



**UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT
MAY 2022**



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

GENERAL MOTORS PLANT POLICY REGARDING FIREARMS

There has been much discussion around if a person can have a firearm on General Motors property. Although it is not against the law to have a firearm in your vehicle and you will not be arrested or prosecuted, it is against General Motors company policy to have a firearm on the property. You will not be prosecuted, but your employment may be terminated for having a firearm in your possession or in your vehicle.

LOCAL CONTRACT UPDATE

After being on our third printer, we hope to at least have a digital copy of the Local Agreement out to the membership no later than June 1, 2022. This has been a long process and we would like to thank the membership for its patience as we have dealt with this matter. There is a draft of the contract on the Local 276 website, as we feel it is important for the membership to have access to. Remember, what is posted is a draft only with the final version still to come.

GYMNASIUM UPDATE

We have received delivery of the free weights in the newly-remodeled gymnasium. Although we still have some finishing touches to add, we have set a tentative date of May 9, 2022, for the Grand Reopening of the gymnasium for our members.

MONEY MATTERS WORKBOOK

To make sure that the membership has the proper financial preparedness as we head towards National Bargaining, the International Union has made the Money Matters Workbook available to all its members. You can access this information on the UAW Local 276 website.

GENERAL MOTORS NORTH AMERICA PROFITS - FIRST QUARTER 2022

The General Motors Company announced on Tuesday, April 26, 2022, their First Quarter North American earnings before taxes is \$3.1 billion. This membership produces the greatest GM vehicles with the best quality and the highest profit margins right here in the USA! It is because of our UAW membership that these profits are possible.

APPRENTICESHIP UPDATE

The UAW General Motors Skilled Trades Department met on Tuesday, April 26, 2022, to inform the local joint parties of the offers for placement of the next group of Skilled Trades Apprenticeship Readiness Certificate (STARC) candidates in apprenticeships.

Topics Discussed:

- Review of the locations selected for Apprentices and the allotted numbers by classifications.
- The roles and responsibilities of the local personnel regarding the apprenticeship announcements and offers.
- The process for completing the necessary paperwork, including indenture date and start date for Apprentices.
- A review of the process for onboarding Apprentices once they accept an offer. Participation details will be sent to your Apprentice Committee Chairpersons separately.

SKILLED TRADES DEMOGRAPHICS

GM Company-Wide	6072	All Trades
Length of Service	Total Population	Percentages
0-10 Years of Service	1558	26%
10-20 Years of Service	570	9%
20-30 Years of Service	1895	31%
30+ Years of Service	2049	34%
Age	Total Population	
30 Years or Less	98	2%
30-40 Years of Age	455	7%
40-50 Years of Age	1052	17%
50-60 Years of Age	2060	34%
60+ Years of Age	2407	40%
Gender	Total Population	
Female	353	6%
Male	5719	94%

In Solidarity,

KENNY HINES

UNIT 1 (GM) CHAIRPERSON

