

Pulse of the NRV



A NEWSLETTER FOR THE MEMBERS OF UAW LOCAL 2069



From the Local President



Greetings All,

First, Happy Fall! I don't know about most of our Membership, but I enjoy the cooler weather.

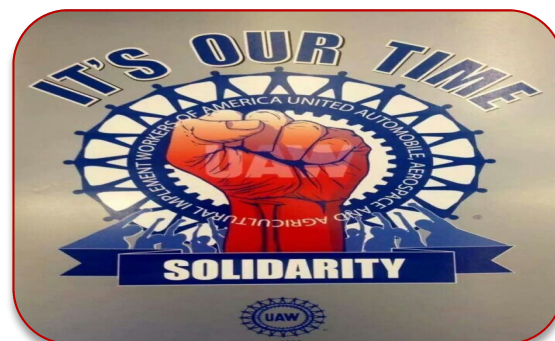
We met with our new plant manager, Marcus Minkinen a few weeks ago. He seems down to earth, he is incredibly open and friendly. I spoke with the President from Hagerstown and was told you will also see him on the floor. The line rate change from 155 per day to 140 per day is supposed to take place sometime mid-October and be gradual. They are going to slowly add the new 6700 into the mix as the slowdown happens. Please remember, the 6700 is our future so do as you, the assembler, usually does and give our customers the best truck they could possibly buy.

As you may have already heard, Volvo has frozen any further hiring events. With the line rate decreasing and with the current number of employees in the factory there is not a need to increase the number of employees in the factory at this time. Hopefully as the 6700 hits the market it will create a demand and increase the line rate and hiring will pick up again. Volvo's planning on continuing to build our current Legacy product for the foreseeable future. There have been several dates thrown at us such as continuing to build until 2026, but I am sure customer demand will dictate that.

The picnic was a tremendous success with a reported number of over 2,000! It was a great mix of retirees, senior employees, and newly hired people! Hats off to Dawn Harvey and the Conservation and Recreation Committee for another successful event! Please do not forget about the Women's Committee's Fall Harvest Day on September 21, 7am-2pm. There'll be food, a small Farmers style market and even apple butter making! Come and take your turn stirring the apple butter pot!

In Solidarity,

Billy Ogle





From the Hourly Bargaining Chair



Greetings,

I would like to share a few things with you this month, and I hope this information helps.....

In a meeting that was held the first week of September, the NRV plant manager went over some of the things to expect over the course of the following month. Starting in October there will be a ramp down in production. We were told there will be no reduction in force for this ramp down, and we will focus our attention on Training and Quality where there will be a higher concentration of 6700 over the legacy build.

A reminder that Open enrollment is coming up and the dates are October 15 through October 31. Any changes made during open enrollment will go into effect on January 1, 2025.

If you are sick, and you are contagious, and you are not in attendance trouble, Remember Article 45 - An employee who is unavoidably absent up to three (3) consecutive workdays on one (1) occasion during a calendar year will only incur one (1) point for that absence. Make sure you call in to security for each day or use the NRV CALL OFF QR code for each day. Keep documentation

Be aware that if you do not take your vacation that you will lose it by calendar end which is the first Sunday prior to the first Monday in January 2025. If the allotment is full, make sure you fill out a hardship request form before the vacation calendar ends. Personal days off not used in the vacation year will be compensated per contract Article 34 section 15.

Work Keys sign up information: The last day of sign up is September 20, 2024. The test will be held on 9/30-10/4/2024, see the QR code WORK KEYS.

The first day of Fall is 9/22/2024. Let's get ready to enjoy the cooler weather and the beautiful foliage changing, a season that reminds us that change can be good.

In Solidarity,

Tony Burnette

WORK KEYS



NRV CALL OFF





From the Salary Bargaining Chair



Greetings all,

The Union leadership, Billy Ogle, Tony Burnette, and I met with Plant Manager Marcus Minkinen on September 3, 2024. The discussion was surrounding the production rates going forward. Marcus said that the plan was to reduce the line rate from 155 to 140 in early October. He also stated that they are planning to ramp up production of the 6700 trucks, thus justifying no layoffs because it takes more people to build that product. Marcus also stated that there is a possibility of us having downshifts in the fourth quarter. I asked Marcus about what his replacement process was for a Salary person that retired or resigned from the Company. He stated that nothing has changed there, Directors / Managers will still have to present their case for the replacement in the manpower issue on Fridays. Marcus also stated that a lot of the software / programming issues we are experiencing with the new product may be cured with the new software that was supposed to be in play week thirty-seven.

Our Skilled Trades folk's recent loss of the Company taking their ten cents for being a Skilled Tradesman was hit with another issue recently. The Union filed a grievance on the issue and the Company kept their stance with their Step III answer, so the Union rejected that answer. Now the grievance is at Step IV. The next scheduled Step IV meeting with the Company is on October 9th, 2024. We will present this one on that day.

The Union has been indirectly told that Bo Dalton has been named the Interim Director for the Customer Engineering group. Not sure what the eventual answer will be in that department, but that is where we are now.

Grievances have started to grow a little bit. We have a few new ones, and we are waiting for several remanded grievance answers from the Company. Some of these we have discussed with several HR people along the way, and we are trying with Brett Westerfield, Labor Manager, to get them resolved. We have won a few lately. We still have five grievances that are in the process of being scheduled for Arbitration, which most likely will be condensed into two Arbitration cases.

The job description project is getting closer to completion. The Company and Union will meet this Friday to try to finalize getting this completed. Once things are completed and are ready to go to the third party for the market evaluation, I will let you know.

In Solidarity,

Bill Richardson





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Upcoming Events

September 21 - Women's Committee Fall Harvest Day
 October 12 - Education Committee Mini Conference
 November 2&3 - Recreation Committee Portrait Fundraiser

Did you know!?

Thousands of union members wear red shirts on Wednesdays as a sign of solidarity. When a sea of red shirts greet management, it's a way to let them know that the workers stand together.

The modern tradition dates back to 1989 with the Communications Workers of America (CWA) whose members wear red on Thursdays. Gerry Horgan was a CWA chief steward for Westchester County in New York who died in August of 1989 while he worked a picket line. He left behind a wife and two daughters. The vehicle that struck him was driven by a scab and the teenage daughter of a manager who was never charged for his death. CWA members wear their red shirts on Thursdays to remember Horgan and the sacrifices he made protecting the picket line.

Wearing the red shirt to show solidarity took on extra meaning during Wisconsin Gov. Scott Walker's relentless attacks on labor. Unionists around the country wanted to show solidarity with Wisconsin and donned red shirts once a week. Today, it remains an act of showing unity – both to one another and the world. It's not anti-management; it's a positive statement of workers standing together.



September 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 UNION WON HOLIDAY!	3	4	5	6	7
8	9 2nd shift & Salary Meetings	10 1st, 3rd & 2nd shift Maintenance Meetings	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					