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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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June 16, 2022

To: All UAW Local Unions

Re: Internal Union Election Guidance

As we get closer to the 2022 UAW Convention, we know that there are many questions about the Election Rules and what they mean. Please know that the UAW is committed to helping our locals comply with the rules and that we want to assist in any way we can. To that end, below are a few points of guidance that may be helpful.

1. Local unions may NOT endorse candidates for IEB.

One question that we have been hearing is whether local unions should or may endorse candidates for International Executive Board (“IEB”), which includes Regional Directors. The answer is UAW local unions may NOT endorse a candidate for the IEB. Accordingly, local unions should not pass resolutions in support of any individual candidate or slate of candidates or hold Board or membership votes in support of (or against) any candidate or slate of candidates for IEB office.

That said, local unions may hold meetings at which candidates or members may speak in favor of or against a candidate or slate of candidates for IEB – as long as those meeting comply with the requirements in the Election Rules, most notably Section 4-12. Under Section 4-12, candidates and members may speak, in favor of or against a candidate for IEB office if, and only if, the local notifies all candidates for the positions for which such campaigning will be permitted, as well as the membership, of the opportunity to speak at least five (5) days prior to the meeting and shall divide the allotted time equally between those Candidates (or their Credentialed Representatives) and members who request an opportunity to speak.

The UAW’s Independent Monitor, who is overseeing the election process, has advised that failure to provide reasonable notice to all candidates and to all local union members of the opportunity to speak and/or failure to ensure that equal speaking time is allotted to all parties interested in speaking will constitute a violation of the Election Rules.

2. Members should NOT discuss candidates during Membership or Executive Board meetings.

Because candidates or members may speak in favor of (or against) a candidate or slate of candidates for IEB only if a local membership or executive board meeting complies with Section 4-12, members or guests should not speak in favor of (or against) a candidates or slate of candidates for IEB office during a union meeting or on a union event. In the event a member at a local union meeting or event speaks for or against a candidate, or slate, outside of the process set forth in Section 4-12, the presiding officer at that meeting should cut the member off immediately.

However, this rule does not prevent members present at a local union meeting from informally discussing candidates with each other, as long as the discussion is not on the record of the meeting.

3. Individual union members and officers MAY endorse a candidate.

Notwithstanding the above directions, individual union members and officers may endorse a candidate. Individual union members and officers, as individuals, may sign a card pledging support, donate personal time or money, write an endorsement, record a video endorsement, etc.

Individual members and officers, however, cannot use union time or resources in support of a candidate (or slate of candidates), and may not suggest that their personal endorsement is the local's endorsement. And, as noted above, individual union members and officers may not advocate for or against a candidate or slate of candidates at any union event, including local union meetings, except as provided for in Section 4-12.

4. UPDATE LUIS!

Finally, please note that under the Election Rules local unions are responsible for ensuring that LUIS is up to date with information regarding their respective members' eligibility. **So please be sure to update LUIS with current address and other information regarding your members, both active and retired.**

Further information, including the election rules themselves, are available at [Monitor | UAW](#) or www.uawmonitor.com/elections.

In solidarity,



Ray Curry
President



Frank Stuglin
Secretary-Treasurer

RC:FS/bw
opeiu494

cc: International Executive Board
Tim Bressler
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