



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT  
JANUARY 2023



**KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON**

**WELCOME BACK**

The Bargaining Committee would like to extend a warm “WELCOME BACK” to the UAW Local 276 Membership. We hope that everyone had time to spend with friends and family. We ask that everyone take time and be safe as we transition back to the working environment. We would also like to advise the membership as they return to please be on the lookout for safety issues. There has been a lot of work done throughout the plant and we want to make sure that, first and foremost, the membership is safe.

**TOP RESOLUTIONS SUBMITTED BY THE MEMBERSHIP FOR NATIONAL NEGOTIATIONS**

- Reinstate COLA
- Pension for In-Progression Employees
- General Wage Increase
- Hiring after 90 days of employment
- Retirement Healthcare for In-Progression Employees
- More Vacation Time.

**UNUSED VACATION PAYOUT**

Paragraph 193b of the 2019 National Agreement states “Payment of the unused portion, if any, of the employee’s vacation entitlement, shall be made as soon as possible but not later than February 1 of the following year.” Payment for all unused vacation for the calendar year 2022 was made on January 27, 2023, for seniority employees only.

**PROFIT SHARING**

The total amount each seniority employee will be receiving in profit sharing will not be available until General Motors announces its Fourth Quarter Earnings on January 30, 2023.

**NATIONAL CONTRACT NEGOTIATIONS**

We are urging the membership to be prepared for this round of negotiations with the National Agreement. This will be a very difficult round of negotiations for everyone. **PLEASE, PLEASE, PLEASE**, prepare yourself for the difficulties that may come as we approach the contract deadline.

**LETTING SOMEONE INTO THE PLANT - PIGGYBACKING**

Piggybacking continues to be a problem. Access to the facility has become a topic of discussion nationally due to some of the violent incidents that have occurred at other facilities. Letting someone else access the plant off of your ring is a violation of Shop Rule #4. Please do not allow anyone to piggyback or access the plant with your badge. We are having a lot of these cases that we are defending in Labor Relations; the penalty is from two weeks to discharge so please do not put yourself or your job in a bad situation from just being kind trying to let somebody else enter the facility.

**SOLIDARITY WEDNESDAY**

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

**GRIEVANCE COUNT**

- |                              |                            |
|------------------------------|----------------------------|
| • Grievances at Step #1: 318 | • Grievances at Step #4: 0 |
| • Grievances at Step #2: 102 | • 183 Grievances: 2        |
| • Grievances at Step #3: 24  | • Health & Safety: 11      |

**RESTROOM REOPENING COMMUNICATION NOTICE**

**What:** Four (4) of the restrooms that are being refurbished are due to be completed and open for use soon.

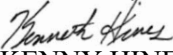
**Where:** The following Men’s & Women’s restrooms will soon be opened: L-25, H-22, AS-16.8 and BK-26.

**Why:** The re-opening of restrooms L-25 & H-22 were negotiated in our 2019 Local Agreement. The restrooms located at AS-16.8 and BK-26 are in response to the workplace of choice survey.

**How:** All 4 of these restrooms are going through various stages of refurbishment.

**When:** The 4 restrooms are scheduled to be open and available for use as follows starting on 1st shift:

- Men’s and Women’s restrooms at Column L-25 opened Tuesday, January 3, 2023.
- Men’s and Women’s restrooms at Column H-22 opened Tuesday, January 3, 2023.
- Men’s and Women’s restrooms at Column AS-16.8 opened Friday, January 6, 2023.
- Men’s and Women’s restrooms at Column BK-26 opened Friday, January 6, 2023.

In Solidarity,  
  
KENNY HINES  
UNIT 1 (GM) CHAIRPERSON

