

UAW Local 276

M2M Update

Member-to-Member Committee
June - July 2025



Local 276

Important Dates, June 2025

Recognizing **Pride Month** for the Month of June

May 31 - June 6 EAP Conference in Black Lake, MI (appropriate delegates)

June 1 **Monthly Membership Meetings**

Unit 2 (Acciona) Meeting @ 12 PM

Unit 3 (HydroChem) Meeting @ 1 PM

General Membership Meeting @ 2 PM

Unit 1 (GM) Meeting (immediately after General Membership)

Civil & Human Rights Committee Meeting (Conf. Room) @ 1 PM

June 2 - 6 CS/IPS Conference in Louisville, KY (3 members)

June 3 Retired Workers Chapter Meeting @ 10:30 AM

June 4 Skilled Trades meeting with Shop Chairperson and Shop Committee members in the plant auditorium @ 6:30 AM, 12:30 PM, and 2:30 PM

June 6 UAW Black Lake Family Scholarship application deadline (through educational and recreational activities, the Family Scholarship Program allows adults and children to learn and think about how our union empowers us to change our workplaces and communities for ourselves and future generations). Applications available on uaw.org.

June 9 - 13 Health & Wellness Week - Health & Wellness Fair every day in the People Center from 11 AM - 7:30 PM

June 11 - 14 LGBTQIA+ Event in Ottawa, IL (4 members)

June 15 Dallas Pride Parade, Fair Park in Dallas @ 2 PM - volunteer opportunity for GM Plus + Members with GM Financial and ERG.

June 18 Juneteenth Celebration on lunch break for all 3 shifts (People Center)

June 19 Juneteenth Holiday, No Production

June 22 - 27 Summer School in St. Pete Beach, FL

Active (22 members)

Young Workers & Future Leaders (10 members)

Retired Workers (8 members)

LUCA Communications Conf. in Black Lake, MI (5 members)

June 26 - 28 TX AFL-CIO Constitutional Convention in San Antonio, TX (1 member)

June 26 - 29 Young Workers Institute in Troy, MI (5 members)

M2M Update

Scan the QR code to view M2M Updates digitally. The calendar will be updated often, so keep an eye out!

Unable to scan? See a posted copy of the M2M Update in all group rooms!



UAW Local 276
2505 W E Roberts St.
Grand Prairie, TX 75051
(972) 647-1282

Constitution Corner

“(b) If dues income is collected under Section 2 (b) of this Article, it will be allocated between the Local Union, the International Union General Fund and the International Union Strike and Defense Fund as follows:

(i) For the first two hours (or 1.15%) of dues income collected from members under Section 2(b)(i) of this Article or the first 1.4 hours (or 0.805%) of dues income collected from members under Section 2(b)(ii) of this Article: (1) the Local Union shall receive 38%; (2) the International Union General Fund shall receive 32%; and (3) the International Union Strike and Defense Fund shall receive 30%.

(ii) The remaining one half (0.5) hours of dues income (or 0.29%) shall be allocated entirely to the International Union Strike and Defense Fund”

- UAW International Constitution, Article 16, Section 5 (b), (i)-(ii)

Important Dates, July 2025

There are no Membership Meetings in July!

July 4	No production (Unit 1)
July 5	No production (Unit 1)
July 12 - 16	116th NAACP National Convention in Charlotte, NC (10 members)
July 18 - 20	University of Michigan's Workers Pride Conference in Dearborn, MI (6 members)
July 20	Take Me Out to the Ballgame. Rangers v. Tigers. Tickets are \$20 and can be purchased from Demohn on 1st shift T18 or Yolanda 1st shift upstairs by P16. The game starts @ 1:35 PM but we will be tailgating starting @ 11 AM
July 20 - 25	Family Scholarship at Black Lake, MI
July 27	Lake Day at Joe Pool Lake (Lynn Creek Park) 11 AM - 5 PM. Entry to the park is free if you are a Grand Prairie resident; \$20 per car load of 6 or less if you are not a GP resident. BBQ, video game truck, fishing, Spades, dominoes, kickball, etc.
July 28 - Aug 1	GMS Calibration Audit Week. GMS calibration audit is to become BIQ4 certified. We are currently BIQ4 ready.
July 29 - Aug 3	LCLAA Convention in Atlanta, GA (6 delegates)

WE ARE UNDER ADMINISTRATORSHIP

ALL functions of the Local Union MUST be approved by our administrator, UAW Region 8 Director Tim Smith, per Article 12, Section 3 of the UAW International Constitution.

E-Board Meeting Summary, May 28, 2025

- ◇ Please see the Unit 1 (GM) Chairperson's Report QR codes on the next page.
- ◇ Committee Reports:
 - * July 20th is Take Me Out to the Ballgame.” Tickets will be \$20.
 - * July 27th is Lake Day starting at 10 AM. There is a charge to get in the park. If you are a Grand Prairie resident, it's \$5. If you are not from Grand Prairie, it's about \$20 a carload.
 - * V-CAP is having a Father's Day raffle.
- ◇ Call letter for APALA convention; registration deadline has passed. All other conference call letters passed.
- ◇ Motion passed to have 4 members off for 4 days beginning ay 30th to sell tickets for the V-CAP Father's Day raffle. [3 days were used due to budget.]
- ◇ Motion passed to purchase a one year subscription to Canva Pro.

Membership Meeting Summary, May 4, 2025

- ◇ We must maintain order. New proposed rules for meetings:
 - * Do not call from the audience or disrupt members at the microphone
 - * Do not disrespect other members
 - * Silence all cell phones
 - * No outbursts.
 - * Follow Roberts Rules of Order. Each person may only speak 2 times on a subject.
 - * Speaking time will be enforced.
 - * All members must be seated. No one may stand or congregate in the back.
 - * If rules are not followed we will stop the meeting and not go any further.
- ◇ Conference call letters passed
- ◇ Committee Reports:
 - * **Civil & Human Rights** - Planning Pride Week for June, deciding on Fort Worth or Arlington. Civil Rights committee meetings are on union meeting day at 1 PM. All are welcome. We now have an LGBTQIA+ committee. The activities for LGBTQIA+ need to be given to that committee.
 - * **Conservation & Recreation** - Car & Bike Show on May 18th. Look out for Take Me Out to the Ballgame.
 - * **Veterans** - Thank you to all who came out to the CPR training. Hopefully we have more. Military Appreciation Month celebration is on the 25th at 7 PM with a comedy club review featuring comedians from our plant.
 - * **Women's** - Thanks to the membership and Executive Board for sending 5 delegates to the Michigan School for Women Workers.
- ◇ Unfinished Business.
- ◇ New Business:
 - * Motion passed to provide lunch for the Trial Committee on May 13, 2025.
- ◇ Meeting adjourned.

What is V-CAP?

V-CAP is the UAW's political action program, which includes the union's PAC (Political Action Committee). The PAC fund is made up of voluntary contributions from UAW members, both active and retired. The money is used to support pro-worker political candidates who have earned the endorsement of the UAW Community Action Program (UAW CAP).

If you would like to join V-CAP, you can go to the Union Hall and fill out an authorization card. You can choose any amount you would like to contribute per month and it will automatically be deducted from your paycheck.

Minutes

All posted meeting minutes can be requested and picked up at the Union Hall from the Recording Secretary.

Unit 1 (GM) Chairperson's Reports

June 2025 Regular
Report



June 2025 Overflow
Announcement



Website & App

To get the most up-to-date information, please check our website (region8.uaw.org/uaw-local-276) or app.

To download the app, scan the QR code below that works for your device:

To download on Google Play:



To download on iTunes:



Stay in the Know

- ⇒ **Juneteenth T-Shirt** order - Purchase in plant June 1 - 14 from 8 AM - 3 PM or order online with code 360ARLINGTON for free shipping. Shirts are \$30.
- ⇒ Effective June 2nd, all 60 **EV spaces** are reserved exclusively for GM-manufactured EV's. All spaces are first come, first serve. If you drive a non-GM EV, you must park in the standard non-GM parking.
 - * How to charge? Download the FLO app and create an account. Then email Ernest Olivarez (ernest.olivarez@gm.com) your full name and FLO account #.
- ⇒ **Work Care** - Industrial Injury Prevention Specialists - Located inside the Gym! They offer injury prevention through body mechanics analysis and job coaching, early intervention treatments for aches and pains to prevent serious injury, and self-care education for improved quality of life and performance.
 - * Monday - Friday (all 3 shifts), Saturday 8 AM - 4 PM
 - * Ashley Wiley, 1st Shift, 7 AM - 3 PM, (657) 258-7920
 - * Schlyce Mitchell, 2nd Shift, 3 PM - 11 PM, (657) 566-0918
 - * Jana Alfred, 3rd Shift, 11 PM - 7 AM, (657) 767-6544
- ⇒ **V-CAP Rewards** - Please download your last December 2024 pay stub to verify your donation amount and contact Pauline (682) 970-5803 or Maileen (214) 734-3605 to arrange pickup.
- ⇒ GM has recently changed the number of vehicles you can get for the year under the **Employee Discount Vehicle Program**. GM employees and retirees will now have the opportunity to select and share from a total of 9 vehicle discounts annually, 4 non-EV and 5 EV.
 - * If you, your family, or friends have an issue with a vehicle or dealership, click "Help a Customer" in Socrates. When prompted, click "I need help / help friend or family." Once submitted, someone will contact you within 24 hours.
- ⇒ GM Arlington has updated its **Mission Statement** and behaviors. The updated version will be in every department's conference room and group room.
- ⇒ **Mental Health Awareness**, Blue Cross is ready to help. UAW-GM hourly employees with Traditional Care Network (TCN) coverage have behavioral health benefits, including treatment for mental health and substance use disorder provided by Blue Cross Blue Shield of Michigan.
 - * You have access to a 24/7 substance use disorder hotline and clinicians available when you need support.
 - * You can also schedule behavioral health appointments online with Teladoc Health®.
 - * Download or visit the Teladoc Health® app or visit www.bcbsm.com/virtualcare.
 - * If you have questions, call Customer Service at 1-800-482-2210. Blue Cross is ready to help.
- ⇒ Arlington **Independence Day** Volunteers Needed!
 - * Come join your Arlington Assembly co-workers as the plant is represented in the oldest 4th of July parade in the state. The parade starts at 9 AM and you will be home by 11 AM. If you're interested in walking in the parade and representing GM please email Tom Micheli at thomas.j.micheli@gm.com.

Kara Hveem
Member-to-Member Chair

Cassandra Delgadillo
Member-to-Member Co-Chair

Keith Crowell
President