

Pulse of the NRV



A NEWSLETTER FOR THE MEMBERS OF UAW LOCAL 2069



From the Local President



Greetings!

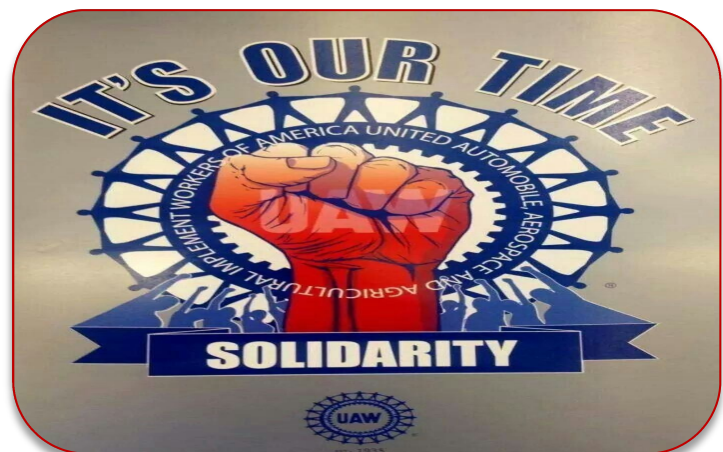
I hope everyone had a great Christmas! I enjoyed my time with the family and especially the time spent with my grandsons! As we put 2025 behind us, we are still looking at some challenges coming into 2026. Our orders are still slow but speaking with people from other OEM's and hearing what they are being told hopefully we will see stronger orders sometime in the latter half of the year. Unfortunately, we are still looking at possible down weeks. Hopefully, the market will improve and when we go into 2027 this will all be behind us.

The Bargaining Committee met on Friday, January 30th to start discussion about prepping for contract negotiations. One of the discussions was about contract recommendations. At this time, we are working on a QR code that will be sent by 2069's mass texting system. So be sure and let anyone you know who has not signed up yet to do so for Local 2069's mass texting so you will receive that code and be able to send in your recommendation. The reason for the mass text is to make sure that only members have the ability to make recommendations. We will also discuss other ways as well to reach out to the membership. If anyone needs to sign up it is currently on the local website and we will have it posted on the local Facebook page as well.

I hope everyone stays warm and please take your time and drive safely when the roads are slick. We still have more winter to come!

In Solidarity,

Billy Ogle





From the Hourly Bargaining Chair



Greetings All,

Looking Ahead in 2026

As we begin 2026, many members continue to face challenges due to down weeks and reduced work schedules. These conditions have resulted in lost income and, in some cases, the loss of benefits such as SUB pay that many rely on to help offset the financial hardship of layoffs. The Union has raised these concerns with the Company and discussed potential options that could help support affected employees and improve workforce retention. At this time, the Company has indicated it is not interested in pursuing those options.

Grievance Settlement Update

In 2024, a policy grievance was filed on behalf of more than 400 hourly bargaining unit members concerning a contractual wage issue under Article 38, Section 1, chart titled: "New Hires and Less Than 12 Months as of Date of Ratification." This grievance addressed the misalignment between the supplemental wage progressions and the percentage wage increases outlined in the Common Agreement over a three-year period. The Union is pleased to report that this grievance was successfully settled in December 2025. All affected employees should have received their settlement payment, and wage rates have been adjusted to the correct levels effective in 2026. Members with questions regarding this settlement are encouraged to contact your Union.

IMPORTANT — UPDATE YOUR CONTACT INFORMATION

Please ensure your phone number and mailing address are current in the Company's system. During the settlement process, attempts were made to contact all affected members; however, some individuals could not be reached due to outdated contact information. The company has recalled approximately 50 employees from permanent layoff...If you know someone who is currently laid off, please have them confirm their information directly with People Services: Phone: 800-344-8339 Email: hrsc@volvo.com

Keeping your information up to date ensures you receive important communications, pay adjustments, and benefit notifications without delay.

In Solidarity,

Tony Burnette





UAW Local 2069 - Text Sign Up



UAW Local 2069 - Text Sign Up

TEXT THE WORD **START** TO
(855) 871-2069

To begin receiving Local news, updates,
and announcements!

You will then receive a message asking for your
first and last name, and SAP #. Please respond
with this to complete the opt-in process.

By texting START to this number, you agree to receive informa-
tional group text notifications from UAW Local 2069 using RCS
Connect. Texts will be sent from (855) 871-2069. Message
and Data Rates may apply. You may opt out at any time by tex-
ting STOP to this number.





From the Salary Bargaining Chair



Greetings,

We are now officially in the winter season. We have had snow, ice, and bitter cold temperatures. I don't think this would be the perfect scenario for anyone really. It is kind of like what we are experiencing in the truck market.

Currently the truck market is trying to improve, but most of what we are hearing is the prediction may be midyear before we start to see better days possibly. The one good thing is that we have saved jobs, even though we have had temporary layoffs. Our structure remained intact until we get back to some normalcy. From what we are hearing, there may still be some temporary layoffs in the short term, but better times are on the way.

As far as Salary issues, the hiring freeze has remained in effect. We have got very few jobs replaced. Effort has been made, with no luck. We just have to continue to hang in there and hopefully things turn around some to begin the hiring need, unfortunately, when they need to have people up and running well, we are usually too late on the hiring process due to the training need to perform these jobs.

Finally, I want to leave you with a story that my friend and Union leader, Nicky Twine once posted and I have posted occasionally too. It does have good lessons!

In Solidarity,

Bill Richardson





From the Salary Bargaining Chair



The Mouse Story

A mouse looked through the crack in the wall to see the farmer and his wife open a package. "What food might this contain?"

The mouse wondered - he was devastated to discover it was a mousetrap.

Retreating to the farmyard, the mouse proclaimed the warning. "There is a mousetrap in the house! There is a mousetrap in the house!"

The chicken clucked and scratched, raised her head and said, "Mr. Mouse, I can tell this is a grave-concern to you but it is of no consequence to me. I cannot be bothered by it."

The mouse turned to the pig and told him, "There is a mousetrap in the house! There is a mousetrap in the house!"

The pig sympathized, but said, "I am so very sorry, Mr. Mouse, but there is nothing I can do about it but pray. Be assured you are in my prayers."

The mouse turned to the cow and said, "There is a mousetrap in the house! There is a mousetrap in the house!"

The cow said, "Wow, Mr. Mouse. I'm sorry for you, but it's no skin off my nose."

So, the mouse returned to the house, head down and dejected, to face the farmer's mousetrap - alone.

That very night a sound was heard throughout the house - like the sound of a mousetrap catching its prey.

The farmer's wife rushed to see what was caught.

In the darkness, she did not see it was a venomous snake whose tail the trap had caught.

The snake bit the farmer's wife. The farmer rushed her to the hospital and she returned home with a fever.

Everyone knows you treat a fever with fresh chicken soup, so the farmer took his hatchet to the farmyard for the soup's main ingredient.

But his wife's sickness continued, so friends and neighbors came to sit with her around the clock. To feed them, the farmer butchered the pig.

The farmer's wife did not get well; she fell further ill and died.

So many people came for her funeral, the farmer had the cow slaughtered to provide enough meat for all of them.

The mouse looked upon it all from his crack in the wall with great sadness.

So, the next time you hear someone is facing a problem and think it doesn't concern you, remember - when one of us is threatened, we are all at risk.

We are all involved in this journey called life.

We must keep an eye out for one another and make an extra effort to encourage one another.





UAW Local 2069 Apparel for Sale



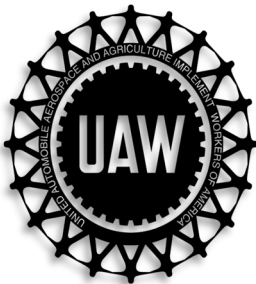
Grey T-Shirts - \$16

Red T-Shirts - \$15

Veteran's T-Shirts - \$20

Salary Polos - \$45

Lanyards - \$4



MONTHLY MEMBERSHIP MEETINGS

Revised at January 2024 Meetings

MONDAY BEFORE SECOND TUESDAY OF EACH MONTH

Second Shift 1:30 p.m.

Salary 4:15 p.m.

SECOND TUESDAY OF EACH MONTH

Third Shift 6:15 a.m.

Second Shift Maintenance 12:30 p.m.

First Shift: 15 minutes after end of First Shift Production





Pulse of the NRV



region8.uaw.org/uaw-local-2069

UAW.org Useful Links Local Union Digital Training

Blog About Us Events Resources Standing Committees



UAW LOCAL 2069

Pulse of the NRV The Voice of 2069 Seniority List Constitution Take Action

Local VEC Centers Information UAW Local 2069 Annual Family Picnic UAW Text Alert

Why Do You Wear Red?

Welcome to UAW Local 2069 Website!

PRIDE OF THE NRV



Remember to check out our

local website at

<https://region8.uaw.org/uaw-local-2069>



February 2026



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9 2nd shift & Salary Meetings	10 1st, 3rd & 2nd shift Maintenance Meetings	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

