

RANK & FILE UAW LOCAL 3047

[HTTPS://REGION8.UAW.ORG/UAW
-LOCAL-3047](https://region8.uaw.org/uaw-local-3047)



June, 2024

Submitted By: Tyler Mills



A majority of contract is now in effect, What isn't?

On June 1st, the historic contract, ratified by the membership on May 16th, 2024, goes into effect. Slew of improved worker safety language, improved overtime conditions, and attendance policies will now ensure a better working life for members.

A few items will, however, be taking effect at later dates. Check page 3 for details.

Top News

Election season is here at Local 3047: Congratulations to the new members of the election committee

UAW workers at Penske walk out on strike over unfair labor practices by the company

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Photo by Tyler Mills



Photo by Tyler Mills

Contract Recap

As with every new contract, there are going to be some growing pains with the new language. This is what you need to know to make sure that YOU can do your part in making sure that the company is abiding by the new contract.

Important Reminders

- The general wage increase goes into effect the first full week of June, meaning that the actual increase in pay will not be reflected in your paycheck until the 11th of June.
- Changes to the FMLA requirement of using a certain amount of vacation days will not go into effect until January of 2025
- Shift preference declinations being reduced to three months is now in effect, as well as attendance write-ups falling off in six months.

Working Together for a Better Future

Photo by Tyler Mills



It is important for every member to know what is in their contract to better protect themselves while at work. You are your own first line of defense in knowing when to get a steward involved to pursue the grievance procedure. Learn your contract, and together, we can continue to pursue a better future for everyone!

Local 3047 to host the Kentucky / Tennessee Women's Council Meeting



Photo by Tyler Mills

June 10th, 2024

- Local 3047 recently hosted the Kentucky/Tennessee Women's Council Meeting. This was the first time in local history that the local hosted an event of this caliber at the Union Hall, which has been in our ownership for the last two years. The event was a rounding success with guest speaker Iva Jo Peters giving an inspiring speech on the life of a successful union organizer, and guest attendances from Regional Service Rep. Amanda Goins, and Local President Renard Duvall.
- If you are interested in joining the women's committee, or any other standing committee, get with your local representative or committee chair to get involved!

Look Out For Our Next Event



Photo by Tyler Mills

Committees at Local 3047 have events all throughout the year! Be sure to look out for flyers and other announcements throughout the plant to find out how to participate in Local activities!

Local 3047 Food Drive Going On Now!



**Check your
nearest
breakroom
for drop off
locations**

**Donated food
will be collected
every Friday.
Please, help
support your
local brothers
and sisters
throughout the
community with
what you can!**

05/11

JUNE CALENDAR

Committee

Meetings

Community Service

June 23rd, 3:00 PM

Women's

June 23rd, 3:00 PM

UAW LOCAL 3047

IMPORTANT DATES

All events to be held at the Union Hall located at
1851 Leitchfield Rd, Elizabethtown, Ky

DATE May 22nd, 2024

SUBJECT Election Committee
Nominations

DATE May 29th, 2024

SUBJECT Election Committee Voting

DATE June 12th, 2024

SUBJECT Executive Board and Steward
Nominations

DATE June 19th, 2024

SUBJECT Executive Board and Steward
Voting

DATE June 26th, 2024

SUBJECT Run-Offs (if needed)

EVENTS

June 29th, 2:00 PM, Local 3047
Chaplain Committee Motorcycle
Run Fundraiser Meeting
(See Flyer On Next Page)

June 10th, Local 3047 Hosting
the Kentucky/Tennessee
Women's Council Meeting

(Report to follow)

Union Meetings

On June 19th will be
Executive board elections.
Be sure to get out and
vote!

Motorcycle Run
Fundraiser For
Chaplain Committee

Everyone's invited to
receive info and
discuss how you can
register or volunteer

Chaplain Committee
Meeting June 2 2pm
Union 1851 Leitchfield
Rd



07/11



Photo provided by UAW International

Stand Up 2.0 Strike

UAW members of Local 286, working at Penske Logistics in El Paso, Texas, have ratified their first union contract. The forty clerical workers successfully broke down the company which had been stonewalling negotiations for the last several weeks.

Mercedes in Alabama

- Mercedes workers in Alabama were unable to secure their union in a tight margin of 46% approval. The fight for their union is not over, however. In one years time, they can petition for another vote with the NLRB.
- Currently, Mercedes-Benz is being investigated by the German government for potential labor law violations committed by the company as workers voted for unionization. Germany has significantly stronger labor laws than the United States and has stated that they will hold the company accountable for violations of German labor law, even in foreign business ventures.

Who Will Be the Next to Stand-Up?

“Autoworkers in Alabama should have the same rights and be treated with the same respect as autoworkers in Germany,” said Jeremy Kimbrell, who has worked at the plant since 1999. “My coworkers and I are grateful to the German government for taking our testimonies and the evidence we have provided seriously and taking the first steps to hold the lawless, reckless Mercedes managers in Alabama accountable for their action.”



Photo provided by Getty Images

What is Juneteenth?

Juneteenth, also known as the Juneteenth National Independence Day, was recognized as a federal holiday in 2021 by President Joe Biden. Celebrated on June 19th, this is a day of remembrance and celebration of the release of the last enslaved people in the United States following the end of the Civil War.

The Second Independence Day

On September 22, 1862, President Abraham Lincoln issued the initial Emancipation Proclamation, the initial promise from the Federal Government to end the practice of slavery across the nation, including the seceding southern states. The proclamation was to take effect beginning January 1st, 1863.

The proclamation's enforcement followed the advancement of federal troops, freeing enslaved people from plantations as the successes following Gettysburg began to mount. With the Confederate army beginning to falter, many slaveholders fled to Texas, the final state to withstand the proclamation.

Despite General Robert E. Lee's surrender at Appomattox in April 1865, members of the Confederate army continued to hold out until June 2nd of that year. As the Union began its final occupation of the state of Texas, Union General Gordon Granger arrived at Galveston and announced the freedom of all enslaved people in the state. On June 19, 1865, the last enslaved American was freed from bondage in the United States. This is why we celebrate Juneteenth, to commemorate the moment the United States finally abolished the greatest horror in our history. As we approach this day of celebration, we should all take a moment to reflect, to remind ourselves that we are all people, deserving of respect and kindness. That how we treat our neighbor is a reflection of ourselves, and that all people, regardless of race, color, creed, religion, orientation, or gender, we are all one community, and stand in solidarity for a better future.



Union Basics: UAW Constitution

The UAW is an organization at the forefront of the fight for equal rights and treatment. Where people fail, the idea of togetherness and solidarity stands at the heart of what the organization stands for. Only through inclusion, advocacy, and strength through unity can we achieve our goal of a better life for every worker in the world.

Article 5: Jurisdiction

- Article five of the UAW constitution discusses the various sectors that the Union represents
- “The UAW shall take in and hold jurisdiction over all employees in workplaces engaged in the manufacture of parts, and the assembly of these parts to farm, automobile automotive propelled products, aerospace and agricultural implements, including employees engaged in office work, sales, distribution and maintenance thereof. Its jurisdiction shall also encompass **higher education**, service technical, office and/or professional workplaces, whether public or private, and gaming establish and others as the IEB shall decide.”

Section Breakdown

- The International Union is a wide-ranging entity that is constantly evolving with a changing world. With the beginning of the UAW rooted in the automotive industry, there is some confusion on why there are members from other industries. This is because the UAW is for everyone. Every worker in the world. As the world changes, we welcome new members with open arms, in the noble pursuit of “promoting real and meaningful participatory democracy” at work. This is the ethos that expands the reach of the UAW across a vast range of industries and professions.

Editorial Policy

At The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 3047 Newsletter, we wish to present a quality publication to build member solidarity, inform, and educate members of the goings-on within the local union, as well as throughout the world. In order to accomplish this goal, the media team and Local Executive Board reserve the right to edit and publish articles and photographs as we see fit in order to maintain journalistic integrity as well as adhere to the IUAW communication standards found in the UAW Constitution.



Content, Submissions, and Approval

Within each issue of the Local 3047 Newsletter, we wish to present you with a variety of information that is relevant to you as a Union member. Standing committee updates and meeting times, as well as meeting times for local meetings and elections will be included throughout the publication. A member spotlight, highlighting a current or former member of the local, will bring a sense of solidarity to the membership as we put faces to the membership. Union Basics as well as updates from the International and Region 8 will be included to keep members informed on the larger happenings within our union. Relevant updates on the labor movement as a whole will also be shared to ensure that the membership is aware of situations that will affect our day to day lives at a national scale.

Should you wish to have an article or photograph included in the newsletter, be sure to adhere to IUAW communication standards for publication. All submissions should be factually accurate, abide by the UAW Constitution and are subject to final fact checking and review standards. The publication reserves the right of all submissions, be it written or photographic, to use any and all artwork or article submissions to be used and distributed at the discretion of the media team. Any and all reproduction of material shall receive prior approval, including but not limited to, individual interviews and photographs of individuals in order to protect member privacy. Any home addresses, phone numbers, or emails are not to be published at any time. The media team and Local Executive Board will have full right to edit, and decide on any final submissions included within each issue.

Frequency and Distribution

The Local 3047 Newsletter will be a monthly, primarily online publication, unless approval from both the Local Executive Board, and Local Membership authorize use of funds to provide a hard copy available within local union facilities