



**UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT  
NOVEMBER 2022**



**KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON**

**RESOLUTIONS FOR THE NATIONAL AGREEMENT**

Resolution forms for bargaining the National Agreement will be distributed the week of November 14, 2022, with a deadline of collection will be the end of second shift **on December 9, 2022**. Please remember to abide by the following guidelines when filling out your resolution form(s).

- Only 1 resolution per sheet
- Do not submit multiple resolutions for the same topic
- Keep it simple
- Note specific paragraph, sub-paragraph, etc. you seek to change/correct
- Document desired change
- No need to write lengthy explanation or justification
- This is for National Agreement resolution(s) only

**QUALITY PERFORMANCE BONUS PAYMENT (DOCUMENT 11) UAW-GM NATIONAL AGREEMENT**

Eligible employees will receive the Quality Performance Bonus payment of \$500.00 in their paycheck week ending December 11, 2022. Eligible employees are defined as those whose status with the Company as of the eligibility date of November 15, 2022, is one of the following:

- Active with seniority;
- On temporary layoff;
- On leave pursuant to FMLA;
- On any contractually approved leave which has not exceeded ninety (90) days as of the eligibility date.

**\*No Bonus will be paid in any year in which GM determines that targets were not met.**

*For your reference, Document 11 can be found on pages 331 and 332 of the National Agreement.*

**LETTING SOMEONE INTO THE PLANT - PIGGYBACKING**

Access to the facility has become a topic of discussion nationally due to some of the violent incidents that have occurred at other facilities. Letting someone else access the plant off of your ring is a violation of Shop Rule #4. Please do not allow anyone to piggyback or access the plant with your badge. We are having a lot of these cases that we are defending in Labor Relations; the penalty is anywhere from two weeks to discharge so please do not put yourself or your job in a bad situation from trying to be kind and letting somebody else enter the facility.

**FLU VACCINE**

Many of our members have asked about the annual Flu Vaccine which was made available in the past. We have had conversations with the Company, and they are having problems securing vaccinations. We will inform the membership when and if they do become available.

**63A & 63B**

Applications for transfer under the provisions of Paragraph 63(a) and 63(b) of the National Agreement will be **voided on January 1, of each year**, except applications filed during the month of December of the current year will also be valid for the following calendar year.

**2022 NOVEMBER AND DECEMBER HOLIDAY PERIOD**

Dear Union Brothers and Sisters:

During the 2019 National Negotiations, we negotiated the following nine (9) holidays for the upcoming Veterans Day, Thanksgiving, and Christmas Holiday Period:

- |                            |                              |
|----------------------------|------------------------------|
| Friday November 11, 2022   | Wednesday, December 28, 2022 |
| Thursday November 24, 2022 | Thursday, December 29, 2022  |
| Friday November 25, 2022   | Friday December 30, 2022     |
| Monday December 26, 2022   | Monday, January 2, 2023      |
| Tuesday, December 27, 2022 |                              |

This information, along with eligibility, is contained in Paragraph 203 of the National Agreement. UAW-GM members will, again, be able to spend a maximum holiday period with their families.

**SOLIDARITY WEDNESDAY**

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

In Solidarity,  
*Kenneth Hines*  
KENNY HINES

