

Pulse of the NRV



A NEWSLETTER FOR THE MEMBERS OF UAW LOCAL 2069



From the Local President



Greetings!

As most of you know, we are facing several down weeks on top of a layoff. And it is not just at our factory, after speaking with several folks from other plants, it is industry wide. Our brother and sisters at Freightliner are still working 4 days a week, 7 hours a day because they do not have SUB pay and because of the way unemployment works in North Carolina! As you know, our industry is cyclic, and we were headed towards a downturn when covid hit. Covid created a lot of pent-up demand, helping the industry to dodge that bullet. Unfortunately, we have caught up in the industry, the economy has slowed, and the cycle has caught up with demand affecting all truck builders. Hopefully, we will see improvement sometime soon. Customers are looking for deals and incentives because all OEMs are trying to sell trucks and offering deals to move trucks. Something we at NRV can do to help is build the best truck we can.

Brett Westerfeld has left, Rex Johnson has retired so HR has changed again. We now have Mike Russell as Labor Relations replacing Brett and Sara Golden replacing Rex as HR Director. Mike comes from Goodyear in Danville, Va and has been working at NRV since last year. Sara comes from Mack Powertrain in Hagerstown.

I encourage anyone that has not signed up for the Local 2069 Text Alerts to do so. Just text 855-871-2069 with the word START. You will then be prompted to put in your first and last name, as it appears on your badge, then your SAP #. The Local uses this system to get such things as events, news, and general reminders to the Membership. I will also point out we have a UAW 2069 webpage and a UAW Local 2069 Facebook page.

As summer approaches I hope everyone enjoys the warmer weather.

In Solidarity,

Billy Ogle





From the Salary Bargaining Chair



Greetings all,

We are finally coming up on our second Union won holiday, Memorial Day. Hope everyone enjoys the day and time with their families. I think everyone needs some time to decompress right now. It has been a rough start to the year.

I usually don't talk about politics in anything I write, but this time I am going to write a little bit. President Trump had the economy in a stir early on in his new term, but since that time he has been negotiating tariff amounts for each country, and it has settled down some now. He has just completed negotiations with China, who had the biggest tariff originally. The stock market has reflected it as well. Maybe it will spark spending again and promote consumer confidence.

We are still dealing with layoff weeks here at the plant. We still have a few tentatively scheduled, but the Company is trying to fill some of those weeks as we get orders to support it. A lot of that depends on when the customer wants their truck too. Sometimes they place orders for more than 10 weeks out or quote them beyond our 10-week window.

I would like to say a special congratulations to two SBU employees that are intending to retire June 1, 2025. Congrats to Kenny Bratton and Steve Kutcher. Kenny has been a long time Committeeperson and was one of the leaders in bringing the Union in Salary. Kenny worked in Customer Engineering for a large portion of his career and is retiring as Lead Design Liaison Engineer. Steve Kutcher has been a member of the Salary Bargaining unit since its inception as well. Steve also spent the majority of his career in Customer Engineering as an Engineer for the Engine and driveline area. Steve is finishing his career as a Cab Plant Engineer. Both are exemplary employees and have done it the right way. Congrats to you both, my friends!

I know times have been tough recently with all the anxiety of the unknown, but all we can do is keep smiling and doing our job the way we always do and hope we get back to normal very quickly!

In Solidarity,

Bill Richardson





Did you know?



Originally called Decoration Day, from the early tradition of decorating graves with flowers, wreaths and flags, Memorial Day is a day for remembrance of those who have died in service to our country. It was first widely observed on May 30, 1868 to commemorate the sacrifices of Civil War soldiers, by proclamation of Gen. John A. Logan of the Grand Army of the Republic, an organization of former Union sailors and soldiers.

During that first national commemoration, former Union Gen. and sitting Ohio Congressman James Garfield made a speech at Arlington National Cemetery, after which 5,000 participants helped to decorate the graves of the more than 20,000 Union and Confederate soldiers who were buried there.

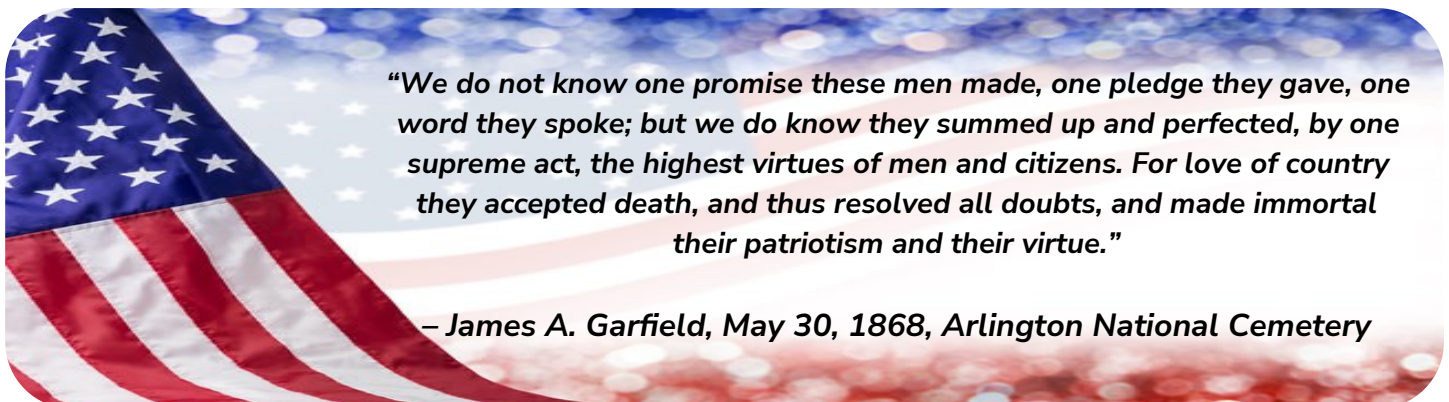
This national event galvanized efforts to honor and remember fallen soldiers that began with local observances at burial grounds in several towns throughout the United States following the end of the Civil War, such as the May 1, 1865 gathering in Charleston, South Carolina organized by freed slaves to pay tribute and give proper burial to Union troops.

In 1873, New York was the first state to designate Memorial Day as a legal holiday. By the late 1800s, many more cities and communities observed Memorial Day, and several states had declared it a legal holiday.

After World War I, it became an occasion for honoring those who died in all of America's wars and was then more widely established as a national holiday throughout the United States.

In 1971, Congress passed the Uniform Monday Holiday Act and established that Memorial Day was to be commemorated on the last Monday of May.

Memorial Day is commemorated at Arlington National Cemetery each year with a ceremony in which a small American flag is placed on each grave. Traditionally, the President or Vice President lays a wreath at the Tomb of the Unknown Soldier.





Veteran's Committee Sponsored



RUN TO THE WALL



RIDE FOR FREEDOM 2025

REMEMBER THE FALLEN

MEMORIAL DAY CEREMONY MAY 24 @ 8:00AM

AT THE UNION HALL



JOIN THE RIDERS TO D.C.

FOR MORE INFO, CONTACT BRYANT 540-449-3853





This Year's Veteran's T-Shirts For Sale



\$20 Each



Upcoming Events

May 24th - Veteran's Committee Flag Raising Ceremony and Ride to the Wall

May 26th - Memorial Day Holiday

June 9th & 10th - Monthly Union Meetings

June 12th - Community Service's Committee Blood Drive

June 28th - Women's Committee Yard/Bake Sale

July 4th - Independence Day Holiday

July 28th - August 8th - Vacation Shutdown





Pulse of the NRV



June 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9 2nd shift & Salary Meetings	10 1st, 3rd & 2nd shift Maintenance Meetings	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					