



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT AUGUST 4, 2021

KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

TEMPORARY TO PERMENANT TRANSITION

Year to date, a total of 421 Temporary employees have been converted to seniority status. We would like to extend a congratulations to all that made this transition. It has been a long journey for many individuals and many people doubted if this day would ever come; we would just like to say. CONGRATULATIONS TO ALL!!!

COVID -19 COMMUNICATION

Steadily increasing COVID-19 cases across the U.S. have prompted changes to GM's safety protocols. Effective Wednesday, August 4 on day shift, GM will reinstate mask wearing and physical distancing for all employees and visitors at U.S. sites, regardless of vaccination status. This decision was reviewed and supported by the UAW/GM/Ford/Stellantis COVID-19 Task Force. These protective measures are consistent with the CDC's revised guidance.

GM Medical will use the CDC's COVID tracking data for the surrounding counties where GM sites are located as the primary pandemic assessment tool.

We will continue to update you on these important topics going forward. I appreciate your support and cooperation as we navigate this challenging issue.

SOLIDARITY WEDNESDAY

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

HARASSMENT AND DISCRIMINATION

Today's society is very complex and our surroundings here in Arlington reflects the world in which we live today. Harassment and discrimination are issues that affect all facets of society, and we are not immune.

Any type of harassment and or discrimination has no place in UAW or our working environment. The UAW supports an environment free of harassment and or discrimination and we are committed to addressing any concerns quickly. The Collective Bargaining Agreement Document 99 provides clear expectations for all members regarding harassment and discrimination. **"All employees are expected to deal fairly and honestly with one another to ensure a work environment free of intimidation and harassment. Abuse of the dignity of anyone, through ethnic, Racist, religious or sexist slurs or through other derogatory or objectionable conduct, is offensive and unacceptable employee behavior. This policy also prohibits sexual advances, request for sexual favors and other verbal or physical conduct of a sexual nature."**

DISCIPLINES

Please do not sign any discipline without your committee person being present, as supervisors are now doing more of the disciplines on the floor there has been some errors with members being sent home. We ask that you do not waive your rights to representation to make sure that all information is up to date and correct.

ARLINGTON ASSEMBLY 55 MILLION DOLLAR INVESTMENT

Arlington Assembly is receiving \$55 million to support current and future production of our high demand trucks. This investment into state-of-the-art equipment will further enhance manufacturing as a competitive advantage for GM and provide the tools and technology for our workforce to continue to deliver high-quality vehicles to our customers. This investment supports the company's growth strategy of truck and SUV dominance. Look on Socrates later today for more details.

In Solidarity,


KENNY HINES

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