

Pulse of the NRV



A NEWSLETTER FOR THE MEMBERS OF UAW LOCAL 2069



From the Local President



Greetings All,

First, I want to thank all the retirees that attended the August retiree meeting. It was good to see old friends and spend time catching up with so many.

As many as you know, there are still some ongoing parts issues with both products. Hopefully this will clear up sooner than later because dealers are very eager to show our potential customers the new 6700's.

We recently met our new plant manager, Marcus Minkkinen. Marcus spoke with Bobby Hunter, Tony Burnette and myself about his past and his vision for NRV. He recognizes that the people are the best path to quality.

I have spoken with Bobby Keller, President of UAW Local 171 at the Hagerstown engine plant where Marcus was currently the plant manager and was told he is very approachable, and he is seen on the assembly floor quite a bit.

I spoke with the VEC before the first down week of production to ask that they come to the plant to sign up the members who were affected and was told that VEC just does not have the manpower to send anyone.

I know there are several rumors floating around about additional down shifts but no one from the Company has approached the UAW leadership to confirm those rumors.

I hope everyone enjoyed the summer shutdown!

In Solidarity,

Billy Ogle





From the Hourly Bargaining Chair



Greetings all,

I would like to welcome everyone back from Vacation shutdown, and I hope you enjoyed your time off with family and friends.

The new VP and General Manager, Marcus Minkinen stopped by the Union Office this month to introduce himself to your Union Representatives. Marcus talked about his past experiences, expertise, responsibilities and understanding of Operations. He stated he was very excited to be here at NRV, and looked forward to seeing that the best product gets sent out to our customers. I look forward to more open communications with Marcus in the future.

Last year there was a Disaster of payroll issues that we all experienced before, during, and the weeks following shutdown. With the agreement to pay out weekly this year; and forms for those to get paid early; we eliminated almost all of those problems this year.

There are several openings in Materials for Facilitators that require Work Keys test scores. If you have not taken or passed the Work Keys test, look for it to be offered in the following months. These tests are given twice annually in anticipation of future openings. We also have several openings in Welding Grade 29 and 30. If you are interested and qualified make sure and get your bid in for these positions.

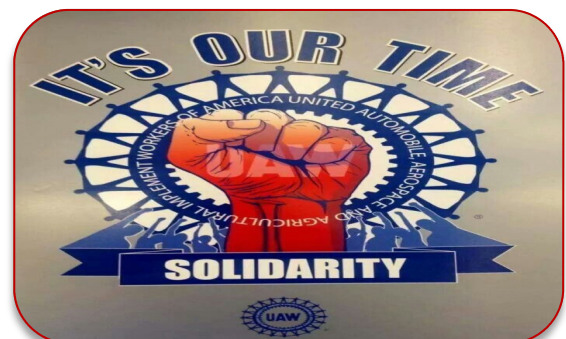
Please be aware of potential safety risk and dangers in your area. Always alert supervision and Safety if you feel something you are about to do will put you or others in danger. We have had several UAW brothers and sisters suffer major injuries this year due to unsafe work conditions.

Many of you will see a movement in supervision across the plant in several departments. If you have new supervision in your area; there is reasoning behind it. Make sure you document your daily activities, and if you have issues with your new supervisor, make these known to your committeeman and HR immediately.

In closing I would like to remind all to be mindful that the product that we build today solidifies a future for all of us tomorrow.

In Solidarity,

Tony Burnette





From the Salary Bargaining Chair



Greetings all,

As some of you may know, we do have a new Plant Manager, Marcus Minkkinen. He has been in and out of the plant since the announcement. Hopefully, he will be more receptive to the issues and plight within the Salary unit. I have yet to meet him as I am writing this article. The biggest issue for Salary is to try to get this job description project completed so we can send them out for market evaluation. A year and a half after Supervisors and Directors were supposed to have their job descriptions in, we had one late arriver that is under dispute. We have completed 85 of the 86 job descriptions. We have proposed sending it out for evaluation and we fight about this one while the evaluation is happening. The Company feels we are close and unwilling to do that currently.

Our Skilled Trades folks have suffered a loss recently. The Company has decided that since there is no actual documentation in the contract over the 10-cent bump in pay, they are going to quit paying it. There are several issues with this, and it is currently in the grievance procedure. This is also one of the 4 items between the Company and Union that is still on the table, if we ever get back to negotiate again. This has really been a bad deal because there was no communication prior to stopping the small bump in pay.

The Union has not been told of any replacement regarding the CE Director position, or who will be making the decision. As a lot of you are aware, Ivan Mitchell will be retiring September 1, 2024. To this point we have not heard of anything regarding posting, possible candidates, or if the new Plant Manager will be making the decision. Stay tuned on that one.

We are still also having an issue getting the Company to replace some of our vacated positions. In most cases the Company has been slow to do it if at all. If you are in one of these positions that have lost an employee or employees in your group, most likely at some point you are going to get behind. At that point, you are either going to have to work OT if allowed or wanted, or make your supervisor prioritize your work. That is their job. We are seeing this more and more.

In Solidarity,

Bill Richardson





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Upcoming Events

September 2 - Labor Day
September 21 - Women's Committee Fall Harvest Day
October 12 - Education Committee Mini Conference

Congratulations!

Congratulations to Wendy Lee and Vicky Meadows on being elected to represent Region 8!
Vicky Meadows will hold the Recording Secretary position for Civil Rights Committee.
Wendy Lee will hold the Recording Secretary position for the Women's Committee.
Well done ladies! #Region8 #UAW #Local2069



Wendy (left) & Vicky (right)



September 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 UNION WON HOLIDAY!	3	4	5	6	7
8	9 2nd shift & Salary Meetings	10 1st, 3rd & 2nd shift Maintenance Meetings	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					