

ATTENTION: ALL UAW MEMBERS

2021 REFERENDUM

ON INTERNATIONAL EXECUTIVE BOARD (IEB) ELECTION METHOD

Pursuant to the Consent Decree entered by the United States District Court for the Eastern District of Michigan in the matter of *United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America*, 20 Cv. 13293 (DML-RSW) (E.D. Mich.), concluding civil litigation brought by the Department of Justice against the UAW, the UAW is holding a union-wide secret ballot Referendum this fall concerning the method and procedures for the election of the members of the International Executive Board (IEB), specifically, International President, International Secretary-Treasurer, International Vice Presidents, and Regional Directors.

The UAW membership will vote on the following question:

Whether the UAW should (1) maintain the current method of electing IEB members through a system whereby Local Union delegates, who are elected by Local Union Members, vote at the UAW Constitutional Convention to elect the IEB (the "Delegate Voting System"); or (2) change the method to a system whereby each UAW member votes directly to elect the IEB (the "Direct Voting System").

This Referendum is being administered by an independent, court-appointed Monitor in conjunction with the UAW and with the assistance of the Department of Labor, Office of Labor-Management Standards ("OLMS"). For more information about the Referendum, please visit the Monitor's website at www.uawmonitor.com/electionsreferendum.

IMPORTANT DATES & DEADLINES

October 19, 2021: Mail-in ballots will be distributed by the Election Vendor to all UAW members.

November 19, 2021: All UAW members in good standing (including members who are part time workers, reinstated members, and retired members) as of November 19, 2021, will be eligible to have their votes counted. **Please ensure you are in good standing with the Union IMMEDIATELY and well before November 19, 2021.**

November 29, 2021: All ballots must be received by Monday, November 29, 2021, at 10 a.m. ET.

IF YOU HAVE NOT DONE SO ALREADY, PLEASE PROVIDE YOUR UPDATED MAILING AND E-MAIL ADDRESS INFORMATION TO YOUR LOCAL UNION AS SOON AS POSSIBLE AND ADVISE YOUR FELLOW MEMBERS TO DO THE SAME.

IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICIPATE IN THE REFERENDUM, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.

IF YOU ARE A NEW MEMBER WHO HAS RECENTLY JOINED THE UAW, YOU MUST MAKE SURE YOUR LOCAL UNION HAS YOUR INFORMATION. IF YOU HAVE JOINED THE UAW AFTER OCTOBER 19, 2021, YOU SHOULD ALSO E-MAIL UAWBALLOT@MERRIMANRIVER.COM OR CALL 855-433-8683 TO MAKE SURE YOU RECEIVE A BALLOT BY MAIL.

For more information concerning the Referendum question or to view the Referendum Rules, please visit the Monitor's website, www.uawmonitor.com/electionsreferendum.

Please direct all inquiries to UAWMonitor-Election@jenner.com or 212-303-2529.