



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT  
MARCH 2023



**KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON**

**SALARIED JOB CUTS**

On Wednesday March 1<sup>st</sup> General Motors began to cut several hundred salaried jobs across the globe, most in the United States. GM Chief Officer Arden Hoffman said, *“To deliver on our commitments and to beat the competition, we need to have the winning team, bar none. We need a culture shift that enables us to hold ourselves accountable for achieving the higher levels of operating that are now required.”* Hoffman began by taking action with a small number of global executives, among other members of management. Here at Arlington Assembly the impact was a total of ten (10) members of management that either retired or were told their services are no longer needed. It was stated that GM plans to cut up to \$2 billion from their structured cost and this may be the first round of more to come.

**ALTERNATE HEALTH & SAFETY TRAINERS**

The posting of 6 total Alternate Health & Safety trainers will run from March 1, 2023, thru March 31, 2023. There are openings for 2 per shift. Please fill out an application at the Union Hall and submit a resume, if you have one, for the positions. You must be on the shift for which you are filling out the application.

**NATIONAL CONTRACT NEGOTIATIONS**

We are urging the membership to be prepared for this round of Negotiations with the National Agreement. We are continually being told that this will be a very difficult round of Negotiations for everyone. **Texas Trust** can do payroll deductions into a savings or checking account to help our members financially prepare in case there is a work stoppage during Negotiations. Everyone must prepare for the worst and hope for the best. We do not know what the future holds, but we must be prepared for all scenarios just in case. We are asking all members to prepare for the difficulties that may come as we approach the National Contract deadline.

**TOP RESOLUTIONS SUBMITTED BY THE MEMBERSHIP FOR NATIONAL NEGOTIATIONS**

- Re-Instate COLA
- Pension for In-Progression Employees
- General Wage Increase
- Hiring After 90 Days of Employment
- Retirement Healthcare for In-Progression Employees
- More Vacation Time

**FMLA**

Be careful when applying for or using FMLA. Many employees have been fired over the past few months due to FMLA violations. Make sure that you are approved for the time off **before** you start taking any time; once you are denied, they will not back up and cover the missed days. When calling in, you must call in 30 minutes before the start of your shift to the General Motors call-in line and then stay on the line until it is turned over to FMLA. Keep **both** of your conformation numbers. We say, once again, **DO NOT TAKE ANY DAYS UNLESS YOU HAVE NO OTHER CHOICE UNTIL YOU HAVE THE APPROVAL PAPERWORK THAT YOU HAVE FMLA IN YOUR HAND!** Your job could depend on it.

**LETTING SOMEONE INTO THE PLANT - PIGGYBACKING**

**Piggybacking continues to be a problem. Access to the facility has become a topic of discussion nationally due to some of the violent incidents that have occurred at other facilities. Letting someone else access the plant off of your ring is a violation of Shop Rule #4. Please do not allow anyone to piggyback or access the plant with your badge. We are having a lot of these cases that we are defending in Labor Relations; the penalty is from two weeks to discharge so please do not put yourself or your job in a bad situation from just being kind trying to let somebody else enter the facility.**

**SOLIDARITY WEDNESDAY**

We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

**GRIEVANCE COUNT**

- Grievances at Step #1: 487
- Grievances at Step #2: 159
- Grievances at Step #3: 34
- Grievances at Step #4: 0
- 183 Grievances: 6
- Health & Safety: 27

In Solidarity,

KENNY HINES

UNIT 1 (GM) CHAIRPERSON

