



# UAW LOCAL 276 PRESIDENT'S REPORT JUNE 2022



The UAW Ethics Hotline has been expanded to include workplace harassment and discrimination.

Although the scope of the Hotline has been expanded, it is still limited in nature. The Hotline is designed to address potential ethical misconduct (including workplace harassment or discrimination) or financial malfeasance by International UAW officials, staff or employees. Some common concerns that the Hotline does not address include:

- 1) grievances and grievance handling,
- 2) allegations against Local Union officials or members,
- 3) complaints about Local elections or
- 4) allegations against employers, unless the employer is itself the International UAW.

## Important message from President Ray Curry dated 08/23/2021

Brothers and Sisters:

As you are aware, we launched the UAW Ethics Hotline on March 31, 2020 to provide an additional channel for our members and associated third parties to voice concerns related to potential ethical misconduct or financial malfeasance by International UAW officials, staff or employees.

Today, we are pleased to announce that the Hotline has been expanded to include concerns related to potential workplace harassment and discrimination by International UAW officials, staff or employees. This expansion covers sexual and racial harassment and discrimination. It is a logical outgrowth of our firm commitment to the UAW's compliance and ethics program and necessary to its continuous enhancement. Our Union celebrates inclusivity and the elevation of each and every individual; we must continue to create a culture where everyone feels respected and we will never tolerate behavior that demeans the dignity of any of our brothers and sisters.

Even as we expand the Hotline, we strive to ensure that prospective reporters to the Hotline fully understand its purpose. By communicating the intended scope of the Hotline to the membership, including matters and situations that the UAW Ethics Hotline does not cover, we hope to use the Hotline's resources to the best effect and save individuals from fruitless efforts and the frustration that results when a report is directed to the wrong channel. Further, educating the membership on the Hotline decreases the likelihood that reporters will raise out of scope concerns that will inevitably be turned away, which may create a negative and erroneous impression that the Hotline is ineffective.

We thank you for your continued support and dedication toward building our compliance and ethics program. For more information on the Ethics Hotline, including an overview and FAQs, please visit [www.uaw.org](http://www.uaw.org) and click on the Ethics button.

In solidarity,  
Ray Curry

In Solidarity,

MICHAEL CARTWRIGHT  
PRESIDENT

