



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT FEBRUARY 2022



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

COVID-19

Before coming to the workplace each day, please pay attention to how you are feeling. Your safety and the safety of those around you depends on a personal self-assessment and self-reporting of any symptoms.

IF YOU CAN ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS, PLEASE DO NOT REPORT TO WORK. CALL THE ABSENCE LINE AND CALL THE ARLINGTON ASSEMBLY HEALTH CENTER.

1. Do you have symptoms associated with COVID-19 such as fever, chills, cough, sore throat, muscle/body aches, new loss of taste or smell, vomiting, diarrhea, or difficulty breathing?
 2. Have you had close contact with or cared for someone diagnosed with COVID-19 in the last 10 days?
 3. Are you awaiting the results of a COVID-19 test?
- Do not report to work
 - Immediately call the absence line at 800-222-8889 then call the Arlington Assembly Health Center at 817-652-2100.
 - You will be referred to a medical staff member who will gather information and provide guidance regarding your suspected or confirmed case of COVID-19.

TEMPORARY TO PERMANENT TRANSITION

For the month of January, we will transition 6 individuals from temporary to permanent status. We would like to extend a congratulations to all that made this transition. It has been a long journey for many individuals and many people doubted if this day would ever come; we would just like to say CONGRATULATIONS TO ALL!!!

2021 UNUSED VACATION HOURS

Per Par. (193)(b) of the National Agreement, payment of the unused portion, if any, of the employee's **Vacation Entitlement**, shall be made as soon as possible but not later than February 1 of the following year. (Last Friday - January 28, 2022. For Seniority employees only).

SOLIDARITY WEDNESDAY

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

JACKETS

We have placed the order for jackets for the entire membership. You must have been on the role as of December 31, 2021, to be eligible to receive a jacket.

PROFIT SHARING

The total amount each seniority employee will be receiving in profit sharing will not be available until General Motors announces its Fourth Quarter Earnings on February 1, 2022.

VACATION APPLICATION PERIOD

The Vacation Application Period is open from **February 1, 2022**, through **February 28, 2022**, for all Seniority Members to make a vacation selection from April 1, 2022, through March 3, 2023. After this sign-up period, vacation will be handled on a first come, first served basis.


“(202c) Management at each plant will establish a procedure whereby employees, during February, may make application in writing for vacation time off, indicating first, second and third choices. If a Plant Vacation Shutdown Week is scheduled, the dates of such shutdown week are to be included in the employee's vacation schedule...”

Pursuant to the terms of the UAW-GM National Agreement (202a), “...Plants that have an identified launch may schedule up to (2) two Plant Vacation Shutdown Week(s). Management will identify the specific week(s) such shutdown(s) will occur. For locations in launch, Plant Management may schedule the Plant Vacation Shutdown Week(s) to take place any time during April through November, or, with the local union's agreement, during other week(s) more advantageous to plant operations...”

VACATION APPLICATION PERIOD Q & A

1. **The 2011 Local Agreement states that I can apply for vacation for "a minimum of three (3) consecutive days within the same calendar week". What is considered consecutive?**
 - A. 3 consecutive days refers to days within the same calendar week being Monday through Sunday. For example, if you put in a request for a Thursday, Friday, and Monday, it would not be considered "consecutive" since the Monday falls in the next calendar week.
2. **How do I identify what my first choices are on my application?**
3. **I am not sure how much vacation I have for the year. How can I find this information to make sure I do not request more than I am entitled to?**
 - A. Vacation entitlement information can be found in *Paragraph 191* of the 2019 UAW-GM National Agreement. You can also verify your vacation entitlement for the year by checking your paystub on ADP.
4. **I want to schedule all my vacation that I am eligible for. How do I identify if I want to use VP or VR time for the days I list?**
 - A. If you want to specify VR or VP hours, it is suggested that you put the appropriate code in parenthesis next to your vacation request. Please see the example below:

First Day of Vacation	Last Day of Vacation
9/18/22 (VR, VR)	9/20/22 (VP)
5. **How long does the vacation application period run?**
 - A. February 1, 2022, through February 28, 2022. Applications will be accepted through the end of employees' respective shifts on, February 28, 2022 (Day 1).
6. **What are the dates that I can apply for vacation during the application period?**
 - A. You can apply for vacation beginning April 1, 2022, through March 31, 2023.
7. **What if I want to apply for a vacation day prior to April 1st, 2022?**
 - A. If you want to apply for a vacation day prior to April 1st, 2022, please submit the request on a separate vacation application as these requests will be honored on a first come, first served basis.
8. **What happens if I do not submit my vacation requests during the application period in February but after it?**
 - A. After the February application period, you may apply for any additional vacation dates, whether the application is for the entire week or one (1) day on a first come, first served basis. A back-up list will be developed in seniority order for those vacation applicants that were denied their vacation request during the time period specified in the National Agreement for vacation approval in the event the vacation days denied during the vacation period become available before offering to other employees on a first come, first served basis.
9. **I am a 3rd shift employee; how should I identify the dates I want off to avoid confusion?**
 - A. It is best to identify the day number of the day you are requesting off. For example, if you wanted to request Monday, May 9th through Friday, May 13th, you should write the following on your vacation application:
First Day of Vacation / Last Day of Vacation 5/9/22 (day 1) - 5/13/22 (day 5)

In Solidarity,

KENNY HINES
UNIT 1 (GM) CHAIRPERSON

