



**UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT
JUNE 2022**



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

PART TIME TEMPORARY TO FULL TIME TEMPORARY UPDATE

We have received notification today that Arlington Assembly absentee replacement temporary (ART) number has increased, and we will transition fifty (50) Part Time Temporary members to Full Time Temporary beginning 5/16/2022. These individuals will have the opportunity to be on a full time six (6) day schedule if accepted.

401(k) ERROR GM

The UAW and our Local Union Benefit Representatives found an error in the calculation of the 6.4% and \$1 per hour contributions, related to the straight-time portion of overtime from 2013 to 2019. Due to our inquiry, General Motors will be making up these contributions, plus lost potential earnings, consistent with Federal Law. We believe thousands of members were affected and approximately \$2.6 million dollars in contributions will be paid to members by GM. This is an important correction for our members and would not have been possible without the diligence of our Local Union Benefit Representatives. Please allow time for the correction and administration of these contributions. Union Benefit Representatives will receive notice once the correction has been made. Lost earnings will take longer, but notice will be received once completed. Union Benefit Representatives will receive notice. Lost earnings are targeted to be made to the members by the Fall of 2022.

In solidarity,
Terry Dittes
Vice President and Director
UAW General Motors Department

SHOP RULE #1 OF THE LOCAL AGREEMENT

During the past few weeks there has been an increase of our members being terminated for a violation of *shop rule #1 – Falsification of personnel or other records*. Violation of Shop rule #1 leads to immediate discharge. Do not alter any paperwork that is to be turned into management, medical or labor relations, doing so will put your employment at risk.

ANNUAL PREFORMANCE BONUS LUMP SUM PAYMENT 2021 — PARAGRAPH 99(a)

In accordance with the terms of the National Agreement, pursuant to Paragraph 99(a), eligible employees will receive a payment of **\$1,000** on Friday, **June 12, 2022**

The eligibility date for receiving such payment is Saturday, **May 15, 2022**. Eligible employees are defined as those whose status with the Company; as of the eligibility date, is one of the following:

- *Active with seniority*
- *On temporary lay-off status*
- *On leave, pursuant to Family and Medical Leave Act (FMLA)*
- *On one of the following Leaves of Absence, which has not exceeded ninety (90) days, as of the eligibility date:*
- *Informal (Paragraph 103) o Formal (Paragraph 104) o Sickness and Accident (Paragraphs 106/108) o Military (Paragraphs 112 or 218a) o Education (Paragraph 113)*

The language can be found on Page 81 of the National Agreement.

OPEN PARKING LOT GATES TIMES

In an effort to keep our parking lot more secure and to reduce theft, Gate 5 will close except for one hour before start of shift through one hour after start of shift. The change will start on Tuesday, May 31st. Gate 6 (off Abram) will remain open at all times for entering and exiting the east lot.

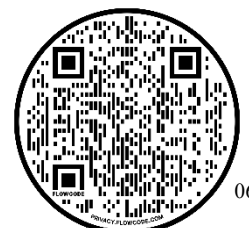
ARLINGTON ASSEMBLY ELECTRONIC POLICY

There has been an increase in the number of disciplines dealing with the use of cell phones and other electronics while in the plant. Please make sure that you are following the guidelines while using any electronic device while in the facility. This includes but not limited to; do not walk and talk, use of only (1) one earbud while in your work footprint, once you leave your work footprint it must be removed. No use of electronic while operating any mobile equipment. Please make sure you are following these guidelines as management has increased discipline, for any violations.

SEE REVERSE FOR INFORMATION REGARDING INTERNATIONAL APPOINTMENT OF 2ND SHIFT ALTERNATE HEALTH & SAFETY REPRESENTATIVE & INTERNATIONAL APPOINTMENT OF 1ST SHIFT EAP ALTERNATE REPRESENTATIVE

In Solidarity,
Kenny Hines
KENNY HINES

UNIT 1 (GM) CHAIRPERSON



INTERNATIONAL APPOINTMENT OF 2ND SHIFT ALTERNATE HEALTH & SAFETY REPRESENTATIVE:

Members of UAW Local 276 **Unit 1 (GM)** who are on **2nd shift** and are interested in applying for the position of **Health and Safety Alternate Representative - 2nd shift** must do the following:

1. You must be an hourly **Unit 1 (GM)** member in good standing on 2nd shift at the time of application.
2. Go to the Union Hall **beginning Wednesday, June 1, 2022**, to get an application. *If you have submitted an application for Unit 1 (GM) **Health and Safety Alternate Representative - 2nd shift** previously, you will have to submit another form.*
3. You must turn in your application at the Union Hall **only before the deadline**. **You must attach a resume to the application form.**
4. The **deadline** for acceptance of applications is Thursday, **June 30, 2022**, at **4:00 PM, at the Union Hall**. Any application and resume not at the Union Hall by the **deadline** will not be submitted for consideration.
5. The **timely** submitted applications will be sent to the International Union for their selection.
6. Please, **do not wait** until the deadline to submit your application.

Should you have questions regarding this appointment, please contact UAW Local 276 President Michael Cartwright at (972) 647-1282 or UAW Local 276 Shop Chairperson Kenny Hines at (817) 652-2517.

INTERNATIONAL APPOINTMENT OF 1ST SHIFT EAP ALTERNATE REPRESENTATIVE:

Members of UAW Local 276 **Unit 1 (GM)** who are on **1st shift** and are interested in applying for the position of **EAP Alternate Representative – 1st shift** must do the following:

1. You must be an hourly **Unit 1 (GM)** member in good standing on 1st shift at the time of application.
2. Go to the Union Hall **beginning Wednesday, June 1, 2022**, to get an application. *If you have submitted an application for Unit 1 (GM) **EAP Alternate Representative – 1st shift** previously, you will have to submit another form.*
3. You must turn in your application at the Union Hall **only before the deadline**. **You must attach a resume to the application form.**
4. The **deadline** for acceptance of applications is Thursday, **June 30, 2022**, at **4:00 PM, at the Union Hall**. Any application and resume not at the Union Hall by the **deadline** will not be submitted for consideration.
5. The **timely** submitted applications will be sent to the International Union for their selection.
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Should you have questions regarding this appointment, please contact UAW Local 276 President Michael Cartwright at (972) 647-1282 or UAW Local 276 Shop Chairperson Kenny Hines at (817) 652-2517.

In Solidarity,



KENNY HINES

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