



UNIT 1 (GM) SHOP CHAIRPERSON'S UPDATE OCTOBER 31, 2024



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UNIT 1 (GM) SHOP CHAIRPERSON

Phase II Special Attrition Program (SAP) UPDATE

During the 2023 UAW-GM National Negotiations, it was announced that the parties had agreed on an SAP program for retirement eligible members and that the details would be released at a later date. On October 30, 2024, the International Union released the following details about Phase II of the SAP program to all Chairmen, Presidents, and Benefit Representatives.

The details are as follows:

- You must be retirement eligible by March 31, 2025, to be able to participate in Phase II of the program. Eligibility requirements are 30 years of credited service, 85 Points of Eligibility or 60 years of age with 10 years of service.
- The signup period to participate in the program will open on November 22, 2024, and run through January 5, 2025. You must sign up within this window to be considered for Phase II of the SAP.
- If you signed up for the previous SAP and were not eligible you must sign up again for Phase II to be eligible.
- You can only sign up electronically through Workday once the window opens.
- Members have 7 days from their application date in which to withdraw their application for participation in the SAP. If they do not withdraw their application within the 7 days of their application date, they are locked in and must retire with the SAP. If you don't withdraw in time you must RETIRE.
- All withdrawals MUST be submitted no later than January 5, 2025. If you don't withdraw in time you must RETIRE.
- The window of retirement will be between March 1, 2025, and September 1, 2025, with management selecting the dates for each member to retire.
- Management will determine the members' retirement dates between January 13, 2025, and January 17, 2025.
- There will be no other SAP windows for retirement during 2025 calendar period.
- ALL EMPLOYEES WHO ARE ELIGIBLE WILL RECEIVE THE SAP IF YOU SIGN UP DURING THE SIGNUP PERIOD. There is no cap on Production or Skilled Trades who wish to participate in Phase II of this program.
- Labor Relations will roll out the specific details at a later date.

In Solidarity,

Kenny Hines
Unit 1 (GM) Chairperson
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