



OCTOBER 25TH - PLANT VISIT BY UAW PRESIDENT RAY CURRY & UAW VICE PRESIDENT TERRY DITTES



Ray Curry Bio

Ray Curry was elected President of the UAW on June 28, 2021, by the International Executive Board upon the retirement of UAW President Rory L. Gamble. Curry was elected UAW Secretary-Treasurer at the 37th Constitutional Convention in June 2018, Curry was instrumental in the implementation of broad financial ethics reforms and oversight as part of the UAW's Ethics Reforms Initiative.

Curry was elected Director of UAW Region 8 in June 2014 at the 36th UAW Constitutional Convention in Detroit after having served four years as the region's assistant director.

As Region 8 Director, Curry was instrumental in securing new labor agreements with various parts suppliers. In July 2015, under his leadership, the Region successfully organized the first gaming bargaining unit of Region 8 as part of a coalition of four other unions to represent the Horseshoe Casino in Baltimore, Maryland. In October 2017, under Curry's leadership, the Region also won an election for representation at MGM National Harbor in Oxon Hill, Maryland in June 2018, bringing 1,250 new members into the union.

A North Carolina native and military veteran, Curry served three years on active duty in the U.S. Army and five years in the U.S. Army Reserve.

He is a graduate of the University of North Carolina at Charlotte with a Bachelor of Science degree in Business Administration/Finance. He holds a Master of Business Administration, MBA, degree from the University of Alabama.

Curry joined the UAW in July 1992, when he was hired as a truck assembler at Freightliner Trucks in Mount Holly, North Carolina, (now Daimler Trucks, NA) and later became a quality assurance inspector. He served on the Local's Civil Rights Committee and as a delegate for the area A. Philip Randolph Chapter.

From 1998 to 2004, Curry held numerous leadership positions, including as UAW Constitutional Convention delegate, Chairperson of the Trustees, Financial Secretary-Treasurer, and Alternate Committeeperson. He also served as Chairperson of the UAW North Carolina State Political Action Committee, Executive Board Vice President of the North Carolina AFL-CIO, and as a UAW member organizer on the 2003 and 2004 Freightliner organizing drives in Cleveland, Gastonia, and High Point, North Carolina.

In October 2004, Curry was appointed as an International Representative assigned to Region 8. He was responsible for collective bargaining, arbitration, organizing, political action and other bargaining-unit assignments. In June 2010, he was appointed Region 8 Assistant Director by then-Region 8 Director Gary Casteel.

Curry was elected as a 2012 Democratic National Convention alternate delegate on behalf of the state of Tennessee and later became a full voting delegate at the convention.

He is the 2017 recipient of the A. Philip Randolph Leon Lynch Lifetime Achievement Award, 2017 recipient of the Tennessee State AFL-CIO Presidential Award, the 2018 PR Latta Rank-and-File Award from the North Carolina AFL-CIO, as well as the 2019 National Newspaper Press Association's National Leadership Award.

Curry is a member of Mount Zion Baptist Church in Nashville, a Silver Life member of the NAACP, and member of the national NAACP Board of Directors. He is also an active member of numerous community and social organizations including, but not limited to, the Michigan State Democratic Party, American Legion Post 177 in Murfreesboro, Tennessee, Unique Masonic Lodge #85, Charlotte Consistory #35, and Rameses Temple #51 in Charlotte, North Carolina.

Terry Dittes Bio

Terry was hired at the Fisher Body Plant in Trenton, New Jersey in 1978 and became a member of UAW Local 731. He then transferred to GM Parts in 1980 in Bensalem, Pennsylvania and became a member of amalgamated UAW Local 585. He later became a member of UAW Local 2177 when his unit was granted a UAW Charter.

Terry was elected Alternate Committeeperson in 1985 at UAW Local 2177, Committeeperson in 1986 and 1989, and Chair of the Shop Committee in 1992 for 3 consecutive terms.

In August 1999, he was appointed to the Region 9 Servicing Staff and in February 2012, Terry served as Assistant Director of the UAW Gaming Department before serving as Assistant Director of Region 9 in April 2013.

Terry was elected Director of Region 9 at the Special Election in Buffalo, New York on March 26, 2014, and re-elected as Director at the UAW's 36th Constitutional Convention in June 2014.

Terry became a UAW Vice President on January 2, 2018, and was re-elected Vice President at the Union's 37th Constitutional Convention in June 2018. As Vice President, he has directed the FCA, Agricultural Implement, Heavy Truck, General Dynamics, Gaming, and General Motors Departments.

Terry married his wife, Gail, in 1979 in Warwick, Rhode Island. They have six (6) children: Melissa, Amy, Ryan, Kevin, Mathew, and Teresa. They also have eight (8) grandchildren: Dominick, Vincent, Gabrielle, Annabelle, Victoria, Ryan, Zachary, and Violet as well as two sons-in-law, Nick Esposito and Ryan Gordon, and three daughters-in-law, Lindsay Dittes, Carlie Dittes, and Tiamarie Dittes.

OCTOBER 13TH - PLANT VISIT BY UAW REGION 8 DIRECTOR, MITCHELL SMITH

Mitchell Smith Bio

Mitchell Smith was elected **Director** of UAW Region 8 at the 37th Constitutional Convention in June 2018. Region 8 covers the southern states west to the Pacific Ocean, including Tennessee, Kentucky, Virginia, West Virginia, North Carolina, South Carolina, Mississippi, Alabama, Georgia, Florida, the District of Columbia, Maryland, Delaware, Arkansas, Texas, Louisiana, New Mexico, Arizona, Colorado, Oklahoma, Utah, California, and four Pennsylvania counties.

Smith served as Assistant Director of the Union's Transnational Department, which services and assists employees working at Japanese, South Korean, and German original equipment manufactures in the United States. In that capacity, he was involved with various UAW organizing drives with the UAW.

Smith joined the UAW in 1986 and became a member of Local 882 in Atlanta, Georgia, while working as a Journeyman Electrician at Ford Motor Co. From 1987 to 1999 he was elected as a member of the Skilled Trades Committee and later became a member of the Bargaining Committee. From 2002 to 2005, his local elected him Building Chairperson. While at Local 882, he served in various positions: Resolutions Committee Chairperson, International Skilled Trades Advisory Committee (ISTAC), Sub Council 2, and Sub Council 3.

From 2000 to 2007, he coached cross country, track and field in McDonough, Georgia. From 2000 to 2010, he volunteered for Soup Kitchen of Jesus Life Ministries in Atlanta.

A graduate of Nixa High School in Nixa, Missouri, Smith is lay pastor for Grace Community Fellowship Church.

Smith is married and has four children and one grandson. Smith lives in Atlanta.

In Solidarity,

KENNY HINES

