



## UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT NOVEMBER 2025



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**UNIT 1 (GM) SHOP CHAIRPERSON**

### PLANT LAYOFFS FOR GM – MIKE BOOTH

UAW Family:

General Motors's recent decision to lay off over 3,000 of our sisters and brothers is our department's top concern. Our priority is to ensure that the Company follows our contract and does everything in its power to bring our membership back to work as quickly as possible. While GM's decision was impacted by the end of federal subsidies for EVs, we are still in a strong auto economy. In fact, GM recently revised their estimate for the year and is expecting to see billions in profits.

We will be making sure that every local has information about your contractually negotiated layoff protections, including SUB pay, healthcare, and recall/transfer rights. Please communicate with your local union to ensure that you receive the full protection of our contract.

While the exact number of members affected is still becoming clear, we want to share with you what the Company has communicated with us. The following is a list of plants affected and their expected layoff status:

**UAW Region 1 – Factory Zero, Local 22:** All shifts will remain on a TLO (temporary layoff) until Nov 24, 2025. All shifts will then return to work through at least December 19, to prepare for ILO (indefinite layoff). In 2026, the plant will run one shift, with approximately 1,200 of our members on ILO. **Pontiac Stamping, Local 653:** The Company has announced a TLO affecting approximately 45 members, effective November 17. The Company projects a return-to-work date of January 5, 2026

**UAW Region 1A – Brownstown Battery, Local 174:** The Company has announced an ILO affecting approximately 35 members, effective November 3. Members are expected to receive Appendix A offers to transfer to Toledo Propulsion Systems, which is in the Area Hire.

**UAW Region 2B – Lordstown Ultium Cells, Local 1112:** The Company has announced that approximately 850 members will be on TLO effective January 5, 2026, with an expected return-to-work date in mid-2026. The Company has also announced an ILO of an additional 550 members, with no return-to-work date at this time. These numbers are estimates based on forecasted demand for cells. The Company expects Skilled Trades to remain active.

**UAW Region 8 – Spring Hill Ultium Cells, Local 1853:** The Company has announced a TLO affecting approximately 710 members, effective January 5, 2026, with an expected return to work of mid-2026. The Company expects Skilled Trades to remain active.

**UAW Region 9 – Rochester GMCH, Local Union 1097:** The Company has announced a TLO affecting approximately 80 members, effective November 17, with an expected return-to-work date of January 5, 2026.

While we will continue to communicate with you as more information becomes available, please stay in touch with your local union for the latest information about your plant and benefits. While this is difficult news, we will stand together until every single member is back to work.

As always, in solidarity,  
Mike Booth, Vice President and Director, UAW General Motors Department

## **63A & 63B**

Applications for transfer under the provisions of Paragraph 63(a) and 63(b) of the National Agreement will be voided on January 1, of each year, except applications filed during the month of December of the current year will also be valid for the following calendar year.

## **VETERANS DAY HOLIDAY**

The Veterans Day holiday is scheduled for Tuesday November 11, 2025. This is significant because it marks the anniversary of the armistice that ended World War I. The original name, Armistice Day, commemorated the signing of the peace treaty at 11 a.m. on November 11, 1918. The holiday was later expanded after World War II to honor all U.S. veterans, becoming Veterans Day in 1954.

## **SKILLED TRADES REPORT**

The Skilled Trades Conference talked on the issues surrounding skilled trades in GM and other segments of the UAW. Some of the topics discussed are how wages are not keeping track with industry standards. Automation and AI are taking over some of the core trades work and the number of Skilled Trades in each facility.

## **ASK DON'T TAKE / FS**

Year to date, our members have received 12,631 days off without using vacation due to the ask don't take/FS program.

## **FMLA**

We are urging you to please follow the guidelines carefully and do not take any days until you are officially approved for FMLA. Instead of faxing the paperwork to Sedgwick, send it certified next-day mail with a signature receipt, this will ensure that they receive the paperwork and the date on which they received it. Check your hours to make sure that you still have 1250 hours needed to keep your FMLA current.

## **DOWNTIME – RUMOR CONTROL**

It has been rumored that we will have downtime during the month of December 2025. This is just a rumor; there is no scheduled Downtime for 2025 as we look to finish with a strong 4th quarter in orders and sales.

## **DO YOU KNOW THE GRIEVANCE PROCESS...?**

Simply stated, a grievance is: A violation of either the contract, supplementary agreements, state and federal laws, health and safety regulations, National Labor Relations Board rulings, arbitration or umpire decisions, past practices and policies, or General Motors' own regulations. The purpose of this process is to ensure that employees' complaints are heard by management and discussed through a dignified and mutually accepted process where complaints are handled fairly without fear of retribution toward any employee.

*First Step – The employee has a verbal discussion about the problem with management to give them an opportunity to resolve the issue. If an agreement cannot be made, then the employee places a committee call for their district committeeperson to discuss the issue to determine if it is a grievance or a complaint. If management's response to the committeeperson is not acceptable, the grievance shall be reduced to writing.*

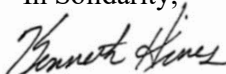
## **GRIEVANCE COUNT**

Grievances at Step #1 – 296  
Grievances at Step #2 – 49

Grievances at Step #3 – 8  
Grievances at Step #4 – 2

183 Grievances – 6  
Health & Safety – 2

In Solidarity,



KENNY HINES

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