



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT FEBRUARY 2024



KENNETH D. HINES, UNIT 1 (GM) SHOP CHAIRPERSON

VACATION APPLICATION PERIOD

The Vacation Application period is open from **February 1, 2024**, thru **February 29, 2024**, for all Seniority Members to make a vacation selection from April 1, 2024, thru March 31, 2025. After this signup period, vacation will be handled on a first come, first served basis.

(202c) Management at each plant will establish a procedure whereby employees, during February, may make application in writing for vacation time off, indicating first, second and third choices. If Plant Vacation Shutdown Weeks are scheduled, the dates of such shutdown weeks are to be included in the employee's vacation schedule.

Pursuant to the terms of the UAW-GM National Agreement (202a), Plants that have an identified launch may schedule up to (2) two Plant Vacation Shutdown Week(s). Management will identify the specific week(s) such shutdown(s) will occur. For locations in launch, Plant Management may schedule the Plant Vacation Shutdown Week(s) to take place anytime during April through November, or, with the local union's agreement, during other week(s) more advantageous to plant operations.

VACATION APPLICATION PERIOD Q & A

1. **The 2019 Local Agreement states that I can apply for vacation for "a minimum of three (3) consecutive days within the same calendar week". What is considered consecutive?**
 - A. 3 consecutive days refers to days within the same calendar week (Monday-Sunday). For example, if you put in a request for Thursday, Friday, Monday, it would not be considered consecutive since Monday falls in the next calendar week.
2. **How do I identify what my first choices are on my application?**
 - A. If you are putting in for multiple weeks at a time on one form that are all your first choice, make sure that the dates are all listed under the "First Choice" section of the vacation application.
3. **I am not sure how much vacation I have for the year. How can I find this information to make sure I do not request more than I am entitled to?**
 - A. Vacation entitlement information can be found in *Paragraph 191* of the 2019 UAW-GM National Agreement. You can also verify your vacation entitlement for the year by checking your paystub on ADP.
4. **I want to schedule all my vacation that I am eligible for. How do I identify if I want to use VP or VR time for the days I list?**
 - A. If you want to specify VR or VP hours, it is suggested that you put the appropriate code in parenthesis next to your vacation request. Please see the example below:

First Day of Vacation	Last Day of Vacation
9/16/24 (VR,VR)	9/20/24 (VP)
5. **How long does the vacation application period run?**
 - A. February 1, 2024, through February 29, 2024. Applications will be accepted through the end of employees' respective shifts on February 29, 2024 (Day 4).
6. **What are the dates that I can apply for vacation during the application period?**
 - A. You can apply for vacation beginning April 1, 2024, through March 31, 2025.
7. **What if I want to apply for a vacation day prior to April 1st, 2024?**
 - A. If you want to apply for a vacation day prior to April 1st, 2024, please submit the request on a separate vacation application as these requests will be honored on a first come first serve basis.

8. **What happens if I do not submit my vacation requests during the application period in February but after it?**

A. After the February application period, you may apply for any additional vacation dates, whether the application is for the entire week or one (1) day on a first come, first served basis. A back-up list will be developed in seniority order for those vacation applicants that were denied their vacation request during the time period specified in the National Agreement for vacation approval in the event the vacation days denied during the vacation period become available before offering to other employees on a first come, first served basis.

9. **I am a 3rd shift employee; how should I identify the dates I want off to avoid confusion?**

A. It is best to identify the day number of the day you are requesting off. For example, if you wanted to request Monday, May 9th through Friday, May 13th, you should write the following on your vacation application:

First Day of Vacation / Last Day of Vacation: 5/6/24 (day 1) - 5/10/24 (day 5)

SOLIDARITY WEDNESDAY

We would like to thank all members who are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as Management.

\$1,500 VEHICLE VOUCHER FOR 2024

The \$1,500 vehicle discount can be accessed on GMFAMILYFIRST.COM. Click on “Your Authorizations” then click on “Active UAW-GM Hourly Employee Vehicle Purchase Allowance.” Then follow the instructions of the compliance notice.

GM PROFITS / PROFIT SHARING 2024

Pursuant to the terms of the UAW-GM National Agreement each eligible member will receive up to a \$12,250 payout for 2023 Profit Sharing. We have been informed it is scheduled to be paid Friday, February 23, 2024. Each location will get written updates regarding the payments.

The reason for this payout is: First of all, it was proposed and negotiated by the UAW and ratified by our membership! Secondly, it is because of our membership and the hard work they do every day. Our UAW members produce the components for and build the finest GM cars, trucks, crossovers, SUV’s and vans in the world right here in the U.S.A. It is your skills, crafts and hard work that make the profits for the General Motors Company and do not ever forget that.

GRIEVANCE COUNT

- Grievances at Step #1 – 331
- Grievances at Step #2 – 93
- Grievances at Step #3 – 15
- Grievances at Step #4 – 0
- 183 Grievances – 2
- Health & Safety – 18

In Solidarity,



KENNY HINES

UNIT 1 (GM) CHAIRPERSON