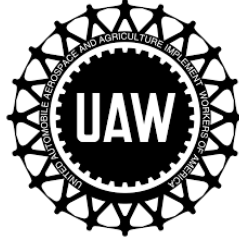


Message from the President



HydroChemPSC Contract Ratification Meeting

Dear Union Brothers and Sisters:

In accordance with Article 19, Section 4 of the UAW Constitution, it is necessary for all HydroChemPSC Local Unions to take a ratification vote on the Tentative National Agreement.

The ratification vote for UAW Local 276 is as follows:

Thursday, May 27, 2021, 5:00 AM, 7:00 AM, 5:00 PM, 7:00 PM

UAW LOCAL 276 Union Hall
2505 W E ROBERTS STREET
GRAND PRAIRIE, TEXAS 75051-1025

In Solidarity,

A handwritten signature in black ink, appearing to read 'Michael Cartwright', written in a cursive style.

Michael Cartwright, President

UAW Local 276