



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT
OCTOBER 2022



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

EXCUSED IN ADVANCE / FS CODE

We have many members who do not have available vacation time left and are getting written up under the Document 8 of the national agreement. We would like to make sure that they know that under the Excused in Advance section of our local agreement they can secure authorized time off without pay. It can be done either through the HCC or turned in by paper form at this time and the language is located on page 87 of your local agreement. The process goes as follows:

“An employee may submit to their Group Leader their application for any days off from work (no longer than two (2) days in a row), as long as they are not more than thirty (30) days in advance. The same number day the preceding month will be used as the thirtieth (30) day, to avoid confusion due to some months having different amounts of days.

“All applications turned in on the thirtieth (30) day in advance will be processed in seniority order. All applications turned in less than thirty (30) days in advance will be processed on a first come basis. The Group Leader of the area will give the employee a time, dated and signed copy of the employees request for time off immediately upon the employee turning in the application.

“Management will return an answer to the employee’s request for the time off in writing, by the end of the next workday.

“Management recognizes its obligation to respond to employee’s requests for vacation time off in a timely manner. In this regard, when an employee submits a written “Excused in Advance” form and has not received a written response to that request within forty-eight (48) hours, from the time it was presented, Management agrees that the employee will be excused for the requested time off. However, in order to maintain continuity of manpower.”

LETTING SOMEONE INTO THE PLANT - PIGGYBACKING

Access to the facility has become a topic of discussion nationally due to some of the violent incidents that has occurred at other facilities. Letting someone else access the plant off of your ring is a violation of shop route #4, please do not allow anyone to piggyback or access the plant with your badge. We're having a lot of these cases that we are defending in labor relations; the penalty is from two weeks to discharge so please do not put yourself or your job in a bad situation from just being kind trying to let somebody else enter the facility.

SOLIDARITY WEDNESDAY

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

GRIEVANCE COUNT

- Grievances at Step #1 – 496
- Grievances at Step #2 – 62
- Grievances at Step #3 – 18
- Grievances at Step #4 – 1
- 183 Grievances – 2
- Health & Safety – 12

OCTOBER SATURDAY SCHEDULE

- Saturday, October 1st – Saturday Scheduled
- Saturday, October 8th – Saturday Production Not Scheduled. Volunteer opportunities will be communicated in the near future. Those scheduled to work will be notified by their leader.
- Saturday, October 15th – Saturday Scheduled
- Saturday, October 22nd – Saturday Scheduled
- Saturday, October 29th – Saturday Scheduled
- Saturday, November 5th – Saturday Production Not Scheduled

ARLINGTON FAMILY DAYS

Arlington Assembly Family Days!

October 14 – 15

For hours, more details and to register* go to: [Arlington Assembly Family Day Tours Registration](#)

Registration closes August 15

- WHO: Immediate family members of all Arlington Assembly Employees including represented, non-represented and contract. Minimum age is 5 years. Employee does not need to attend with family members.
- WHAT: Tram Tours** to see GA & Body, GA & Paint or GA & Stamping (when registering choose one tour only). Learn plant history, current and historical vehicle displays, EV display, snacks, face painting, parts touch table. Representatives and info on employment, ERG, Life Steps, Work Care, Environmental Engineering, and more.
- WHEN: Oct. 14th 2:45 p.m. – 10:00 p.m. AND Oct. 15th 9:00 a.m. – 5:00 p.m. (To help us avoid long wait lines you must register for a specific time)
- WHERE: See parking instructions when registering.

*For registration help only for those without a computer or smart phone call 248-496-0852 or 817-652-2573

**Individual walking tours are not permitted. Must have closed shoes and long pants to enter plant.



In Solidarity,
Kenneth Hines
KENNY HINES

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