

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 5, SECTION 5,
MEMBERSHIP MEETING”**

Section 5. Business at the regular General Business Membership Meeting shall be conducted in the following order:

- A. The invocation,
- B. Receiving of new members, in accordance with the International Constitution,
- C. The roll call of officers,
- D. Reading of the previous minutes and communications,
- E. Reading of the minutes of the Executive Board meeting,
- F. Report of the Financial Secretary-Treasurer,
- G. Bargaining Unit Chairperson’s Report,
 - (1) Bargaining Unit Chairperson’s Reports – Questions from the floor will be limited to general items. Specific issues to the workplace will be referred back to that unit’s next membership meeting at the discretion of the Chairperson.
- H. Report of the President,
- I. The Committee reports,
- J. Unfinished business,
- K. New business, and
- L. Dismissal of the meeting, by motion.

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.

**“PROPOSED CHANGE
“ARTICLE 5, SECTION 5,
MEMBERSHIP MEETING”**

[CHANGE]

Section 5. Business at the regular General Business Membership Meeting shall be conducted in the following order:

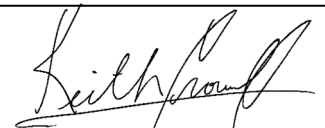
- A. The invocation,
- B. Receiving of new members, in accordance with the International Constitution,
- C. The roll call of officers,
- D. Reading of the previous minutes and communications,
- E. Reading of the minutes of the Executive Board meeting,
- F. Report of the Financial Secretary-Treasurer,
- ~~G. Bargaining Unit Chairperson’s Report,~~
 - ~~(1) Bargaining Unit Chairperson’s Reports – Questions from the floor will be limited to general items. Specific issues to the workplace will be referred back to that unit’s next membership meeting at the discretion of the Chairperson.~~
- G. Report of the President,
- H. The Committee reports,
- I. Unfinished business,
- J. New business, and
- K. Dismissal of the meeting, by motion.

L. Bargaining Units Chairpersons’ Reports

(1) Unit 1, 2, and 3 Chairperson’s reports will be held at their respective meetings and times.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 5, SECTION 14,
“MEMBERSHIP MEETING”**

Section 14. Each unit of Local 276 shall have its own monthly membership meeting or meet in an acceptable time frame as deemed sufficient by that unit’s membership. A notice for such meeting shall be posted seven (7) days prior to such meeting. At these meetings, the purpose will be to resolve bargaining issues and other items pertaining to that unit. Each unit will have their individual right to set up strike and ratification vote meetings. Each unit will have the right to schedule special meetings, when deemed necessary by that unit’s leadership. Per Article 37, Section 4 (c) of the International Constitution, each unit shall have the right to cancel or postpone meetings during the summer months by appropriate action of its members.

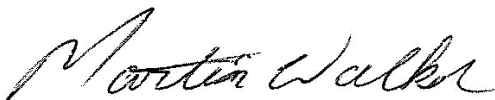
**“PROPOSED CHANGE
“ARTICLE 5, SECTION 14,
“MEMBERSHIP MEETING”**

[ACTION]

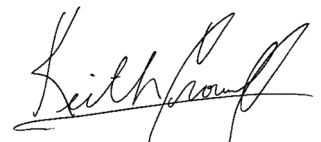
Each unit of Local 276 shall have its own monthly membership meeting or meet in an acceptable time frame as deemed sufficient by that unit’s membership. A notice for such meeting shall be posted seven (7) days prior to such meeting. At these meetings, the purpose will be to resolve bargaining issues and other items pertaining to that unit. ~~Each unit will have their individual right to set up strike and ratification vote meetings.~~ Each unit will have the right to schedule special meetings, when deemed necessary by that unit’s leadership. Per Article 37, Section 4 (c) of the International Constitution, each unit shall have the right to cancel or postpone meetings during the summer months by appropriate action of its members.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 6, SECTION 2,
“POWER OF ADMINISTRATION”**

Section 2. ...All action taken by the Executive Board shall be subject to approval of the general membership. In no case, however, shall the Executive Board transact any business that may affect the vital interest of Local 276, UAW...

**“PROPOSED CHANGE
“ARTICLE 6, SECTION 2,
“POWER OF ADMINISTRATION”**

[ACTION]


...All action taken by the Executive Board shall be subject to approval of the general membership. In no case, however, shall the Executive Board transact any business that may affect the vital interest of Local 276, UAW, **except to the extent urgent business requires prompt and decisive action, subject to subsequent membership approval. The Executive Board may not take action affecting the vital interests of the Local Union without prior membership approval...**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 7, SECTION 1,
“LOCAL UNION OFFICERS”**

Section 1. The following local Executive Officers shall be elected by the general membership in accordance with the International Constitution and Local By-Laws and will hold office for a three (3)-year term.

- A. President;
- B. First Vice President;
 - (1) The First Vice President will succeed, and act in the capacity of, President in the President’s absence;
- C. Second Vice President;
- D. Recording Secretary;
- E. Financial Secretary-Treasurer;
- F. Three (3) Trustees;
- G. Sergeant-at-Arms; and
- H. Guide.

**“PROPOSED CHANGE
“ARTICLE 7, SECTION 1,
“LOCAL UNION OFFICERS”**


[ACTION]

Section 1. The following local Executive Officers shall be elected by the general membership in accordance with the International Constitution and Local By-Laws and will hold office for a three (3)-year term.


- A. President; **(part-time)**
- B. First Vice President; **(part-time)**
~~(1) The First Vice President will succeed, and act in the capacity of, President in the President’s absence;~~
- C. Second Vice President; **(part-time)**
- D. Recording Secretary; **(part-time)**
- E. Financial Secretary-Treasurer; **(part-time)**
- F. Three (3) Trustees; **(part-time)**
- G. Sergeant-at-Arms **(part-time)**; and
- H. Guide **(part-time)**.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 8, SECTION 3,
“EXECUTIVE BOARD”**

The Executive Board shall function as set forth in these By-Laws and in accordance with the International Constitution....

...Section 3. The Executive Board shall have the power to pay all ordinary bills and expenses of the Local Union...

**“PROPOSED CHANGE
“ARTICLE 8, SECTION 3,
“EXECUTIVE BOARD”**

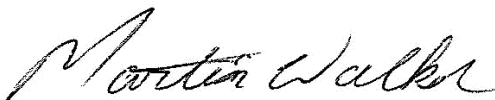
[ACTION]

The Executive Board shall function as set forth in these By-Laws and in accordance with the International Constitution....

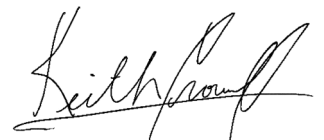
...Section 3. The Executive Board shall have the power to pay all ordinary bills and expenses of the Local Union, **subject to subsequent membership approval...**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

“CURRENT LANGUAGE

“ARTICLE 9,

**“ATTENDANCE RULES GOVERNING
MEMBERS HOLDING ELECTED OR AP-
POINTED POSITIONS”**

In the spirit of fairness and in good judgment, also to provide more active leadership, greater participation in meetings, and in general, a better functioning Local Union, the following meeting attendance rules shall apply to all members holding elected or appointed positions in the Local Union:...

“PROPOSED CHANGE

“ARTICLE 9,

**“ATTENDANCE RULES GOVERNING MEM-
BERS HOLDING ELECTED OR APPOINTED
POSITIONS”**


[ACTION]

In the spirit of fairness and in good judgment, also to provide more active leadership, greater participation in meetings, and in general, a better functioning Local Union, the following meeting attendance rules shall apply to all members holding elected or appointed positions in the Local Union, **and in accordance with Administrative Letter Volume No. 23, Letter No. 5:**

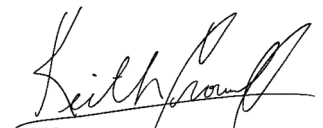
...

**INTERNATIONAL UNION
RECOMMENDATION**

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 9, SECTION 4,
“ATTENDANCE RULES GOVERNING
MEMBERS HOLDING ELECTED OR AP-
POINTED POSITIONS”**

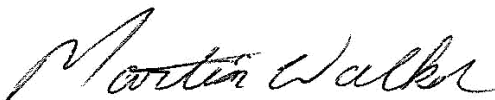
**“PROPOSED CHANGE
“ARTICLE 9, SECTION 4,
“ATTENDANCE RULES GOVERNING MEM-
BERS HOLDING ELECTED OR APPOINTED
POSITIONS”**

**[ACTION]
[INSERT NEW SECTION 4, SUBSEQUENT SEC-
TION NUMBERS WILL BE ADJUSTED]**


**Section 4. The President, Shop Chairperson(s), and
2nd Vice President will be authorized to
consider requests for absences from all
elected and appointed members because
of circumstances beyond control or be-
cause of a very substantial inconven-
ience.**

**INTERNATIONAL UNION
RECOMMENDATION**

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 10,
“LOCAL UNION STANDING
“COMMITTEES”**

**“PROPOSED CHANGE
“ARTICLE 10,
“LOCAL UNION STANDING
“COMMITTEES”**

[ACTION]

Section 1. The Local Union shall include the following Standing Committees:

...

L. ORGANIZING COMMITTEE:

(1) It shall be the duty of this committee to promote the importance of unions, encourage union membership, and keep the membership informed about organizing drives.

M. ALL OTHER COMMITTEES deemed necessary at the recommendation of the Executive Board of Local 276, UAW, and approved by the membership.

(1) CHAPLAINCY COMMITTEE

(2) MEMBER-TO-MEMBER COMMITTEE


(3) LGBTQIA+ COMMITTEE

N. The Chairperson and Alternate Chairperson of each committee will be appointed by the Executive Board of the Local Union, subject to the approval of the membership.

(1) Each committee shall have up to twelve (12) members nominated and elected after the Chairperson and Alternate Chairperson positions have been filled. Committees shall also have volunteers on committees.

**INTERNATIONAL UNION
RECOMMENDATION**

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.


MARTIN WALKER
BYLAWS COMMITTEE
CHAIRPERSON


KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 1,
“EXPENSES”**

Section 1. The Financial Secretary-Treasurer shall have the authority to purchase all normal office supplies.

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 1,
“EXPENSES”**

[ACTION]

Section 1. The Financial Secretary-Treasurer shall have the authority to purchase all normal office supplies, **subject to membership approval.**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 2,
“EXPENSES”**

Section 2. The Local Union will pay a representative or Local Union member lost time only when the representative or local member is performing necessary duties for and on behalf of the Local Union during a time for which the member would otherwise be compensated by the member’s employer. The amount of lost time will not exceed the amount which the Local Union representative or local member would otherwise receive from the member’s employer for the same period of time for which the member is being compensated by the Local Union.

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 2,
“EXPENSES”**

[ACTION]

Section 2. The Local Union will pay a representative or Local Union member lost time only when the representative or local member is performing necessary duties for and on behalf of the Local Union during a time for which the member would otherwise be compensated by the member’s employer. The amount of lost time will not exceed the amount which the Local Union representative or local member would otherwise receive from the member’s employer for the same period of time for which the member is being compensated by the Local Union, **with the exception of the Election Committee which will be paid a salary equal to their hourly rate of pay for actual hours worked on the Committee.**


A. The President will be paid in accordance with the UAW/GM Agreement, Doc. 77.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 3,
“EXPENSES”**

Section 3. Justifiable expenses are to be reimbursed upon the submission of a pre-printed receipt, showing the name, address, phone number, date, and item(s) being paid, as required by the Internal Revenue Tax Code, for the expenses to the Financial Secretary-Treasurer and upon the approval of the President’s office.

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 3,
“EXPENSES”**

[ACTION]

Section 3. ~~Justifiable~~**The following** expenses are to be reimbursed upon the submission of a pre-printed receipt, showing the name, address, phone number, date, and item(s) being paid, as required by the Internal Revenue Tax Code, for the expenses to the Financial Secretary-Treasurer and upon the approval of the President’s office. **Each delegate when traveling on behalf of the Local Union will be paid / reimbursed as follows:**

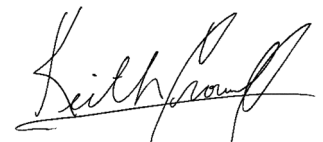
- A. Luggage - up to \$80.00 per travel**
- B. Parking - up to \$20.00 per day at the airport, up to \$35.00 per day at the hotel**
- C. Transportation for union business shall be reimbursed by the least expensive mode of transportation.**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

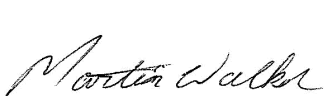
**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 4,
“EXPENSES”**

Section 4. When traveling on behalf of the Local Union and required to stay overnight, the member will be paid SIXTY DOLLARS AND NO/100 (\$60.00) per diem per day for meals.


- A. The rate for per diem will be based on and adjusted October 1st each year to match the average for all cities in the continental United States as set by the United States General Administration Services’ average for all cities in the Continental United States (CONUS).

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE
CHAIRPERSON



KEITH CROWELL
PRESIDENT

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 4,
“EXPENSES”**

[ACTION]

Section 4. When traveling on behalf of the Local Union and required to stay overnight, the member will be paid ~~SIXTY DOLLARS AND NO/100 (\$60.00) per diem~~ **the per diem rate set by the International Union** per day for meals.

- A. The rate for per diem will be based on and adjusted October 1st each year to match the average for all cities in the continental United States as set by the United States General Administration Services’ average for all cities in the Continental United States (CONUS).

B. When required to stay overnight:

- (1) Housing accommodations, single room occupancy rate, or ½ of a double room rate if shared with another member plus meals.**
- (2) Not to exceed International Executive Board Policy per day with hotel receipt.**
- (3) Not to exceed International Executive Board Policy per day on day of return.**
- (4) When not required to stay overnight, the maximum shall not exceed International Executive Board Policy for meals.**

C. Transportation

- (1) The actual cost of airfare NOT to exceed coach fare, or the IRS mileage rate, whichever is more economical.**
- (2) Not to exceed the maximum amount established by the International Executive Board.**
- (3) Expense for transportation is to be paid for the actual mode of transportation used. Mileage expense can only be paid to the driver of the automobile.**

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 5,
“EXPENSES”**

Section 5. When traveling on behalf of the Local Union and no over-night stay is required, the member will be paid TWENTY-EIGHT DOLLARS AND NO/100 (\$28.00), as required by the Internal Revenue Tax Code.

- A. The rate for per diem will be based on and adjusted October 1st each year to match the average for all cities in the continental United States as set by the United States General Administration Services’ average for all cities in the Continental United States (CONUS).

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 5,
“EXPENSES”**

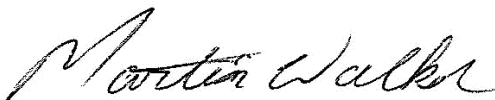
[ACTION]

Section 5. When traveling on behalf of the Local Union and no over-night stay is required, the member will be paid ~~TWENTY-EIGHT DOLLARS AND NO/100 (\$28.00)~~, as required by the ~~Internal Revenue Tax Code~~ **the per diem rate set by the International Union per day for meals.**


- A. The rate for per diem will be based on and adjusted October 1st each year to match the average for all cities in the continental United States as set by the United States General Administration Services’ average for all cities in the Continental United States (CONUS).

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 7,
“EXPENSES”**

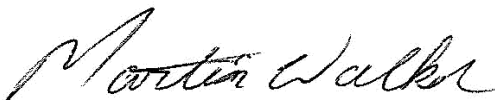
**“PROPOSED CHANGE
“ARTICLE 12, SECTION 7,
“EXPENSES”**

**[ACTION]
[INSERT NEW SECTION 7, SUBSEQUENT SEC-
TION NUMBERS WILL BE ADJUSTED]**

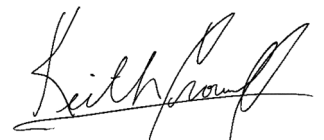
**Section 7. All Local Union officers will be compen-
sated in accordance with these Bylaws
Article 12, Section 2.**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 8. B,
“EXPENSES”**

Section 8. Donations: The rules and regulations for the THREE THOUSAND DOLLARS & NO/100 (\$3,000.00) limit on donations will be as follows: ...

B. All applications must be submitted to the Financial Secretary no later than January 30th of each year; ...

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 9. B,
“EXPENSES”**


[ACTION]

Section ~~8~~**9**. Donations: The rules and regulations for the THREE THOUSAND DOLLARS & NO/100 (\$3,000.00) limit on donations will be as follows: ...


B. All charitable giving and fundraising will be in accordance with UAW Administrative Letter Volume No. 64, Letter No. 6. ...

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 12, SECTION 9. G,
“EXPENSES”**

Section 9. Activity requirements and expenses: ...

- G. Every effort should be made by each committee to offset costs to the fund by having Fund Raisers to supplement their requests for monies...

**“PROPOSED CHANGE
“ARTICLE 12, SECTION 10. G,
“EXPENSES”**


[ACTION]

Section ~~9~~-10. Activity requirements and expenses: ...


- G. Every effort should be made by each committee to offset costs to the fund by having Fund Raisers to supplement their requests for monies **and will be in accordance with UAW Administrative Letter Volume No. 62, Letter No. 6...**

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTIONS 1 & 2,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

Section 1. An Election Committee consisting of forty-two (42) members shall be nominated at the first regular membership meeting following the General Election. The elections will be held prior to the second membership meeting following the General Election. All new members elected to the Election Committee will be sworn in at the first membership meeting following the election of the Election Committee.

A. The number of the Election Committee members may be increased as needed to accommodate various elections.

Section 2. The Chairperson of the Election Committee will be elected by the forty-two (42) members of the Election Committee at the first meeting of the Election Committee.

**“PROPOSED CHANGE
“ARTICLE 13, SECTIONS 1 & 2,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[ACTION]

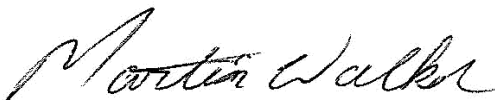
Section 1. An Election Committee consisting of ~~forty two (42)~~ **eighty (80)** members shall be nominated at the first regular membership meeting following the General Election. The elections will be held prior to the second membership meeting following the General Election. All new members elected to the Election Committee will be sworn in at the first membership meeting following the election of the Election Committee.

A. The number of the Election Committee members may be ~~increased~~ **amended** as needed to accommodate various elections.

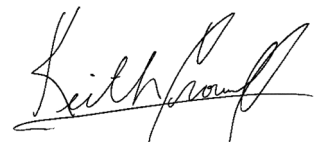
Section 2. The Chairperson of the Election Committee will be elected by the ~~forty two (42)~~ **eighty (80)** members of the Election Committee at the first meeting of the Election Committee.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 5,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

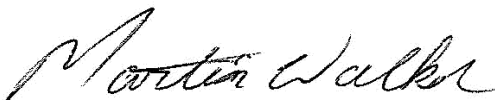
**“PROPOSED CHANGE
“ARTICLE 13, SECTION 5,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

**[ACTION]
[INSERT NEW SECTION 5, SUBSEQUENT SEC-
TION NUMBERS WILL BE ADJUSTED]**

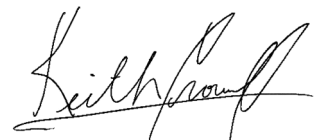
Section 5. Election Committee members will be paid a salary equal to their regular hourly rate of pay times actual hours worked on the Committee.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 5. C,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

Section 5. The Election Committee will conduct the following elections:

...

- C. Election of Unit 1 (GM) District and Alternate Committeepersons, Unit 2 (Premier) Shift Stewards and Alternate Stewards; and...

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 6. C,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[CHANGE]

Section ~~5~~-6. The Election Committee will conduct the following elections:

...

- C. Election of Unit 1 (GM) District and Alternate Committeepersons, Unit 2 (~~Premier~~) Shift Stewards and Alternate Stewards, **and Unit 3 Shift Stewards and Alternate Stewards**; and...

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**


**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 8,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**


Section 8. At a General Business Membership Meeting duly designated for the purpose of nominating candidates for office, a member of Local 276, UAW, in good standing, may nominate another member of Local 276, UAW, in good standing, as a candidate. Said nominations must be made in writing, on the appropriate nomination form provided by Local 276. The member so nominated as a candidate will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame.

- (1) During times of extreme conditions that prevent the membership from meeting, including but not limited to, events such as fire, flood, weather, epidemic, pandemic, etc, each eligible member in continuous good standing of this Local has the right to stand nominated and vote.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.


MARTIN WALKER
BYLAWS COMMITTEE
CHAIRPERSON


KEITH CROWELL
PRESIDENT

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 9,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[ACTION]

Section ~~8~~⁹. At a General Business Membership Meeting duly designated for the purpose of nominating candidates for office, ~~a member of Local 276, UAW, in good standing, may nominate another member of Local 276, UAW, in good standing,~~ **ALL MEMBERS of Local 276, UAW, IN GOOD STANDING shall stand nominated** as a candidate. ~~Said nominations must be made in writing, on the appropriate nomination form provided by Local 276. The member so nominated as a candidate~~ **All members standing nominated** will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame.

~~(1) During times of extreme conditions that prevent the membership from meeting, including but not limited to, events such as fire, flood, weather, epidemic, pandemic, etc, each eligible member in continuous good standing of this Local has the right to stand nominated and vote.~~

A. The nominee will be obligated to accept their nomination(s) at the UAW Local 276 Union Hall during the time period designated by the Election Committee.

B. In the event that said nominee is unable to attend a mail-in acceptance form, via Certified First Class Mail, must be postmarked by the set deadline will be accepted.

(1) Committeepersons / Stewards... The candidate can accept nomination so long as they are in that designated District and Shift.

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 11, K & L,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

Section 11. The following officers will be elected according to the Constitution of the International Union:

...

- K. Unit 1 (GM) District Committeeperson(s) / Unit 2 (Premier) Shift Stewards
- L. Unit 1 (GM) Alternate Committeeperson(s) / Unit 2 (premier Shift Alternate Stewards...

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 12, K & L,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[CHANGE]

Section ~~11~~**12**. The following officers will be elected according to the Constitution of the International Union:

...

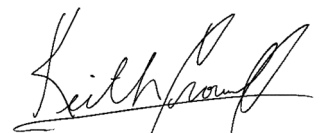
- K. Unit 1 (GM) District Committeeperson(s) / Unit 2 (~~Premier~~) Shift Stewards / **Unit 3 Shift Stewards**
- L. Unit 1 (GM) Alternate Committeeperson(s) / Unit 2 (~~premier~~ Shift Alternate Stewards / **Unit 3 Shift Alternate Stewards...**

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 12, F, (3),
“ELECTIONS AND OTHER VOTING
“GUIDELINES,”**

Section 12. The following positions will be elected by:

...

F. Skilled Trades Representative:

...

- (3) The elected Skilled Trades Representative and elected Shop Committeeperson or Committeepople that are a Skilled Trade will be the delegate to the Texas Area Leadership Sub-Council; the Region 5 Leadership Sub-Council; and the UAW/GM National Sub-Council whether they have voting rights or not. The elected Skilled Trades Representative will be on the Journeyman Card Committee; and will be the Chairperson of the Lines of Demarcation Committee.

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 13, F, (3),
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[CHANGE]

Section ~~12~~**13**. The following positions will be elected by:

...

F. Skilled Trades Representative:

...

- (3) The elected Skilled Trades Representative and elected Shop Committeeperson or Committeepople that are a Skilled Trade will be the delegate to the Texas Area Leadership Sub-Council; the Region ~~5~~**5-8** Leadership Sub-Council; and the UAW/GM National Sub-Council whether they have voting rights or not. The elected Skilled Trades Representative will be on the Journeyman Card Committee; and will be the Chairperson of the Lines of Demarcation Committee.

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current Region over UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 12, G,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

Section 12. The following positions will be elected by:

...

G. Unit 2 (Premier) Shift Stewards and Shift Alternate Stewards:

(1) Each defined Unit 2 (Premier) shift will elect a Unit 2 (Premier) Shift Steward and a Shift Alternate Steward from members within their Unit 2 (Premier) respective shift at the same time as the Tri-annual Elections.

a. Elections to fill Unit 2 (Premier) Shift Stewards or Shift Alternate Steward vacancy(ies) will be held at the same time during a twelve (12) hour period; the start and end times to be determined by the Election Committee.

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 13, G,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[CHANGE]

Section ~~12~~-13. The following positions will be elected by:

...

G. Unit 2 (~~Premier~~) Shift Stewards and Shift Alternate Stewards:

(1) Each defined Unit 2 (~~Premier~~) shift will elect a Unit 2 (~~Premier~~) Shift Steward and a Shift Alternate Steward from members within their Unit 2 (~~Premier~~) respective shift at the same time as the Tri-annual Elections.

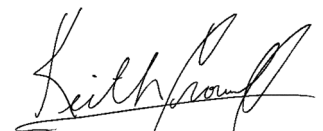
a. Elections to fill Unit 2 (~~Premier~~) Shift Stewards or Shift Alternate Steward vacancy(ies) will be held at the same time during a twelve (12) hour period; the start and end times to be determined by the Election Committee.

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 12, H,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[NONE]

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 13, H,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[ADD]

Section ~~12~~-13. The following positions will be elected by:

...

H. Unit 3 Shift Stewards and Shift Alternate Stewards:

(1) Each defined Unit 3 shift will elect a Unit 3 Shift Steward and a Shift Alternate Steward from members within their Unit 3 respective shift at the same time as the Tri-annual Elections.

a. Elections to fill Unit 3 Shift Stewards or Shift Alternate Steward vacancy(ies) will be held at the same time during a twelve (12) hour period; the start and end times to be determined by the Election Committee.

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 13, SECTION 16,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

Section 16. All elections of the Executive Board of officers must be completed prior to the second Sunday in June.

- A. All elections for Unit 1 (GM)’s Bargaining Committee, including Shop Committeepersons, District Committeepersons, Alternate Committeepersons, Skilled Trades Representative and Special Skilled Trades Representatives (if required) must be completed prior to the second Sunday in June.
- B. All elections for Unit 2 (Premier)’s Chairperson, Shift Stewards and Shift Alternate Stewards must be completed prior to the second Sunday in June.

**“PROPOSED CHANGE
“ARTICLE 13, SECTION 17,
“ELECTIONS AND OTHER VOTING
“GUIDELINES”**

[CHANGE]

Section ~~16~~**17**. All elections of the Executive Board officers must be completed prior to the second Sunday in June.

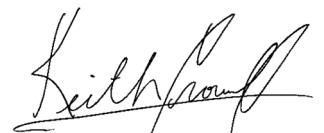
- A. All elections for Unit 1 (GM)’s Bargaining Committee, including Shop Committeepersons, District Committeepersons, Alternate Committeepersons, Skilled Trades Representative and Special Skilled Trades Representatives (if required) must be completed prior to the second Sunday in June.
- B. All elections for Unit 2 ~~(Premier)~~’s Chairperson, Shift Stewards and Shift Alternate Stewards must be completed prior to the second Sunday in June.
- C. All elections for Unit 3’s Chairperson, Shift Stewards and Shift Alternate Stewards must be completed prior to the second Sunday in June.

BYLAWS COMMITTEE RECOMMENDATION

Per recommendation from the Bylaws Committee, the above should be amended to reflect the current practices of UAW Local 276.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT

**PROPOSED CHANGE
TO
UAW LOCAL 276 BYLAWS**

**“CURRENT LANGUAGE
“ARTICLE 17, SECTION 1,
“STRIKES,”**

Section 1. Strikes shall be called or terminated only in conformance with the International Constitution.

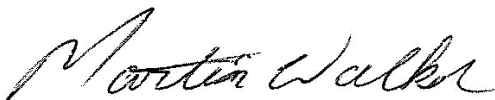
**“PROPOSED CHANGE
“ARTICLE 17, SECTION 1,
“STRIKES”**

[ACTION]


Section 1. Strikes shall be called or terminated only in conformance with **Article 50, Sections 1 and 2** of the International Constitution.

INTERNATIONAL UNION RECOMMENDATION

Per recommendation from the International Union, UAW, the Local 276 Bylaws must be amended to reflect the ACTION above to be in compliance with the 2022 UAW Constitution and UAW Administrative Letters.



MARTIN WALKER
BYLAWS COMMITTEE CHAIRPERSON



KEITH CROWELL
PRESIDENT