ELECTION REGULATIONS 38TH CONSTITUTIONAL CONVENTION

- 1. Bylaws Article 19, Section 1: "All delegates to International Conventions shall be chosen pursuant to the provisions of the International Constitution."
 - A. International Union, UAW, Constitution Article 8, Section 11: No member is eligible to serve as a delegate from her/his Local Union unless s/he has been in continuous good standing in this International Union for twelve (12) months [July 1, 2021 July 1, 2022] immediately preceding the first day of the month in which the Convention is held and shall also have been a member of the Local Union electing her/him for three (3) months [April 1, 2022 July 1, 2022] immediately preceding the first day of the month in which the Convention is held [July 1, 2022]. For the purpose of this Section of the Constitution, members must pay their dues or secure out-of-work receipts in accordance with the provisions of this Constitution.
- 2. Potential Candidates who have been laid-off or discharged, to be deemed as being in continuous good standing with the International Union, UAW, between July 1, 2021, and July 1, 2022, and with Local 276, UAW, between April 1, 2022, and July 1, 2022 must have been covered by "out-of-work credits" according to International UAW Constitution, Article 16, Section 18: "A member who has been laid off...or is discharged from regular employment...shall automatically be considered as entitled to 'out-of-work' credits, unless s/ he has received benefits in lieu of work equivalent to forty (40) hours' pay...Any member in order to be entitled to 'out-off-work' credits shall report her/his layoff...or discharge, in person or otherwise, to the Financial Secretary of her/his Local within one month of the date such action became effective..."
- 3. Nominations for Local 276, UAW, Delegate will only be accepted from members of Unit 1 (GM); Unit 2 (Caravan); Unit 3 (HydroChem); and members who retired from the General Motors Arlington, Texas, Assembly plant and were in good standing with the Union on the date of her/his retirement ONLY AFTER THE SPECIAL MEMBERSHIP MEETING IS CALLED TO ORDER AT the 2:00 PM Sunday, June 5, 2022, Special Membership Meeting AFTER THE SPECIAL MEMBERSHIP MEETING IS CLOSED, NOMINATION FORMS FOR DELEGATES WILL NOT BE ACCEPTED.
 - A. Members who may run:
 - (1) Active members of Unit 1 (GM) Arlington including all Executive Board members, Bargaining Committee members, Benefit Representatives, Internationally appointed Doc. 46 Representatives, and all other active members.
 - (2) Active members of Unit 2 (Caravan) including all Executive Board members, Bargaining Committee members, and all other active members.
 - (3) Active members of Unit 3 (HydroChem) including all Executive Board members, Bargaining Committee members, and all other active members.
 - (4) Members whose status is classified as Retired per the UAW/GM National Agreement; and, who retired from the General Motors Assembly Plant, Arlington, Texas.
 - (5) Members on the Election Committee may not run. If an Election Committee member desires to run, s/he must resign from the Election Committee prior to the meeting where nominations will be taken.
 - B. Six (6) Delegates will be elected from the six (6) top vote getters.
- C. Six (6) Alternate Delegates will be elected from the second six (6) top vote getters.
- D. Alternate Delegates will only be sent to the Convention to replace a Delegate who does not attend the order to select a replacement Delegate will be starting with the highest vote getter for Alternate, continuing to second, and so on.
- E. No nomination forms for **Delegate to Constitutional Convention** will be accepted in writing before or after the **Special Membership Meeting**, June 5, 2022, per **Administrative Letter #4, Volume 26, dated March 1, 1974.**
- Deadline for acceptance for Delegate to Constitutional Convention: From the end of the Special Membership Meeting on Sunday, June 5, 2022, to 3:00 PM, Wednesday, June 8, 2022. Acceptance forms will be available at UAW Local 276, 2505 W. E. Roberts Street, Grand Prairie, TX 75051.
- 5. Drawing for Delegate to Constitutional Convention positions on the ballot: 8:00 AM, Friday, June 10, 2022.
- 6. 38TH CONSTITUTIONAL CONVENTION DELEGATE ELECTION:
 - A. Polls will open at 5:00 AM, Tuesday, June 14, 2022, and close at 5:00 AM, Wednesday, June 15, 2022.
 - B. Delegate to Constitutional Convention will be voted on by active members and retired members in good standing of Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem).
- 7. 38TH CONSTITUTIONAL CONVENTION DELEGATE RUN-OFF ELECTION:
 - A. Polls will open at 5:00 AM, Tuesday, June 21, 2022, and close at 5:00 AM, Wednesday, June 22, 2022.
 - B. This run-off will be for **Delegates to Constitutional Convention** (in case of tie only).
- 8. 38TH CONSTITUTIONAL CONVENTION DELEGATE VOTING LOCATIONS:
- A. For <u>ACTIVE</u> members, voting for the election and run-off election will be held at the General Motors Assembly Plant People Center, 2525 East Abram Street, Arlington, Texas.
- B. For <u>RETIRED</u> members, voting for the election and run-off election will be held at the UAW Local 276 Union Hall, 2505 W. E. Roberts Street, Grand Prairie, Texas.

All nominations and elections will be held on these dates, times, and location regardless of whether or not **Unit 1 (GM)**, **Unit 2 (Caravan)**, and/ or **Unit 3 (HydroChem)** is operating. This is required to remain within the law.

All Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem), and Retired members in good standing are eligible to vote.

ADDITIONAL OFFICIAL VOTING REGULATIONS

- I. Candidates desiring to have a Challenger(s) for any of the elections, run-offs, or counting of the ballots must complete a "Challenger Request Form" at the UAW Local 276 Union Hall the deadline to submit the request for a Challenger(s) is 5:00 PM on the immediate Thursday before the Election or Run-Off Election. [Example: The election will be on Tuesday, June 14, 2022. The "Challenger Request Form" must be submitted before 5:00 PM on Thursday, June 9, 2022.] Challenger(s) Request Forms submitted after the deadline will not be accepted and the Challenger will not be allowed in the voting area.
- II. Per UAW Local 276 Bylaws Article 23, Section 9. A. (1): "An eligible member who will be away from UAW Local 276 during the entire period of an election of Executive Officers or Convention Delegates on a work assignment from General Motors or UAW Local 276 business may apply in person for an absentee ballot by completing a signed statement that s/he will be away from UAW Local 276 for the entire period of the election on a work assignment from General Motors or on UAW Local 276 business." [No other absences will apply.]
- A. Absentee voting is **ONLY** allowed for **Executive Board** positions and **Constitutional Convention Delegates**.
- III. The following is prohibited within a 100-foot radius of the voting area(s). Anyone violating these regulations will be removed from the voting area:
 - A. Cannot hand out any campaign material of any kind for any candidate
 - B. Cannot wear any type of campaign paraphernalia (caps, shirts, t-shirts, pins, buttons, stickers, signs, etc.) for any candidate
 - C. Cannot contact anyone by any means to report on how the voting is going by any type of communication in person, phone, text, social media. etc.
 - D. Cannot use cell phones
 - E. Cannot use laptops
- IV. When coming to vote, you must:
- A. When entering the People Center (or Union Hall if retired), look look for the table with the sign in which your last name falls
- B. Approach the voting table to get your ballot (have your Badge or Driver License ready)
- C. Go to the voting booth to mark your ballot

- F. Cannot use tablets
- G. Cannot use E-Readers
- H. Cannot use iPods
- Cannot use Smart Watches
- J. Cannot use TVs
- K. Cannot use any other type of electronic device not listed above
- D. After your ballot is marked, place it in the ballot box
- E. Immediately exit the People Center (or Union Hall if retired)
- F. You are not allowed to remain in the voting area to talk people.

ELECTION DATES AND TIMES — 38TH CONSTITUTIONAL CONVENTION

Nominations 2:00 PM. June 5. 2022 **Election Hours:** Polls Open (24 hours) 5:00 AM. June 14, 2022 **Acceptance Deadline** 3:00 PM, June 8, 2022 **Polls Close** 5:00 AM. June 15. 2022 **Draw for Position on Ballot** 8:00 AM. June 10, 2022 **Run-off Election:** Polls Open (if necessary) 5:00 AM, June 21, 2022 **Polls Close** 5:00 AM. June 22, 2022

RESOLUTIONS FOR UAW CONSTITUTIONAL CONVENTION

Article 8, Section 15: "Copies of all resolutions and constitutional amendments to be considered by the Convention must be sent to the International Secretary-Treasurer not later than six (6) weeks prior to the date set for the Convention."

All proposed Resolutions for the International Constitution, UAW, submitted by Local 276, UAW, Unit 1 (GM) members, Unit 2 (Caravan) members, Unit 3 (HydroChem) members, and Local 276 Retirees must be received at the Union Hall by 2:00 PM on Thursday, June 2, 2022. The proposed Resolutions for the International Constitution, UAW, will be voted on at the Local 276, UAW, June 5, 2022, Special Membership Meeting. The approved proposed Resolutions for the International Constitution, UAW, will then be sent to the International Secretary-Treasurer. These will be sorted and distributed by the International Secretary-Treasurer to the International Chairpersons of the various and proper International Committees.

Michael Cartwright President JcQuelyn Fisher Recording Secretary

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