



# THE HORN



## Unit 2 (CaravanFM) Chairwoman's Report

Chairwoman  
Nicole Adams

We must get back to the fundamentals of our union. First, the definition of a union: A labor union is a group of workers who bands together in a democratic organization to negotiate with employers concerning wages, hours, and working conditions. We have duties as members and must complete those duties to strengthen our union.

### MY MEMBERSHIP DUTIES:

- Work safely, do my share, and help others.
- Respect coworkers regardless of differences.
- Read and learn my UAW Constitution, Local Union Bylaws, and my worksite contract(s).
- Speak up when the employer violates the contract.
- Attend union meetings, ask questions, and help shape policies. Vote in all local, state, and federal elections.
- Join V-CAP and support candidates who fight for the agenda of workers and labor.
- By union-made, USA-made products and promote what we do.

During the past few weeks, there has been an increase in disciplines for violation of Attachment C - Attendance Policy. Management has not followed the disciplinary procedure in counseling our Brothers and Sisters and are now serving discipline. Make sure your rights are not being violated and ask for your union representative to be present if this occurs.

We have three (3) open positions for Union Representatives: First Shift Alternate Steward, Second Shift Steward, and Second Shift Alternate Steward. We are asking which of you will stand up and represent our UAW members.

### Local 276 Membership Meetings:

Unit 2 (Caravan) meetings are every second Sunday of the month at 12:00 PM at the Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051). The General Membership Meeting (for all units) is on the same date at 2:00 PM.

The union meeting has many purposes: it provides members the opportunity to regularly meet as a group, learn about the union, exchange ideas, meet leadership and fellow members, debate and make decisions, air gripes and argue respectfully, make proposals and have input, get updated on events, socialize, etc. It is here that the union's membership makes decisions concerning the goals, activities, and direction of the Local.

Thank you for making it to the polls and casting your vote for our 38th UAW Constitutional Convention Delegates.

### Results:

Keith "Keibo" Crowell  
303 votes - Delegate

Chairman Kenny Hines  
290 votes - Delegate

President Mike Cartwright  
267 votes - Delegate

Lupe Sanchez  
249 votes - Delegate

Ralph Walsh  
234 votes - Delegate

Sheila Collins  
230 votes - Delegate

Jimmy Mack  
220 votes - Alternate

Sheila "Penny" Hill  
218 votes - Alternate

Yolanda Thompson  
178 votes - Alternate

Kim Houston  
168 votes - Alternate

Kalisha "Kay" Palm  
159 votes - Alternate

Elonda Clark  
156 votes - Alternate



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