAN) MEMBERS IN GOOD STANDING** will open at 5:00 AM, Tuesday, August 17, 2021, and close at 5:00 AM, Wednesday, August 18, 2021.

B. This run-off will be for **UNIT 2 (CARAVAN) Shift 1 Alternate Steward, Shift 2 Steward, and Shift 2 Alternate Steward - if needed.**

11. Voting for all elections and run-off elections **FOR ACTIVE MEMBERS ONLY** will be held at the General Motors Assembly Plant, 2525 East Abram Street, Arlington, Texas, in the Cafeteria, only.

All elections will be held on these dates, times, and locations regardless of whether or not **UNIT 2 (CARAVAN)** is operating. This is required to remain within the law.

All **UNIT 2 (CARAVAN) Shift 1 and Shift 2** members in good standing are eligible to vote.

### **ADDITIONAL OFFICIAL VOTING REGULATIONS**

- I. Candidates wanting to have a Challenger(s) for any of the elections, run-offs, or counting of the ballots must complete a ***“Challenger Request Form”*** at the UAW Local 276 Union Hall - the deadline to submit the request for a Challenger (s) is 4:00 PM on the immediate Thursday before the Election or Run-Off Election. [Example: The election will be on Tuesday, August 10, 2021. The ***“Challenger Request Form”*** must be submitted before 4:00 PM on Thursday, August 5, 2021.] ***“Challenger Request Forms”*** submitted after the deadline will not be accepted and the Challenger will not be allowed in the voting area.

- II. Per UAW Local 276 Bylaws Article 23, Section 9. A. (1): *“An eligible member who will be away from UAW Local 276 during the entire period of an election of Executive Officers or Convention Delegates on a work assignment from General Motors or UAW Local 276 business may apply in person for an absentee ballot by completing a signed statement that s/he will be away from UAW Local 276 for the entire period of the election on a work assignment from General Motors or on UAW Local 276 business.”* [No other absences will apply.]

A. Absentee voting is **ONLY** allowed for **Executive Board** positions and **Constitutional Convention Delegates**. [International Union, UAW, Constitution, Article 38, Section 10(b)(1)1].

- III. There will be no campaigning within 100 feet of the Cafeteria. Anyone violating these regulations will be removed from the voting area:

- A. Cannot hand out any campaign material of any kind for any candidate - in the voting area,
- B. Cannot wear any type of campaign paraphernalia (caps, shirts, t-shirts, pins, buttons, stickers, signs, etc.) for any candidate - in the voting area,
- C. Cannot contact anyone by any means to report on how the voting is going by any type of communication – in person, phone, text, social media, etc. - in the voting area,
- D. Cannot use cell phones - in the voting area,
- E. Cannot use laptops - in the voting area,
- F. Cannot use iPads - in the voting area,
- G. Cannot use tablets - in the voting area,
- H. Cannot use E-Readers - in the voting area,
- I. Cannot use iPods - in the voting area,
- J. Cannot use Smart Watches - in the voting area,
- K. Cannot use TVs - in the voting area,
- L. Cannot use any other type of electronic device not listed above - in the voting area,

- IV. When coming to vote, you are required to wear a mask covering both your nose and mouth: keep it on at all times; remain six (6) feet apart; and you must:

- A. Check for the Caravan Shift you vote on **as you enter** the Cafeteria.
- B. Approach the voting table to get your ballot - have your Badge or Driver's License out.
- C. Go to the voting booth to mark your ballot.
- D. After your ballot is marked, place it in the ballot box.

- E. Immediately exit the Cafeteria.
- F. You are not allowed to remain in the voting area to talk to people.

*Michael Cartwright, President*  
*JcQuelyn Fisher, Recording Secretary*

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## **DATES FOR 2021 SPECIAL ELECTIONS**

**July 22, Thursday**

**All UNIT 2 (CARAVAN) Shift 1 and Shift 2 Members with 12 Months Continuous Good Standing with the UAW, EXCEPT Temporaries, Stand Nominated for the Appropriate Bargaining Positions.**

### **UNIT 2 (CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

**August 4, Wednesday, 4:00 PM**  
**Deadline for Acceptance**

### **UNIT 2 (CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

**August 5, Thursday, 7:00 AM**  
**Drawing for Positions**

### **UNIT2(CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

**August 10 - 11, 5:00 AM Tuesday -**  
**5:00 AM Wednesday**  
**(Polls Open 24 Hours)**  
**Special Election**

### **UNIT 2 (CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

**August 12, Thursday, 7:00 AM**  
**Drawing for Positions**  
**Run-Off Elections**

### **UNIT 2 (CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

**August 17 - 18, 5:00 AM Tuesday -**  
**5:00 AM Wednesday**  
**(Polls Open 24 hours)**  
**Run-Off Elections**

### **UNIT 2 (CARAVAN) Bargaining Positions**

**UNIT 2 (CARAVAN) Shift 1 Alternate Steward**  
**UNIT 2 (CARAVAN) Shift 2 Steward**  
**UNIT 2 (CARAVAN) Shift 2 Alternate Steward**

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