



# *Voice of 2069*



# *Happy Memorial Day*

Local 2069 Hall Hours: Monday - Thursday - 7:30 a.m. - 4:00 p.m. ~ Friday - 6:00 a.m. - 2:00 p.m.  
Phone (540) 674 - 5130 ~ Fax (540) 674 - 2531 ~ Website [region8.uaw.org/uaw-local-2069](http://region8.uaw.org/uaw-local-2069)  
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uawlocal2069 on  
THE MAGAZINE FOR UAW LOCAL 2069 MEMBERS Vol. 04102024



# UAW Local 2069 President

*Billy Ogle*



Greetings All,

Summer is just around the corner. We can finally look forward to vacations, cookouts, and nice weather. I hope everyone had a great Easter.

With Memorial Day upon us please do not forget to attend the Veterans Memorial Day Service at the Hall on Memorial Day weekend. If you have never attended before, I urge you to do so as this service honors our Nation's finest, and it will touch your heart. Also, I would like to personally thank each of our Veterans for the sacrifice that you and your families made to protect us and give us our freedoms.

At the time of writing this, April 5, I had spoken with the President of Metalsa, Swanson Mitchel, and he assured me that frame rails, unless we have a lot of pulls, should not be an issue. He said this Easter was the first in several years that they actually had the entire Easter weekend off. Let us hope that they continue to run well.

Also, Daimler Trucks and UAW are in negotiations with a Contract expiration at the end of April. Daimler is the parent entity of Freightliner trucks in Cleveland, Mount Holley, Gastonia NC, and Thomas Built Bus in Thomasville and High Point NC. We wish them well.

Our Standing Committees are currently working on our First Annual Children's Christmas Party. At the Chair meetings since December, we have started discussing the possibility of having a party for the children. The tentative date is December 1 with all the Committees involved. And I am sure if you would like to help with this enormous project, the Committees would love to have your help. You may even decide to join a committee afterwards. Our Standing Committees do a lot to not only help this Membership, but they do a lot of outreaches in our communities as well. I will pass on the details as they become available.

**I hope everyone enjoys the upcoming summer weather.**

In Solidarity,

*Billy Ogle*



# Hourly Bargaining Chair

*Tony Burnette*



Greetings All,

May is here, and we have a lot to celebrate. First off, it is you we need to celebrate, yes YOU! You are the backbone of this union. You are the ones that produce results, which get it done, and you are the ones that keep this company in profit. You are where the rubber meets the road. You are an important asset. You are valuable.

## **Why do I write a newsletter about you?**

Many people have told me lately that the morale in this plant is the lowest they have ever seen. Does the constant threat of discipline or write ups from management create better results? Has this rearranged your incentive to do more, or to be better? Be thankful for your blessings in life but do not let your self-worth or your value be stripped away from you.

There is a great impact that your actions have on your future, but more importantly your life. Most people spend more time planning their vacations than their future.

## **Plan your future!**

According to a recent poll, CNBC states that 65% of Americans are living paycheck to paycheck. That is up from 58% in 2023. With the pay raise coming in July, I strongly encourage each of you to find a way to put that extra money back as an emergency fund.

## **Contract negotiations are only 3 years away. We all need to be prepared financially**

## **WE celebrate Memorial Day this month**

What would the world we live in be like if men and women before you did not believe in the power of unity and freedom of persecution? This month we honor those that died and gave up the ultimate sacrifice of their life to die for their country and preserve freedom that others may live.

## **WE are union, we are strong, and we use our unity to control our lives and our future**

In Solidarity,

*Tony Burnette*



## Salary Bargaining Chair

*Bill Richardson*



Greetings All,

Memorial Day is now upon us and that is a time to honor those military who gave the ultimate sacrifice to defend the freedoms that we currently have. Bravery and commitment like that most of us probably will never experience, thankfully, but proudly we recognize those who have. Even though you may not know someone that has completed their mission in this way, we should all thank anyone we know who has served or is currently active in the military of this great nation and pray for their safety going forward.

Going forward I would like to highlight some of the Salary members in my article and give everyone a chance to know about our people and what they do in the plant and their interests. This plant is very big, and often we see faces and are cordial to them but may never know their name or anything about them. This may help folks get to know our people a little bit.

This first one I will do will be about me, and going forward I will pick one or more to include in my article. My history here at the plant started Sept. 1988. I was a co-op designer here for about 1 year and 4 months. I got hired as a full-time designer in Jan. 1990, which I was very proud of. I was only the 3<sup>rd</sup> designer out of the co-op program they hired fulltime. I have held every classification of designer that we have had and am currently a Cad Admin II. I have always loved Cad and designing things. When I started here, I worked on a drafting board to design parts and assemblies. That was awesome too. You got the same results, but it did take a lot longer.

As far as my Union history, I have been a member ever since the Salary Union began in 1999, and the first Union office I held was the Salary Skilled Trades Rep. in 2012, and am currently the Salary Skilled trades Rep. I have been teamed with the Hourly Skilled Trades Reps. to help fight keeping work in this plant for our employees. I was also a Committeeperson starting in 2014. I worked under Bargaining Chair Nicky Twine, and with fellow Committeeperson Robin Hall. I went to the negotiating table with them in 2016. That was a trying experience to say the least, but I enjoyed the people I was with, and we fought through it. Unfortunately, our leader, Nicky Twine, passed away November 10<sup>th</sup>, 2017. Robin filled in for Nicky for the next few months after Nicky's passing, and we had an election in Jan. 2018, which I was elected as the Bargaining Chair. I have been fortunate to hold that position ever since.





Our negotiations in 2021 was a totally different format, and not one I would recommend for the Company going forward. I will just say that. The Committeepersons that were with me at the table were Robin Hall and Justin Reece. Robin has since retired and Justin has resigned from the Company, but we will always have that experience together. As far as my interests outside of the plant, I love sports, especially football and baseball, and collecting sports memorabilia. I also played softball for some very good teams in this area for 20 years or more which were Electrical Supply, Tom's Painting, and Trent Sheppard Construction. I also coached some JV baseball at Christiansburg High School, and coached girls' softball at Christiansburg Middle School. I am a diehard Washington Redskin fan. I bleed burgundy and gold. In baseball I love the Oakland A's and the Atlanta Braves. That is a lot of my history here. Look in the next newsletter to find out more tidbits about other Salary Bargaining Unit brothers and sisters.

I also want to mention that this is our 25<sup>th</sup> anniversary as a Union here at the plant for Salary. It is hard to believe it has been that long, and I am glad to say I am a member. I remember what things were like before we became a Union. I am excited to see where things will go in the future too. Things have changed so much since then.

Finally, I hope we have finished signing all job descriptions as this is published and we have sent them out for the 3<sup>rd</sup> party evaluation as you are reading this. As I am writing this, we are down to the last 4 or 5 job descriptions to finish this portion of this. More information will be coming on this as we go.

***Remember red shirt Wednesdays, and your monthly Union Meetings!***

In Solidarity,

*Bill Richardson*



## UAW Benefits Representative

*Kenny Shepherd*



Greetings all,

I would like to remind everyone that the annual Health risk assessment started April 1<sup>st</sup> and will run until July 31<sup>st</sup>. In order to keep the \$8 reduction for our premiums, we must complete the HRA and the online survey every year. If you do not complete the HRA this year you will lose the \$8 reduction on January 1, 2025. Also, if you are a tobacco user, you must complete the three-part cessation program each year to qualify for the reduction.

We are about four months into the new non-Medicare plan and so far, things have gone fairly well. We have had some issues, but most have been resolved. I still feel this is the best program for our non-Medicare retirees currently. We will continue to monitor the issues to see if we need to make any adjustments.

I have included some information on our on-site health center, Chiropractor, and Physical therapy with this month's newsletter.

In Solidarity,

*Kenny Shepherd*





# Which Health Center is right for me?

## Occupational HEALTH CENTER

### WORK-RELATED HEALTH SERVICES

- Work-Related Injury Care
- Early Discomfort Management Program
- Physical therapy & chiropractic services for work related conditions
- Return to work clearance from a leave of absence or an absence of 3 or more days
- Work-related case management services

### WORK-RELATED PHYSICALS

- Post offer employment testing (POET)
- Job functional exams (DOT, CDL)
- Employment related drug testing
- Return to work and Fit for Duty exams
- Job specific screenings (hearing testing, respiratory clearance exams, post-exposure exams)

## FAMILY HEALTH CENTER

### PRIMARY CARE SERVICES \*

- Management of chronic conditions
- Screening for common health issues
- Annual wellness exams
- sports or school physicals
- Laboratory testing
- Specialist referral
- Wellness Coaching
- Treatment of minor injuries
- Acute illness exams
- Physical Therapy
- Chiropractic Care

\* Primary care is available to Volvo insured employees

## PRIMARY CARE



Your Family Health Center is here to serve you. Primary care is available to insured employees and their dependents over the age of 2.

### PRIMARY CARE SERVICES

- Management of Chronic Conditions
- Screening for Common Health Issues
- Annual Wellness Exams
- Sports or School Physicals
- Laboratory Testing
- Treatment of Minor/Acute Illnesses or Injuries
- Specialist Referral
- Wellness/Nutritional Coaching
- Acute illness exams

### MEET YOUR PROVIDERS:

Dr. Carl Hanks & Kara Hash, FNP



### PRIMARY CARE HOURS

Monday - Friday  
7:00 AM - 7:00 PM

Call 540-707-9467 or Schedule Online

### MEET YOUR STAFF:

Tina, Christine, Michelle, Brandi, Jade



## CHIROPRACTIC CARE

Your Family Health Center is here to serve you. Chiropractic care is available to insured employees and their dependents and can help decrease pain, help you move better and aid in preventing injuries, plus much more.

### CHIROPRACTIC CARE CAN HELP WITH

- Arthritis
- Migraines
- Headaches
- Pediatric Care
- Herniated/Slipped Discs
- Low Back Pain
- Upper/Mid Back Pain
- Sciatica
- Sports Injuries
- Stress
- Carpal Tunnel
- Stiffness
- Scoliosis Pain
- Fibromyalgia
- Certain General Immune Issues

### CHIROPRACTIC HOURS

Tuesday, Wednesday & Fridays  
8:00 AM - 8:00 PM

### MEET YOUR DOCTOR:

Dr. Garrett S. Thompson, Chiropractor



If you are not sure if it's treatable by our chiropractor, just pop in and ask!

Call 540-707-9467 or Schedule Online

No referral required

## PHYSICAL THERAPY

Your Family Health Center is here to serve you. Physical therapy is available to insured employees and their dependents and can help decrease pain, help you move better and prevent future injuries, plus much more.

### PHYSICAL THERAPY CAN HELP WITH

- Migraines and headaches
- Vertigo and dizziness
- Whiplash
- Degenerative disc disease
- Low back pain
- Shoulder pain
- Knee pain
- Balance issues
- Plantar fasciitis
- Pre and post surgical rehab
- Carpal tunnel syndrome
- Ankle sprains
- Tennis and golfer's elbow

If you are not sure what you are experiencing is treatable, just stop by and ask!

Call 540-707-9467 or Schedule Online

No referral required

### PHYSICAL THERAPY HOURS

Monday & Wednesday  
8:00 AM - 5:00 PM

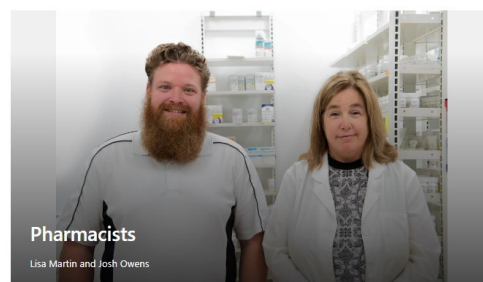
Tuesday & Thursday  
7:00 AM - 4:00 PM

### MEET YOUR DOCTOR:

Dr. Elen Marshall



Operated by  
Premise Health.



### Pharmacists

Lisa Martin and Josh Owens

### Hours of Operation

#### Medical Center

Monday - Friday  
7 AM - 7 PM

#### Occupational Health Center

Monday - Friday  
Coverage Provided for All Shifts

#### Pharmacy

Monday through Thursday  
9 AM - 5 PM

Friday  
7 AM - 4 PM



## Veteran's Committee Chair

*William Price*

Greetings All,

The Veteran's Committee has been working hard planning the Memorial Day ceremony and the Ride for Freedom / Run to the Wall. This ceremony will be our 31<sup>st</sup> edition and will begin at 8:00am on Saturday May 25<sup>th</sup> at the Union Hall. The ceremony will be held in honor and remembrance of our nation's military heroes who died in the service of our country, particularly those who died in battle. We also remember, honor, and remind ourselves of the nearly 81,000 American POW/MIA's still unaccounted for around the world.

This year's ceremony is hosted by Jeff Walke and will feature guest speaker US Navy Veteran Emil Moldovan. Mr. Moldovan is the Commander of the Honor Guard and Rifle Team of the Dublin American Legion Post 58.

In addition to Mr. Moldovan, we will have flag raising, music, bagpipes, 21-gun salute and much more. The ceremony will also serve as the starting point for our annual ride to DC to join AMVETS Rolling to Remember motorcycle demonstration, seeking to raise awareness of the mental health crisis effecting thousands of our American Veterans and demanding full accounting of America's Missing in Action and Prisoners of War.

Please start making plans to join us for the ceremony. If you would like more information or would like to join the ride, please see the link on our Facebook page or contact a Veterans Committee member. March 29<sup>th</sup> was Vietnam Veterans Day. Please join me in thanking and welcoming home our American Heroes who served in the Vietnam War. If you have a Parent, Grandparent, family member or friend, please express our thanks and appreciation to them and welcome them home.


Congratulations to Zayne Hamm, winner of the latest raffle. A new raffle will begin shortly and as always, we can't thank you enough for your participation and help in raising funds. Your support is crucial for us to complete our mission.

And lastly, a limited number of Ride for Freedom / Run to the Wall t-shirts will soon be available for purchase. These limited 2024 edition shirts will be available at the Union Hall and from any Veterans Committee member.

Thank you for all your support. Please consider joining the Veterans Committee or getting involved with any of the Local's Standing Committees.

In Solidarity,

*William Price*



*To those who served,  
who sacrificed,  
who gave up your lives  
so we could have ours...  
Thank You*





**Application for UAW Veterans Card**

Local Union: \_\_\_\_\_ Region: \_\_\_\_\_

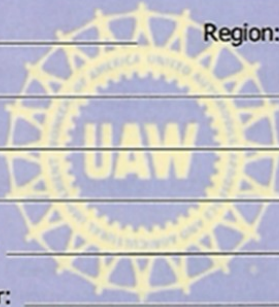
Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Branch of Service: \_\_\_\_\_

Telephone Number: \_\_\_\_\_



## Women's Committee Chair

*Tena Simpkins*



Greetings All,

I would like to thank the membership for the great turn out for dress as Rosie Riveter Day. Everyone who participated looked great. We sent three Ladies to Texas for a Cap & Women's Conference and I personally would like to thank our local for making this happen.

We have a few upcoming fundraisers including candy bars and a Yard / Bake sale on June 22<sup>nd</sup> at the Union Hall. We will be selling this years Breast Cancer T shirts in September. We are currently working on the design. Also, in September, we will be making Apple butter at the Union Hall.

We would like to thank everyone who has supported the Women's Committee. With your support, it helps us support others in the community. If you are interested in joining a hard-working Committee, we would like to have you!

In Solidarity,

*Tena Simpkins*





# Recreation and Conservation Committee Chair

*Dawn Harvey*

Greetings All,

The Recreation Committee is excited to have recognized Earth Day this year on April 22nd, 2024, at the plant. We are hoping that it brought some awareness to the membership and moving forward, we can all do our part in conserving for our future.

The Annual Picnic is coming up in August, so be watching for more information about it in the near future.

In Solidarity,



*Dawn Harvey*



# Cap Committee Chair

*Chris Via*

Greetings All,

The region 8 spring cap conference was held in Frisco Texas March 18-22. Several from the Cap and women's committee were in attendance. We conducted business as usual with state council meetings and reports. On the 21st we loaded up and went to the north Texas food bank. We put together and loaded nearly 53,000 pounds of food. The work was rewarding, and it is always nice for the UAW to give back to the community as much as possible. Thanks to all who took part.

In Solidarity,

*Chris Via*





## Education Committee Chair

*Kathy Nunnally*

Greetings All,

In the past 3 months we have had some recent changes to our Education Committee. As you may or may not know, our previous Chair Benny Arnold has stepped down from the position. In our last meeting we held a vote to elect new positions, here are the results.

**Committee Chair - Kathy Nunnally (431Materials 1<sup>st</sup> shift)**

**Co-Chair - Deanna "Dena" Richards (EMOB Materials 2<sup>nd</sup> shift)**

**Recording Secretary - Jamie Scott (PC Bldg. 2<sup>nd</sup> shift)**

**Financial Secretary - Chris Carneal (Chassis Line 2nd shift)**

I want to personally thank Benny for his leadership, support, and encouragement he has provided our committee this past year. We are pleased he will be staying on as a valuable member. I look forward to continuing his work in educating the membership and collaborating with him on future projects.

At our last monthly meeting, our membership voted to send two committee representatives to the upcoming Education Training Conference held at Black Lake. Nick Ferra and Jamie Scott have been selected to attend April 14<sup>th</sup> – 19<sup>th</sup>. We wish them safe travel and look forward to hearing their reports at the next monthly meeting.

**I get asked what exactly a training conference is like. What do you do there? My easiest answer is — Let us show you.**

Are you a Union member that wants to learn more? Do you have ideas to share with us? Our Education Committee is growing and would enjoy having more new members! We hold meetings every other month in the cafeteria from 2:30 to 3:00pm Exact dates TBA. Feel free to contact myself or another member for more information.

In Solidarity,

*Kathy Nunnally*





# Union Labels Committee Chair

*Erroll Hash*

# Spring CLEANING



Spring has sprung. And that means it is just about time for some spring cleaning. Erma Bombeck once said “my idea of spring cleaning is to sweep the room with a glance.” Unfortunately, most of us don’t get off that easy. So, if you plan to join in the ritual here are some union-made cleaning products to help you get your home to sparkle and shine.

From our friends at IUE-CWA; UFCW; IBT; USW; IAMAW; IBB; ICWUC-UFCW; IUOE; GCC-IBT

## LAUNDRY

- » Ajax Laundry Detergent
- » Borateem
- » Dynamo Laundry Detergent
- » Fab Laundry Detergent
- » Ajax Cleaning Powder
- » ALL Laundry Detergent
- » Final Touch Fabric Softener
- » Fresh Start Laundry Detergent
- » J.R. Watkins Laundry Detergent
- » Purex Laundry Products
- » Snuggle
- » Tide Soap
- » Wisk

## BLEACH & DISINFECTANTS

- » Arctic Bright Bleach
- » Blanco Bleach
- » Clorox Bleach Tabs
- » Clorox
- » Clorox Disinfecting Wipes
- » HiLex Bleach
- » Top Job Household Bleach
- » Lysol

## CARPETS & FLOORS

- » Fiberguard Carpet Cleaners
- » Love My Carpet
- » J.R. Watkins Naturals
- » Minwax
- » Mop & Glo
- » Mountain Pine Vacuum Freshner

## GENERAL CLEANERS

- » Bowl Fresh Toilet Bowl Sanitizer
- » Mini Safe Scour
- » Mountain Pine
- » Palmolive Dishwashing Soap
- » Palmolive
- » Spic N' Span Clean Wipes
- » Soft Scrub
- » Sunlight
- » Blu Flush
- » Bowl Fresh
- » Cedar Pine Moth Balls
- » Crystal Clear
- » Renewenz Dishwashing Detergent



# UAW Dues

# Explained!

UAW members contribute monthly dues to support the work of their union. Members employed part-time who work at least 40 hours per calendar month are subject to the minimum monthly dues. From bargaining contracts to enforcing them through the grievance procedure, union dues provide the resources used by locals every day. Article 16 is set by delegates to UAW Constitutional Conventions. The last change to the dues structure occurred at the 37th Constitutional Convention held in June 2018.

**You have worked minimum of 40 hours in a month and...**

Until Strike and Defense Fund is \$850 million		After Strike and Defense Fund is over \$850 million
2.5 hours of straight time pay	have the right to strike and are paid hourly	2 hours of straight time pay
1.44% of gross straight time monthly wages	have the right to strike and are paid a salary	1.15% of gross straight time monthly wages
1.9 hours of straight time pay	have the right to strike and employed in a nontraditional sector working part time and paid on an hourly basis	1.4 hours of straight time pay
1.095% of gross straight time monthly wages	work in public sector and have no right to strike and are paid hourly	.805% of gross straight time monthly wages
	work in public sector and have no right to strike and are paid a salary	
	work in public sector and have no right to strike and working part time and paid on an hourly basis	

\$850 MILLION (top) / \$650 MILLION (bottom)

Once the Strike and Defense Fund reaches \$850 million, the lower dues structure shall remain in effect unless the Strike and Defense Fund drops to \$650 million at which time the higher dues structure will be in effect until the Strike and Defense Fund once again reaches \$850 million.

## HOW UAW DUES ARE ALLOCATED\*



In addition, when the UAW Strike and Defense Fund is under \$850 million, the additional half-hour or .29% in dues goes entirely to the Strike and Defense Fund until it reaches \$850 million.

## HOW UAW DUES ARE USED

### LOCAL UNION:

A large portion of dues are rebated back to the local union. This is used to support member representation and education, as well as fund the many activities of the local within their community.

### INTERNATIONAL UNION GENERAL FUND:

The International UAW pays for membership education, communication and organizing – programs geared toward building the union’s strength when it comes to negotiating benchmark pensions and health care benefits, job security provisions, strong health and safety standards, fair work procedures, joint quality programs and many other important contractual provisions. UAW’s legal, social security, research, and health and safety departments provide expert assistance to help negotiate and enforce collective bargaining agreements.

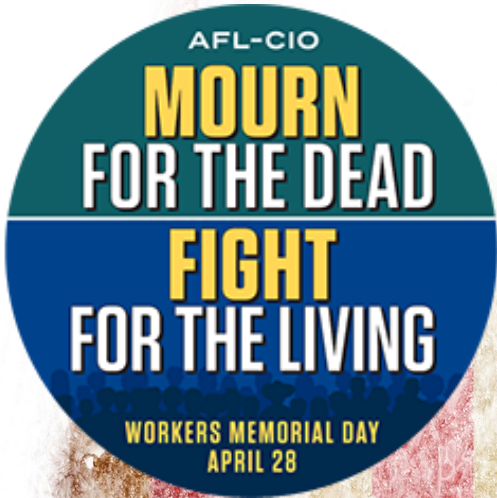
### INTERNATIONAL UNION STRIKE & DEFENSE FUND:

A well-funded Strike and Defense Fund puts employers on notice that UAW members have the resources to strike, if necessary, to win important bargaining demands. It has proven again and again that being prepared to strike can be the most effective way to avoid a strike. That’s why few UAW contract settlements have involved strikes.

## ARE UNION DUES USED FOR FEDERAL CANDIDATE CAMPAIGN CONTRIBUTIONS?

No. That is a common misunderstanding. The fact is federal (and many state) election laws prohibit unions from contributing members’ dues money directly to political candidates’ campaign committees. The only money that can be used for contributions to federal candidates is money members voluntarily contribute to V-CAP (the UAW’s political action program.)

\* When the UAW Strike and Defense Fund is over \$550 million and other conditions are met, a portion of the dues going to the Strike and Defense Fund can be rebated in a once a year 13th check that goes to Local Unions and the International Union General Fund. For more information, go to [www.uaw.org/dues](http://www.uaw.org/dues)



Visit the UAW Local 2069 website @



UAW Local 2069

Apparel for Sale

Red T-Shirts—\$15

Grey T-Shirts—\$16

Lanyards—\$4









**UAW Local 2069**  
**P.O. Box 306**  
**Dublin Va 24084**



**Return Service Requested**

# May 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				2	3	4
5	6	7		9	10	11
12	<sup>13</sup> 2nd & Salary Meetings	<sup>14</sup> 1st, 3rd & 2nd shift Maintenance Meetings		16	17	18
19	20	21		23	24	25
26	 27 Union Won Holiday	28		30	31	

These views and the opinions expressed in this publication are not necessarily those of the UAW2069 and / or International UAW