



# *Voice of 2069*

## *Merry Christmas*

Local 2069 Hall Hours: Monday - Thursday - 7:30 a.m. - 4:00 p.m. ~ Friday - 6:00 a.m. - 2:00 p.m.  
Phone (540) 674 - 5130 ~ Fax (540) 674 - 2531

THE MAGAZINE FOR UAW LOCAL 2069 MEMBERS  
Uaw2069.org ~ voiceof2069@yahoo.com

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# UAW Local 2069 President

*Billy Ogle*



Greetings all,

Being the last newsletter of the year and looking back, it has been an interesting year. The first half of the year we could not get in a full week's work, due mostly to frame rails and other missing parts, then after Metalsa ratified their contract, we started seeing overtime. Then in October, Mack workers were forced out on strike, which resulted in a reduced number of engines we received. Over three hundred trucks were built without engines to prevent downtime which would result in only receiving Unemployment according to Appendix C, Article 3, section 2b in our Benefits Agreement. Luckily we were able to utilize our workforce to put the missing engines in. As of the time of writing this article Mack and Volvo had reached an Impasse resulting in a forced vote on Wednesday November 15. Our hearts go out to our Mack Brothers and Sisters.

I would like to thank all our Standing Committee's for all the hard work and community outreach projects they have accomplished this year. Our Standing Committees have been remarkably busy and successful from our picnic, showing gratitude to our Veterans, raising money for the Cancer Society, making Our Daily Bread available, to projects to help our community's to making sure everyone is treated as fair as possible, I want to thank you. In closing, I hope everyone gets to enjoy the upcoming Holidays, Christmas, and New Years, and that you get to spend some much-needed time with friends and family and that the upcoming year will bring prosperity and stability to each of you!

In Solidarity,

*Billy Ogle*





*Warmest wishes for a Happy Holiday Season to all the UAW members and UAW retirees of Local 2069.*

*Let's take this opportunity, on the occasion of celebrating with family and loved ones, to reaffirm our faith in and devotion to the principles of good will upon which this holiday season rests.*

*At the same time, let us renew our commitment to the values which make the UAW a social movement for working men and women no matter what religion they practice...no matter which way they vote...no matter the color of their skin...and no matter what differences we have.*

*Enjoy the season!*

*Happy Holidays  
from the UAW!*



# Hourly Bargaining Chair

*Tony Burnette*



Greetings all,

As we come to another year's end and reflect upon the days gone by, you may wonder what the next year will bring. We have seen so many changes happen in the plant over the last 12 months, and we can expect a lot more to come next year. The success of our future is built on the efforts of all of us, to work together and implement change, and this has been proven time and time again in this past year. It shows we are up to whatever challenges we face in the future. There is no limit to our togetherness.

You and I came through a year that was filled with both challenges and victories. From short parts, short weeks, short pay, and short staff, the issues we faced each day at every level were astounding. We have faced Job changes, line changes, department reductions, department additions, and revolving door new hires. We have pushed through many challenges to get to where we are, but we made it through.

We now see the future coming down the line. It is impressive no doubt, but that is not what makes this Company so successful. It is YOU! It is your energy, talent and hard work that have brought benefits to this organization. There is no way we would have had the year we did without everyone's hard work and dedication. Thank you for giving your all.

Enjoy your Christmas and New Year's Holiday with your loved ones, and family. I wish You a blessed 2024, may it be filled with new adventures and good fortunes.

In Solidarity,

*Tony Burnette*





## *A few Reminders for everyone to remember going into the New Year*

If you must be out of work and need to file FMLA or S&A, make sure you have all paperwork and documentation filled out and sent to Alight. Also, make sure you call Alight at 866-305-6502 within 24 hours after you call in to the plant. Make sure you receive documentation that says you are “approved” for days off, and all time off is allocated for. Your paperwork may say eligible but that does not mean you are approved. Keep copies of all documentation. We have had numerous issues and even had some terminations over non-approvals and failures to submit proper documentation on time.

Make sure if you put in for vacation or personal days that you fill out the correct forms and your supervisor does their job and gives you a copy. Do not take the supervisor’s word that you are approved. Always have documentation to back it up!

Be sure you are receiving the company text messages or phone calls in case of work stoppage, weather-related issues, or any other event that would affect production or work standards. Do not rely on Social Media Disinformation.

(Text “TEST” to 79516) (HOTLINE: 877-377-0911)

With the multitude of issues we have all had with third party payroll this year, make sure and keep a close watch on your pay from ADP. Double check your statements to make sure your pay, deductions, and your bank deposits are correct.

(ADP’s phone number is 800-344-8339)

Have your supervisor check your points and do it often. If your vacation days, personal days, or your points are not coded right by your supervisor. It can cause issues like wrongful disciplines, loss of bid rights, and shift preference problems.

Should you have to call in for bereavement, make sure and state the relationship, and what days you are calling in for. Also, make sure you have documentation to verify in case HR questions your time off.

Be Aware, Volvo does monitor what you post on the internet. There have been posts that have gotten several employees disciplined and even terminated over content. A private group does not mean your pics or comments are private, people can take a screen shot and send it anywhere.

Do yourself a favor and “keep your crap off the app.”

Make sure you are wearing all required PPE and are using it accordingly. Be aware of potential safety risk and alert your Supervisor, Committeeman, and Safety Representative if you feel something you are about to do will put you or someone else in danger. We have had several UAW brothers and sisters suffer major injuries this year due to unsafe practices and conditions.

Check your attitude and watch how you say things to other employees. Do not make threatening or verbal assaults towards anyone. Shop rule #45 “Creating a hostile work environment”, it has been used on several employees that were terminated in the past year.

Remember, we are all held to a Code of Conduct that everyone has signed off on. Management is no exception.

We are each responsible for our own actions.

# Salary Bargaining Chair

*Bill Richardson*



Greetings all,

Santa and the Christmas spirit is probably what we all need a little bit of right now. It has been a very different year for everyone here at the plant. We have all had to deal with things beyond our control and made lemonade with all the lemons that we have been dealt. Kudos to all of you and all the hard work you have put in to get us to a better place. It took the power of our entire plant to push through some of these things.

As I am writing this article, I thought everyone should know that Kenny Bratton has resigned his position as the Alternate Committeeperson for District I, the Engineering District, and been elected as the Committeeperson for the district. Kenny has held this position before, and we appreciate him stepping up to do it again. As you are reading this article, we may, or may not, have the Alternate Committeeperson elected. Stay tuned for more information on this in the next article.

I read an article recently speaking of 9 different types of power in leadership. This article listed them as Legitimate Power, Coercive Power, Referent Power, Charismatic Power, Expert Power, Informational Power, Reward Power, Moral Power, & Connection Power. Each one of these types of powers all had 2 paragraph explanations of what each one meant. Our leaders have demonstrated some of these during our rocky times at the end of this year. What powers beyond that exist for the employees? Each employee has unrealized power.

The employees are what make any Company. A big building with a sign in front of it is nothing without people. We have several layers above us that make decisions in direction, but it is the people that make it happen. We need to be proud of what we do and what we can do when we all stick together. We also have the power of putting on a happy face each day and trying it again tomorrow, if today didn't turn out your way. Hopefully that isn't often, but it does happen. We have the power to control our work in most cases because we know our jobs. Who knows our jobs better than we do? We perform them every day, and we own it! There are other types of powers that some articles spoke of such as abusive power. That is one I hope is not as prevalent here, but I do know that has happened too, unfortunately. Just a little something to ponder there.



I also want to take this time to wish our brothers and sisters at Mack well. I know they are fighting for their future and their family's future. I know a lot of people have input on what they are doing and say this or that, but you don't really know until you are in it. Unfortunately, the Union's negotiations are in public, to an extent. Lots of people form opinions not knowing all the facts at times. Facebook is not the gospel for sure. Let's just hope they can get through this where both sides can live with what they have reached an amicable agreement on soon.

Finally, as I look back on this year, I want to thank my committee for all the work they put into behind the scenes to help you and myself every day. They have a thankless job, and I want to just say, thank you! My committee consists of Casey Hammond, Kenny Bratton, Christine Hodge, and an Alternate Committeeperson to be named later. I also would like to thank our President, Billy Ogle. I think Billy has done a lot to bring this Union closer together and he has supported the SBU group as a President should. I would also like to thank the Hourly committee. I have been at the table with a lot of them and I know the kind of people they are and appreciate the amount of work that all the Hourly committee does for a large amount of people.

Merry Christmas everybody!

***Remember red shirt Wednesdays, and your monthly Union Meetings!***

In Solidarity,

*Bill Richardson*



**A VERY MERRY  
CHRISTMAS  
and Happy New Year!**





# Veteran's Committee Chair

*William Price*



Greetings All,

The Veterans Committee recently hosted a fish fry for the residents at the Salem VA Hospital in Salem, Va. With your help and contributions, we were able to serve approximately eighty meals to the patients in various wards. The meal consisted of catfish, fries, hush puppies, slaw, mac and cheese and baked beans with a cupcake for dessert. In addition to your support, we would like to thank Kroger, Mission BBQ, All Sports Café, US Foods, and Chris Via for partnering with us to make this possible.

The Veterans Committee also represented the Local in area Veterans Day Parades. You can watch the Roanoke parade online at WSLC Channel 10.

Think about the freedom you have in this country; Freedom of speech, freedom of religion, freedom to move about freely, watch what you want and pretty much do what you want to do. If not for the Veterans that we are trying to serve now, these may not be possible. Please remember this when you have the opportunity to give or serve those who have served us. Educate yourself and teach your children lest these Heroes be forgotten.

We depend on your support and donations to show our appreciation. Through the raffles, bucket drives and other fundraisers, we are able to serve our Veteran community. It is especially important that we show our thanks to and support to these folks that have put their lives on the line to protect our freedoms, uphold justice and ensure our safety. Our Armed Forces have stood in the way of our Nations enemies. Their strength has been a signal to other Nations that we stand ready to defend our freedoms.







In the next few weeks, we will be collecting money through a bucket drive. This money will be used to purchase items that are on a Christmas wish list that we receive from the VA. We have tried extremely hard to provide these items for the patients there, to help make their stay at the hospital a little more bearable. Please consider donating when you can.

At our November meeting, we drew the name of the latest gun raffle. James Jackson was the winner. Thank you for your support in this raffle. We have been remarkably successful with these raffles and want to thank you. As a token of our thanks, we are going to award another gun with the winner drawn from all those tickets sold throughout the year. The winner will be announced on our Facebook page.

If you have not already, please consider joining our page and joining the UAW Local 2069 Veterans Committee. Follow the link found on the previous page to keep up with what we are doing.

If you are a Veteran, we would like to recognize you in the Union Hall. Please contact a committee member so we can update our Veterans plaque.

I wish you all a Merry Christmas and thank you for your support.

In Solidarity,

*William Price*





## Women's Committee Chair

*Tena Simpkins*

Greetings all,

Hope everyone had a great Thanksgiving and wish everyone a very Merry Christmas. As of writing this article the Women's committee have been working very hard on preparing for the bake sale that will coincide with the vendor event held by the Community Services committee. Like all our other events and fundraisers this money will go towards helping within the community.

The women's committee has recently donated to the Veterans Committee for their bucket drive for the VA hospital. We have also donated to the Highland Ridge Rehab Center here in Dublin. Another project we are working on is taking three off the angel tree this year. Without the support of this local and your charitable donations none of this would be possible. And for that we are very thankful.

In closing, I'd like to thank all the members of my committee for all their hard work, all the other committees of our local union for their hard work, and all the members of this local union who have helped or supported the women's or any other committee this past year. With all this hard work and support we have been very successful throughout all our committees.

In Solidarity,

*Tena Simpkins*





## Community Services Committee Chair

*Jill Cox*



Greetings all,

As I write this letter, we are putting the finishing touches on our vendor event. I have no doubt that it will be as good or better than last year. We sold out of spaces for the vendors on the first of October, which is absolutely amazing! We have thirty vendors participating this year with such a variety of items. I hope that everyone comes out on November the 18<sup>th</sup> to support these great vendors.

I want to thank everyone on the Community Service Committee for their hard work to make this successful. I also want to thank Tena Simpkins and the Women's Committee for doing the kitchen and bake sale that day. We will take the money that we made from this event to buy things for Highland Ridge Nursing Home and to donate money to the veterans' center in Salem.

Our committee has been very blessed these past few months and we are just paying it forward. That is what we are all about. After the first of the year be on the lookout for information about our tea party for the kids.

In Solidarity,

*Jill Cox*



# Cap Committee Chair

*Chris Via*



Greetings all,

I wanted to thank the UAW release staff and the rest of the CAP committee for the work on the 2023 election campaign. Everyone did a wonderful job. Thanks to our local for providing funds to feed the other Unions that came to the labor walk out of our hall.

UAW 2069, along with usually five other locals take turns sponsoring each week. We take pride in outcooking others too. This year we had breakfast provided by Earleen Miller, and I made a 15-gallon Brunswick stew. We also shot a video about the right to work and its purpose of weakening unions.

Overall, it was a successful season, as we took back the house and held the senate. Now we can move forward with a pro-labor agenda in the statehouse.

In Solidarity,

*Chris Via*





# Chaplaincy Committee Chair

*Scott Wright*



Greetings all,

Here we are again, in the midst of whatever traditions we enjoy and what memories we hold in our hearts of Christmas past. Christmas reminds the faithful that God is in the midst and we are part of this fabulous story. It also reminds us that God has come among us in the birth of God's son, and God is with us still and always will be. May you know the comfort and joy of this Season of Christmas.

The Chaplaincy committee wishes you and your loved ones all the blessings that the Season can bring. Remember, we are here to serve the membership, and if anyone has a need or concern that we can help with, please let us know. We know it can be fast paced in the workplace. You can reach out to us on breaks, lunch breaks, and before or after shifts.

You can email us at:

[uaw2069chaplaincy@yahoo.com](mailto:uaw2069chaplaincy@yahoo.com)

We also have a private Facebook page:

"Local 2069 Chaplains."

Stay blessed.

In Solidarity,

*Scott Wright*

LOCAL 2069 CHAPLAINCY COMMITTEE



*"To help our fellow workers in times of need when hearts are broken, opportunity is open".*

Email: [uaw2069chaplaincy@yahoo.com](mailto:uaw2069chaplaincy@yahoo.com)

Facebook Group: Local 2069 Chaplains

*faith*





## Education Committee Chair

*Benny Arnold*



Greetings all,

It is coming up on that time of year we all look forward to... The Holidays. This is a time of year when family and friends gather to enjoy each other's company. I do so love this time, the house full of laughter, pitter-patter of little feet, and just lots of love as we celebrate each other. However, this is a time of year when some will be celebrating with one less loved one within their walls. Let us remember to celebrate those from our past who have moved on, cherish the present and soak it in, and set those traditions for the future generations.

Now let us switch gears (I know it is all about Education). As you know being a part of humanity, we learn lessons everyday: Some we learn from and then some we do not. This is the time of year when we are prepping for the holidays by being a good consumer, well what does that mean. Remember that "money matters," do your best to budget within your means, because in our industry you never know what the future may hold. As many of you have noticed, your dollar does not go as far as it used to and if you have an adjustable-rate credit card the amount of interest has increased. So, just be smart and be aware of your spending this year.

December is Alcohol and Drug abuse awareness.

January is Depression/ Suicide awareness and Lobbying Legislative via CAP.

We would like to invite you to our meetings every month on the first Tuesday of the month @2:45 pm in the Main assembly cafeteria.

Happy Holidays!

In Solidarity,

*Benny Arnold*

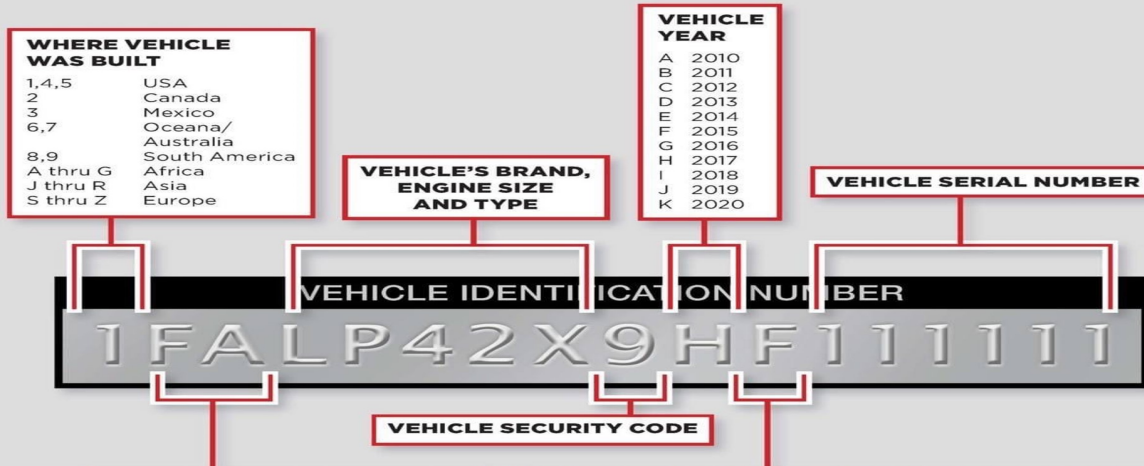


# Union Labels Committee Chair

*Erroll Hash*



## What's in a VIN?



**VEHICLE MANUFACTURER**

B,C or D	FCA USA
Starts with F	Ford
Starts with G	General Motors
C4	Jeep
L	Lincoln

**PLANT THAT ASSEMBLED THE VEHICLE**

**CODES FOR FORD PLANTS**

D	Ford Ohio Assembly Plant, Avon Lake, OH
E	Ford Kentucky Truck Assembly, Louisville, KY
F	Ford Dearborn Truck Assembly, Dearborn, MI
G	Ford Chicago Assembly Plant, Chicago, IL
K	Ford Kansas City Assembly Plant, Claycomo, MO
L	Ford Michigan Assembly Plant, Warren, MI
U	Ford Louisville Assembly Plant, Louisville, KY
W	Ford Wayne Stamping and Assembly Plant, Wayne, MI
5	Ford Flat Rock Assembly, Flat Rock, MI
B	Ford Oakville Assembly Plant, Oakville, Ontario, Canada

**CODES FOR GM PLANTS**

O	GM Lansing Grand River Assembly Plant, Lansing, MI
1	GM Wentzville Assembly, Wentzville, MO
2	GM Spring Hill Assembly Plant, Spring Hill, TN
4	GM Orion Assembly Plant, Lake Orion, MI
5	GM Bowling Green Assembly Plant, Bowling Green, KY
7	GM Lordstown Assembly Plant, Lordstown, OH
F	GM Fairfax Assembly Plant, Fairfax, KS
F	GM Flint Truck Assembly Plant, Flint, MI
J	GM Lansing Delta Township Assembly Plant, Lansing, MI
R	GM Arlington Assembly Plant, Arlington, TX
U	GM Detroit/Hamtramck Assembly, Detroit, MI
Z	GM Fort Wayne Truck Assembly Plant, Fort Wayne, IN
6	GM CAMI Automotive Assembly, Ingersol, Ontario, Canada
1	GM Oshawa Car Assembly Plant, Oshawa, Ontario, Canada

**CODES FOR FCA USA PLANTS**

C	FCA USA Jefferson North Assembly Plant, Detroit, MI
D	FCA USA Belvidere Assembly Plant, Belvidere, IL
N	FCA USA Sterling Heights Assembly Plant, Sterling Heights, MI
S	FCA USA Warren Truck Assembly Plant, Warren, MI
L/W	FCA USA Toledo North Assembly Plant, Toledo, OH
H	FCA Canada Brampton, Assembly Plant, Brampton, Ontario, Canada
R	FCA Canada Windsor Assembly Plant, Windsor, Ontario, Canada

### Vehicle Recommendations

One way to tell if you are buying a UAW-made vehicle is to consult the list on the opposite page. If it has an asterisk, you need to do a little detective work. The vehicle sticker will tell you the final assembly plant as well as the Vehicle Identification Number (VIN).

The UAW recommends buying certain Canadian-built vehicles because they are built by our brothers and sisters in Canada's Unifor union and have significant UAW-made content that supports the jobs of our brothers and sisters in transmission, foundry, stamping and parts plants. Those are listed under Unifor.

And just because a vehicle VIN starts with a 1, 2, 4, or 5, doesn't automatically mean it's a recommended buy. Vehicles not on the list that start with these numerals are made in nonunion plants.



*UAW Local 2069  
Apparel for Sale  
Red T-Shirts - \$15  
Grey T-Shirts - \$16  
Lanyards - \$4*



**UAW Local 2069**  
**P.O. Box 306**  
**Dublin Va 24084**












**Return Service Requested**



# December 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	 6	7	8	9
10	11 2nd, Retiree, Salary Meetings	12 1st, 3rd & 2nd shift Maintenance Meetings	 13	14	15	16
17	18	19	 20	21	22	23
24	 25 Christmas UNION WON HOLIDAY!	 26 UNION WON HOLIDAY!	 27 UNION WON HOLIDAY!	 28 UNION WON HOLIDAY!	 29 UNION WON HOLIDAY!	30
31	 1 UNION WON HOLIDAY!					