



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT JUNE 2025



KENNETH D. HINES UNIT 1 (GM) SHOP CHAIRPERSON

COLA UPDATE – JUNE 2025

The Consumer Price Index three-month average for November 2024, December 2024, and January 2025 was 299.105. The three-month average index for Wage Earners and Clerical Workers (CPI-W) for the periods of February 2025, March 2025 and April 2025 are computed as follows:

CPI-W, ALL ITEMS LESS MEDICAL CARE (1982-84 = 100)

Applicable Consumer Price Index Three-month Average 302.638

February 2025 301.808

March 2025 302.580

April 2025 303.526

Cost-of-Living Adjustment

Previous COLA Float \$0.66

Formula Adjustment \$0.39

Minus Diversion \$0.10

Actual Adjustment \$0.29

New COLA Float **\$0.95**

SHOP RULE #1 OF THE LOCAL AGREEMENT

During the past few weeks there has been an increase of our members being terminated for a violation of **Shop Rule #1 – Falsification of personnel or other records**. Violation of Shop Rule #1 leads to immediate discharge. Do not alter any paperwork that is to be turned into management, medical, or labor relations – doing so will put your employment at risk.

ARLINGTON ASSEMBLY ELECTRONIC POLICY

There has been an increase in the number of disciplines dealing with the use of cell phones and other electronics while in the plant. Please make sure that you are following the guidelines while using any electronic device while in the facility. This includes, but is not limited to, do not walk and talk, use of only one (1) earbud while in your work footprint, once you leave your work footprint it must be removed. No use of electronics while operating any mobile equipment. Please make sure you follow these guidelines as management has increased discipline for any violations.

GENERAL MOTORS NORTH AMERICA PROFITS – 1ST QUARTER 2025

Tuesday, April 29, 2025, General Motors announced that General Motors North America made \$3.3 billion dollars Earnings Before Interest and Taxes (EBIT) for the 1st Quarter of 2025.

ASK DON'T TAKE / FS

Year to date, our members have received **25,810** days off without using vacation due to the ask don't take / FS program.

SOLIDARITY WEDNESDAY

We would like to thank all members who are participating and wearing their Red Shirt on Wednesdays. This shows a form of SOLIDARITY and is an important statement to the membership as well as management.

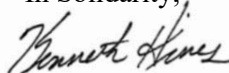
GRAB & GO

Please do not take any merchandise from the grab and go that was not purchased. There are cameras that record everything that happens in those areas and the pictures are very clear.

GRIEVANCE COUNT

- Grievances at Step #1 – 96
- Grievances at Step #2 – 13
- Grievances at Step #3 – 4
- Grievances at Step #4 – 1
- 183 Grievances – 2
- Health & Safety – 3

In Solidarity,


KENNY HINES

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