



UNIT 1 (GM)
SHOP CHAIRPERSON'S REPORT
MAY 17, 2021



KENNETH D. HINES
UNIT 1 (GM) SHOP CHAIRPERSON

TEMPORARY TO PERMENANT TRANSITION:

During the Months of May & June, there will be a total of 144 Temporary employees will be converted to seniority status. We would like to extend a congratulations to all that made this transition. It has been a long journey for many individuals and many people doubted if this day would ever come; but today we can all say, mission accomplished. This transition will take place automatically and there will be no need to sign any paperwork. if you have questions regarding pay, please see Labor Relations. This process will take some time; so once again, we ask for your patience as we work through completing the transition. CONGRATULATIONS TO ALL!!!

DOCUMENT 8 OF THE NATIONAL AGREEMENT AND SHOP RULE #7:

Make sure that you are at work on time in your area at the start of the shift. In addition, with the ongoing construction, give yourself extra time as management has started disciplinary actions for shop rule #7(late). There has been an increase in the amount of Document 8 disciplines in the past few weeks. Management has created a database to help track absenteeism and to aid in making sure that Document 8 of the national agreement is followed. Make sure you are covered for all absences and if you do call in, make sure it is 30 minutes before the start of your shift.

ANNUAL PREFORMANCE BONUS LUMP SUM PAYMENT 2021 — PARAGRAPH 99(a):

In accordance with the terms of the National Agreement, pursuant to Paragraph 99(a), eligible employees will receive a payment of **\$1,000** on Friday, **June 11, 2021**.

The eligibility date for receiving such payment is Saturday, **May 15, 2021**. Eligible employees are defined as those whose status with the Company; as of the eligibility date, is one of the following:

- *Active with seniority*
- *On temporary lay-off status*
- *On leave, pursuant to Family and Medical Leave Act (FMLA)*
- *On one of the following Leaves of Absence, which has not exceeded ninety (90) days, as of the eligibility date:*
 - o *Informal (Paragraph 103)* o *Formal (Paragraph 104)* o *Sickness and Accident (Paragraphs 106/108)*
 - o *Military (Paragraphs 112 or 218a)* o *Education (Paragraph 113)*

The language can be found on Page 81 of the National Agreement.

SUNDAY SPECIAL SHIFT OVERTIME:

There has been some confusion about the overtime and how it is handled when there is a “Special Shift” (additional production on Sundays). The Shop Committee has fought hard to make sure that the overtime is shared between the shifts; however, management wants to keep the overtime only on one shift due to lack of participation, and that Paragraph 8 of the National Agreement gives them the right to. They also stated that they are following Paragraph 71 of the National Agreement as long as they offer all Seniority members the right to work on the Special Shift. We will continue to fight for the overtime to be shared equally among the shift so that each shift has the opportunity to work on their own hours.

ARLINGTON ASSEMBLY ELECTRONIC POLICY:

There has been an increase in the number of disciplines dealing with the use of cell phones and other electronics while in the plant. Please make sure that you are following the guidelines while using any electronic device while in the facility. This includes but not limited to; do not walk and talk, use of only (1) one earbud while in your work footprint, once you leave your work footprint it must be removed. No use of electronic while operating any mobile equipment. Please make sure you are following these guidelines as management has increased discipline, for any violations.

GENERAL MOTORS NORTH AMERICA PROFITS – 1st QUARTER 2021 :

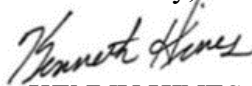
General Motors released their before-tax profit for North America for the 1st Quarter, which was \$3.1 billion.

This was accomplished despite the ongoing Pandemic and the Global Semi-conductor issues that have taken a toll on the automotive industry. This gives us a good start towards profit sharing next year.

SOLIDARITY WEDNESDAY:

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

In Solidarity,



KENNY HINES

UNIT 1 (GM) CHAIRPERSON

