

RANK & FILE UAW LOCAL 3047

Special Edition

[HTTPS://REGION8.UAW.ORG/UAW-LOCAL-3047](https://region8.uaw.org/uaw-local-3047)



May, 2024

Submitted By: Tyler Mills

LOCAL 3047 Wins Record Contract!



Photos by Tee Freeman and Becky Staley

01/11

Solidarity Wins RECORD
Contracts

Table Of Contents

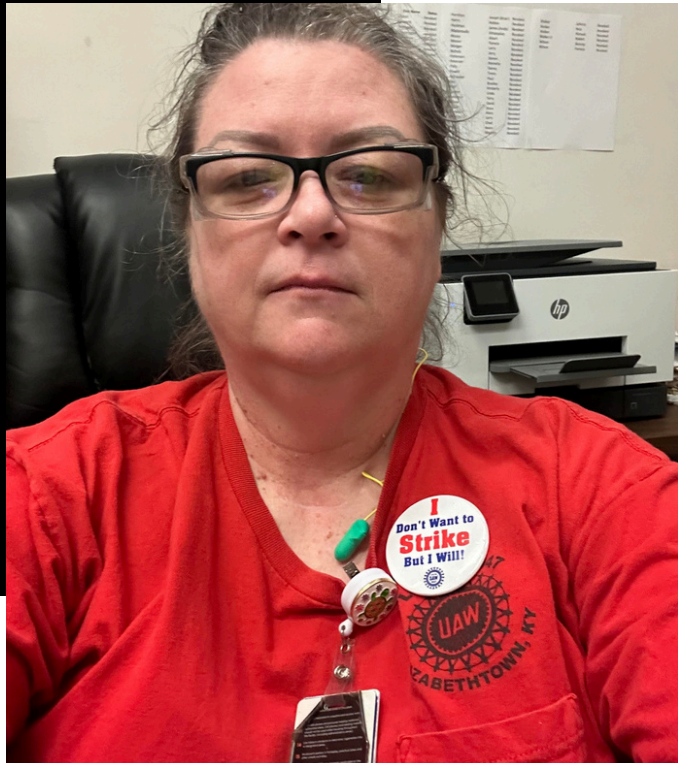
- **Page 3)** More Money In Your Pocket
- **Page 4)** More Options For Workers
- **Page 5)** More Time Off
- **Page 6)** Calendar : Special Meeting
- **Page 7)** Local 3064 Event Flyer
- **Page 8)** Stand Up 2.0 Update
- **Page 9)** Local Event and Conference Reports
- **Page 10)** Union Basics: UAW Constitution
- **Page 11)** Editorial Policy



Local 3047 Communicator Mary Rizer photo by Tyler Mills

Solidarity Wins RECORD Contracts

02/11



For the First Time in Local History

Since February, the Local 3047 bargaining committee has been in contract talks with Metalsa, and after four months at the table, Local Leadership has returned with a historic contract for the membership to review.

Photo by Bonnie Milliner, Chair of the Women's Committee

More Money In Your Pocket

- A 19% general wage increase over the life of the contract with a 10% increase starting June 1st

- **Premiums:**
 - \$2.25/hr for weld techs
 - \$1.00/hr for bay and shipping drivers, and outside repair technicians
 - \$.75/hr for quality, weld audit and final audit support technicians

- Pension contributions increased to \$1.20 effective 2025, and \$1.25 in 2026

- Boot voucher replacement contribution increased to \$185
- Shift premium increase for 2nd and 3rd increased to \$.65

- Skilled trades tool allotment increased to \$750 and tool box language for new hires and apprentices
- Quarter four attendance bonus increased to \$400

Working Together for a Better Future



Local 3047 Chaplain Committee at a day of prayer for the membership during negotiations
Photo provided by Tee Freeman



Photo by Renard Duvall

More Options For Workers

- Job bid, transfers, and shift preference denial wait times lowered to a three month wait
- Tardy language altered to four hour increments as opposed to three
- Medical instances now cover dependant children
- Corrective actions under article 78 (attendance points) will only remain active for six months
- You can now choose which shop steward you wish to represent you

Stronger Safety Language

Also won in this contract is the appointment of a full-time union health and safety steward to ensure that every member of Local 3047 is guaranteed a safe workplace to return home to their families every day. Armed with much stronger contract language, this person will be well equipped to uphold safety standards!

#STANDUP

#DOYOURPART



This record tentative agreement with the company was only made possible by the collective efforts of every member who stood up and said enough is enough!

Photo by Edwin Perez, Chair of the Community Service Committee.



Bargaining Committee Officers: Renard Duvall, Shirley Bennett, and Randy Whelan Photo by Tyler Mills

More Time Off

- Members with 25+ years seniority win five more vacation days
- Stronger holiday language to protect negotiated holiday's
- The day after Christmas is now a paid holiday
- Additional paid bereavement for close family
- Extra break time when heat index reaches 100 degrees
- Language limiting the number of mandatory Sunday's to two, non-consecutive days a month

Record Profits Record Contract



Local Vice President: Rick Henderson
Photo by Tyler Mills

05/11

MAY CALENDER

**Committee
Meetings
Community
Service
May 19th**

EVENTS

May 10th

Local 3064 in Dry Ridge is having a quarter auction fundraiser! See flyer below for details!

Union Meetings

A general membership meeting has been called to review the reached tentative agreement.

The meeting will take place at normal meeting times that will be listed below.

Following the meeting, the contract vote will take place following a three day wait period.

Show up to vote at the union hall at a time to be determined.

May 13th, 2024 Informational Meeting

- Third Shift: 7:00 AM
- Second Shift 11:00 PM
- First Shift: 3:00 PM

May 16th Contract Vote

- Polls open at 6:00 AM
- Polls Close at 6:30 PM



Photo by Tyler Mills

LOCAL 3064 QUARTER AUCTION

We are excited to invite you to our upcoming fundraising event, where we aim to make a significant difference in the lives of those who need it the most.

EVENT HIGHLIGHTS

Fundraising Activities

Engage in various fun and meaningful activities that contribute to our cause. All money raised will go towards a scholarship for a senior going into college or a trade school.

Concessions Available

Enjoy a delectable spread of food and refreshments throughout the event.

Auction & Raffle

Bid on exciting items and participate in our raffle for a chance to win fantastic prizes.

 **Contact Us**
Bev Fryman
(859) 757-9245
Jenny Gripshover
(859) 653-2915

07/11



6PM-???

**MAY
10**

**KY FARM
BUREAU
BUILDING**

486 HELTON RD.
WILLIAMSTOWN,
KY 41097



Photo provided by UAW International

Stand Up 2.0 Strike

Brothers and sisters, it is my pleasure to announce that Volkswagen workers in Chattanooga Tennessee have voted to join the UAW! Let's celebrate this massive achievement and support our new brothers and sisters as they begin their own journey towards a first contract as Local 42!

Mercedes and Daimler

- Workers at Mercedes in Alabama will be voting to join the Union from May 13th through the 17th. Lets show our future Union brothers and sisters the support they need to join the fight for a better life for workers! STAND UP Mercedes!

- Our Union brothers, sisters, and siblings at Daimler Heavy Truck just ratified their own historic tentative agreement with 94.5% approval. The deal includes profit sharing, 25%+ raises, and the end of wage tiers. Congratulations to our siblings on the record contract! UAW Strong!

Who Will Be the Next to Stand-Up?



Photo provided by UAW International

LOCAL 3047'S RED WHITE AND BLUE BBQ



Photo by Edwin Perez

On April, 20th, the Local 3047 Veteran's Committee held their Red, White, and Blue BBQ to build comradery and brotherhood among the local's veteran community.

LOCAL 3047 SEND DELEGATES TO 2024 LUCA CONFERENCE

Local 3047 was able to send two delegates to the 2024 Local Union Communicators Association Conference at the Walter and May Reuther Educational Center in Black Lake, Michigan. Mary Rizer and Tyler Mills were able to receive a full week of high quality communication education presented by Local 163 Communicator and Advisory Council Member Ryan Martin, as well as now retiring Advisory Council member Tracey Dye. With the friendships, skills and tools gained from attending this conference, the communications team at Local 3047 is more equipped to distribute quality information more effectively to the membership in a modern landscape.



Photo provided by Ryan Martin Local 163



Photo provided by UAW International

Article 50: Strikes Pg. 129

- Article Fifty lays out the procedure for a local union to call a strike, the hammer and anvil of the Union bargaining tactics
- The unfair labor practice strike, is the most powerful tool that a bargaining unit has. Calling for a strike is a time honored tradition to fight for a better standard of living.
- Contained within this article of the Constitution are the rules that dictate how local unions operate in the event that a contract dispute requires a local union to withhold their labor. Our labor is our power, and without it the company fails. Sometimes they need to be reminded of that fact.

Union Basics: UAW Constitution

The UAW is an organization at the forefront of the fight for equal rights and treatment. Where people fail, the idea of togetherness and solidarity stands at the heart of what the organization stands for. Only through inclusion, advocacy, and strength through unity can we achieve our goal of a better life for every worker in the world.

Section Breakdown

- **Section 1:** A dispute between an employer and a Local may issue leadership or International to call for a strike vote through secret ballot
- **Section 2:** Outlines the chain of communication between the Local, Regional and International.
- **Section 3:** Lays out procedure for and emergency where delay could jepordize the welfare of those involved.
- **Section 4:** Explains that no one shall go outside of this process to instigate, call, lead, or engage in any work stoppage unless authorized
- **Section 5:** How a strike shall be called off
- **Section 6:** Discusses how any unauthorized or 'wildcat strike' shall not be entitled to strike privileges of the Union
- **Section 7:** The IEB shall be empowered to revoke the charter of any local engaging in unauthorized strike activities
- **Section 8:** Outlines the conditions for a General Strike.
- **Section 9:** General Strike call off procedure
- **Section 10:** Lays out requirements of members to qualify for the Strike Assistance Program.

Editorial Policy

At The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 3047 Newsletter, we wish to present a quality publication to build member solidarity, inform, and educate members of the goings-on within the local union, as well as throughout the world. In order to accomplish this goal, the media team and Local Executive Board reserve the right to edit and publish articles and photographs as we see fit in order to maintain journalistic integrity as well as adhere to the IUAW communication standards found in the UAW Constitution.



Photo by Tyler Mills

Content, Submissions, and Approval

Within each issue of the Local 3047 Newsletter, we wish to present you with a variety of information that is relevant to you as a Union member. Standing committee updates and meeting times, as well as meeting times for local meetings and elections will be included throughout the publication. A member spotlight, highlighting a current or former member of the local, will bring a sense of solidarity to the membership as we put faces to the membership. Union Basics as well as updates from the International and Region 8 will be included to keep members informed on the larger happenings within our union. Relevant updates on the labor movement as a whole will also be shared to ensure that the membership is aware of situations that will affect our day to day lives at a national scale.

Should you wish to have an article or photograph included in the newsletter, be sure to adhere to IUAW communication standards for publication. All submissions should be factually accurate, abide by the UAW Constitution and are subject to final fact checking and review standards. The publication reserves the right of all submissions, be it written or photographic, to use any and all artwork or article submissions to be used and distributed at the discretion of the media team. Any and all reproduction of material shall receive prior approval, including but not limited to, individual interviews and photographs of individuals in order to protect member privacy. Any home addresses, phone numbers, or emails are not to be published at any time. The media team and Local Executive Board will have full right to edit, and decide on any final submissions included within each issue.

Frequency and Distribution

The Local 3047 Newsletter will be a monthly, primarily online publication, unless approval from both the Local Executive Board, and Local Membership authorize use of funds to provide a hard copy available within local union facilities