



**UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT
SEPTEMBER 2022**



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

TEMPORARY TO PERMANENT TRANSITION

There has been a lot of conversation about the transition of temp to seniority status. The language can be found on page P.181 of the National Agreement.

“Effective January 1, 2021, and thereafter, the parties mutually agree to convert former part-time temporary employees to regular status employees upon the completion of two (2) years of continuous service, provided the last twelve (12) months were as a fulltime temporary employee.

“The conversions described above will occur on the Monday following the temporary employee’s anniversary date provided the continuous service requirements described above have been met.”

(PTT) PART TIME TEMP TRANSITION TO (FTT) FULL TIME TEMP

Management has informed the Union that the transition from PTT to a FTT status is currently on hold. Management stated that “with the amount of new transitioning people to Seniority status we are close to our Total Authorized Head Count for the plant.” We are aware that we have many of our PTT that would desire to work full time hours, when there is a change in the plant headcount, and we resume this transition it will be shared with the plant.

LETTING SOMEONE INTO THE PLANT - PIGGYBACKING

Access to the facility has become a topic of discussion nationally due to some of the violent incidents that has occurred at other facilities. Letting someone else access the plant off of your ring is a violation of shop rule #4, please do not allow anyone to piggyback or access the plant with your badge. We're having a lot of these cases that we are defending in labor relations; the penalty is from two weeks to discharge so please do not put yourself or your job in a bad situation from just being kind trying to let somebody else enter the facility.

ACCESS TO THE PLANT WITHOUT A BADGE

If you do not have a badge, you must see security at gate 6 to gain access to the plant due to global security. Security will check your government issued ID and explain the process to access the plant.

BIQ – 4

We (Arlington Assembly) had our 90-day follow-up from the BIQ 4 calibration last week. Jointly, we were able to retain our BIQ 4 ready status. With all your hard work we were able to get 48 out of 48 absolutes and our total score for each principle was over 80%. Thank you for all your hard work and dedication.

SOLIDARITY WEDNESDAY

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

3% GENERAL WAGE INCREASE FOR SENIORITY EMPLOYEES

In accordance with 2019 National Negotiations, **P.98 (b)** Effective September 19, 2022, employees who were eligible for a base wage increase pursuant to Paragraph (98)(a) above shall receive a second base wage increase to their straight time hourly wage rate (*exclusive of shift premium, seven-day operator premium, and any other premiums*)

GRIEVANCE COUNT

- Grievances at Step #1 – 412
- Grievances at Step #2 – 56
- Grievances at Step #3 – 18
- Grievances at Step #4 – 1
- 183 Grievances – 4
- Health & Safety – 16

PLACING A CALL FOR A UNION REPRESENTATIVE

Lately there has been many of our members trying to reach out to their Union Representation through Facebook, Facebook Messenger, Snapchat, and other forms of social media. Some members also try and call the Union Rep’s personal phone or text them. None of these are official calls. To make sure that we have a record of your placed call, we ask that you please place a call with your supervisor or call the Union Hall. These are the only two official ways of contacting your union official and maintaining a record of your call.

In Solidarity,
Kenneth Hines
KENNY HINES

UNIT 1 (GM) CHAIRPERSON

