



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT  
MARCH 2022



**KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON**

**TEMPORARY TO PERMANENT TRANSITION**

For the month of February, we will transition 100 individuals from temporary to permanent status. We would like to extend a congratulations to all that made this transition. It has been a long journey for many individuals and many people doubted if this day would ever come; we would just like to say. CONGRATULATIONS TO ALL!!!

**VACATION APPLICATION PERIOD IS STILL OPEN SO PLEASE APPLY**

The Vacation Application period is open from **February 1, 2022** thru **February 28, 2022** for all Seniority Members to make a vacation selection from April 1, 2022 thru March 31. 2023. After this sign-up period, vacation will be handled on a first come first serve basis. *(NO SHUTDOWN WEEKS HAVE BEEN IDENTIFIED BY THE CORPORATION)*

*(202c) Management at each plant will establish a procedure whereby employees, during February, may make application in writing for vacation time off, indicating first, second and third choices. If Plant Vacation Shutdown Weeks are scheduled, the dates of such shutdown weeks are to be included in the employee's vacation schedule.*

Pursuant to the terms of the UAW-GM National Agreement (202a), Plants that have an identified launch may schedule up to (2) two Plant Vacation Shutdown Week(s). Management will identify the specific week(s) such shutdown(s) will occur. For locations in launch, Plant Management may schedule the Plant Vacation Shutdown Week(s) to take place anytime during April through November, or, with the local union's agreement, during other week(s) more advantageous to plant operations.

**SOLIDARITY WEDNESDAY**

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

**PROFIT SHARING**

RE: GM Profits/Profit Sharing – 2021 North America – Earnings Before Income Tax (EBIT)

Dear Union Brothers and Sisters:

Today, General Motors announced North America Earnings Before Income Tax (EBIT) for 2021 to be \$10.3 billion.


In accordance with the terms of the 2019 UAW-GM National Agreement, each eligible member will receive up to a **\$10,250** payout for 2021 Profit Sharing. These contractual payments will be made on Friday, **February 25, 2022**.

Our membership takes pride in the products they make, and this is what makes these profits possible. We, in the UAW, build the finest, most sought after and most profitable vehicles in the world, right here in the U.S.A. with Union labor!

In solidarity,  
Terry Dittes  
Vice President and Director  
UAW General Motors Department

**JACKETS**

Jackets are still on order for the entire membership, you must have been on role as of December 31, 2021, to be eligible to receive a jacket. All Temporary and Part Time Temporary are eligible for a jacket that was on role as of December 31, 2021.

In Solidarity,  
  
KENNY HINES  
UNIT 1 (GM) CHAIRPERSON

