

Official Notice of Nominations and Elections
⇒ 2026 TRIENNIAL ELECTIONS

- Bylaws Article 13, Section 9: Nominated members “...will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame.”
- Bylaws Article 13, Section 14: “Nominations for the tri-annual elections will be held on the second Sunday in April.”
- Bylaws Article 13, Section 19: “To be eligible for any office of Local 276, UAW, a member desiring to run for an elected office must be a member in continuous good standing in Local 276, UAW, for a period of one (1) year immediately prior to the member’s nomination.”
- Potential Candidates who have been laid-off or discharged, to be deemed as being in continuous good standing between April 11, 2025, and April 11, 2026, must have been covered by “out-of-work credits” according to International UAW Constitution Article 16, Section 26: “A member who has been laid off...or is discharged from regular employment...shall automatically be considered as entitled to ‘out-of-work’ credits, unless they have received benefits in lieu of work equivalent to forty (40) hours’ pay...Any member in order to be entitled to ‘out-of-work’ credits shall report their layoff...or discharge, in person or otherwise, to the Financial Secretary of their Local within one month of the date such action became effective...”

5. **Nominations for the following Executive Board positions will be accepted** from eligible active members in good standing, including Temporary Employees and Retirees, of Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) ONLY AFTER THE REGULAR GENERAL BUSINESS MEMBERSHIP MEETING IS CALLED TO ORDER on 2:00 PM Sunday, April 12, 2026. AFTER THE REGULAR GENERAL BUSINESS MEMBERSHIP MEETING IS CLOSED, NOMINATION FORMS FOR THESE POSITIONS WILL NOT BE ACCEPTED:

Executive Board:

President	Financial Secretary
1st Vice President	Trustees (3)
2nd Vice President	Sergeant-at-Arms
Recording Secretary	Guide

6. **Nominations for the following bargaining positions will be accepted** from eligible active members in good standing, except Temporary Employees, of Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) assigned to the specific Unit, District, and/or Shift in

which they work as listed below for the specific District and/or Shift in which they work. Nominations will be accepted ONLY AFTER THE REGULAR GENERAL BUSINESS MEMBERSHIP MEETING IS CALLED TO ORDER on 2:00 PM Sunday, April 12, 2026. AFTER THE REGULAR GENERAL BUSINESS MEMBERSHIP MEETING IS CLOSED, NOMINATION FORMS FOR THESE POSITIONS WILL NOT BE ACCEPTED:

Unit 1 (GM):

- Unit 1 (GM) Shop Chairperson
- Unit 1 (GM) Committeeperson-at-Large (3 to be elected)
- Unit 1 (GM) District 1 Committeeperson
- Unit 1 (GM) District 1 Alternate Committeeperson
- Unit 1 (GM) District 1A Committeeperson
- Unit 1 (GM) District 1A Alternate Committeeperson
- Unit 1 (GM) District 1B Committeeperson
- Unit 1 (GM) District 1B Alternate Committeeperson (District 1 represents Departments 11, 15)
- Unit 1 (GM) District 2 Committeeperson
- Unit 1 (GM) District 2 Alternate Committeeperson
- Unit 1 (GM) District 2A Committeeperson
- Unit 1 (GM) District 2A Alternate Committeeperson
- Unit 1 (GM) District 2B Committeeperson
- Unit 1 (GM) District 2B Alternate Committeeperson (District 2 represents Departments 17-01, 17-03, 17-05, 17-07, 17-09, 17-45)
- Unit 1 (GM) District 3 Committeeperson
- Unit 1 (GM) District 3 Alternate Committeeperson
- Unit 1 (GM) District 3A Committeeperson
- Unit 1 (GM) District 3B Committeeperson
- Unit 1 (GM) District 3B Alternate Committeeperson
- Unit 1 (GM) District 3A Alternate Committeeperson (District 3 represents Departments 25, 27)
- Unit 1 (GM) District 4 Committeeperson
- Unit 1 (GM) District 4 Alternate Committeeperson
- Unit 1 (GM) District 4A Committeeperson
- Unit 1 (GM) District 4A Alternate Committeeperson
- Unit 1 (GM) District 4B Committeeperson
- Unit 1 (GM) District 4B Alternate Committeeperson (District 4 represents Departments 17-11, 17-13, 17-15, 17-17, 28, 70)
- Unit 1 (GM) District 5 Committeeperson
- Unit 1 (GM) District 5 Alternate Committeeperson
- Unit 1 (GM) District 5A Committeeperson
- Unit 1 (GM) District 5A Alternate Committeeperson
- Unit 1 (GM) District 5B Committeeperson
- Unit 1 (GM) District 5B Alternate Committeeperson (District 5 represents Departments 19, 40, 41, 43, 45, 47, 48, 10)
- Unit 1 (GM) District 6 Committeeperson
- Unit 1 (GM) District 6 Alternate Committeeperson
- Unit 1 (GM) District 6A Committeeperson
- Unit 1 (GM) District 6A Alternate Committeeperson
- Unit 1 (GM) District 6B Committeeperson
- Unit 1 (GM) District 6B Alternate Committeeperson (District 6 represents Department 50)
- Unit 1 (GM) Skilled Trades Representative (Delegate to Texas & Region 8 Sub-Councils, Journeyman Card Meetings, Chairperson Lines of Demarcation)

Unit 2 (Acciona):

- Unit 2 (Acciona) Chairperson (functions on 1st shift)
- Unit 2 (Acciona) 1st Shift Alternate Steward
- Unit 2 (Acciona) 2nd Shift Steward
- Unit 2 (Acciona) 2nd Shift Alternate Steward
- Unit 2 (Acciona) 3rd Shift Steward
- Unit 2 (Acciona) 3rd Shift Alternate Steward

Unit 3 (HydroChem):

- Unit 3 (HydroChem) Chairperson (functions on 1st shift)
- Unit 3 (HydroChem) 1st Shift Alternate Steward
- Unit 3 (HydroChem) 2nd Shift Steward
- Unit 3 (HydroChem) 2nd Shift Alternate Steward

7. GENERAL ELECTIONS:

- Nominations for Executive Board, Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) positions must be made in writing, on the appropriate “Nomination Form” provided by Local 276 during the Regular General Business Membership Meeting on April 12, 2026. No “Nomination Form” for Executive Board, Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) positions will be accepted in writing before or after the Regular General Business Membership Meeting, per Administrative Letter #4, Volume 26, dated March 1, 1974.**
- Timeframe for acceptance for Executive Board, Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) positions: After the Regular General Business Membership Meeting on April 12, 2026, and from April 13-17, 2026, 5:00 AM - 4:00 PM. “Acceptance Forms” will be available at UAW Local 276, 2505 W. E. Roberts Street, Grand Prairie, TX 75051.**
- Drawing for Executive Board, Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) positions on the ballot: 8:00 AM, Monday, April 20, 2026.**
- Polis for ACTIVE MEMBERS IN GOOD STANDING and RETIRED MEMBERS IN GOOD STANDING will open at 5:00 AM, Tuesday, May 5, 2026, and close at 5:00 AM, Wednesday, May 6, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the People Center or Cafeteria. Retired members and active members on a non-working status that are in good standing will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).
- Executive Board positions will be voted on by active members in good standing, including Temporary Employees, and retired members in good standing of Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem). Executive Board positions are won by MAJORITY VOTE.**

F. **Unit 1 (GM) Chairperson, Committeepersons-at-Large (3 to be elected), District Committeepersons, and District Alternate Committeepersons will be voted on by Unit 1 (GM) members in good standing including Temporary Employees.** Members must vote for positions within their specific Unit and District in which they work. (Unit 1 (GM) Chairperson is won by MAJORITY VOTE and other positions are won by the TOP VOTE GETTER)

G. **Unit 2 (Acciona) Chairperson, Stewards, and Alternate Stewards will be voted on by Unit 2 (Acciona) members in good standing.** Members must vote for positions within their specific Unit and Shift in which they work. (Unit 2 (Acciona) Chairperson is won by MAJORITY VOTE and other positions are won by the TOP VOTE GETTER)

H. **Unit 3 (HydroChem) Chairperson, Steward, and Alternate Stewards will be voted on by Unit 3 (HydroChem) members in good standing.** Members must vote for positions within their specific Unit and Shift in which they work. (Unit 3 (HydroChem) Chairperson is won by MAJORITY VOTE and other positions are won by the TOP VOTE GETTER)

8. GENERAL ELECTION RUNOFFS:

- This runoff will be for **Executive Board offices; Unit 1 (GM) Chairperson; and in case of a tie, Unit 1 (GM) Committeepersons-at-Large, District Committeepersons, Alternate Committeepersons, Skilled Trades Representative; Unit 2 (Acciona) Chairperson; in case of a tie, Stewards, Alternate Stewards; AND Unit 3 (HydroChem) Chairperson; in case of a tie, Steward, Alternate Stewards.**
- Drawing for Executive Board, Unit 1 (GM), Unit 2 (Acciona), and Unit 3 (HydroChem) positions on the runoff ballot: 8:00 AM, Thursday, May 7, 2026.**
- Polis for ACTIVE MEMBERS IN GOOD STANDING and RETIRED MEMBERS IN GOOD STANDING will open at 5:00 AM, Tuesday, May 12, 2026, and close at 5:00 AM, Wednesday, May 13, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the People Center or Cafeteria. Retired members and active members on a non-working status that are in good standing will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).

9. UNIT 1 (GM) SHOP COMMITTEE ELECTION:

A. **Timeframe for acceptance for Unit 1 (GM) Shop Committee positions on the ballot: May 18-22, 2026, 5:00 AM - 4:00 PM.**

- B. All **Unit 1 (GM) District Committeepersons** who were elected during the May 2026 Triennial Election/Runoff stand nominated) - Three (3) will be elected to the **Unit 1 (GM) Shop Committee**.
- C. **Unit 1 (GM) Shop Committee** will be voted on by Unit 1 (GM) members in good standing including Temporary Employees.
- D. **Draw for positions on the ballot for Unit 1 (GM) Shop Committee:** 8:00 AM, Tuesday, May 26, 2026.
- E. **Unit 1 (GM) Shop Committee Election:** Polls open at 5:00 AM, Tuesday, June 2, 2026, and close at 5:00 AM, Wednesday, June 3, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the People Center or Cafeteria.
- F. **Unit 1 (GM) Shop Committee** will be voted on by Unit 1 (GM) members in good standing including Temporary Employees.
- G. **Draw for positions on the runoff ballot for Unit 1 (GM) Shop Committee Runoff Election** (only if there is a tie between the 3rd and 4th top vote getter in the **Shop Committee Election**) at 8:00 AM, Thursday, June 4, 2026.
- I. **Unit 1 (GM) Shop Committee Runoff Election** (only if there is a tie between the 3rd and 4th top vote getter in the **Shop Committee Election**): Polls will open at 5:00 AM, Tuesday, June 9, 2026, and close at 5:00 AM, Wednesday, June 10, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the People Center or Cafeteria.

NOTE: Members elected to the offices of President, 1st Vice President, Recording Secretary, and Financial Secretary will be delegates to the UAW Texas State CAP Council and will cast the Local 276 votes in that Council.

All elections will be held on these dates, times, and locations regardless of whether or not **Unit 1 (GM), Unit 2 (Acciona),** and/or **Unit 3 (HydroChem)** is operating. This is required to remain within the law.

ADDITIONAL OFFICIAL VOTING REGULATIONS

- I. Candidates desiring to have a Challenger(s) for any of the elections, runoffs, or counting of the ballots must complete a **“Challenger Request Form”** at the UAW Local 276 Union Hall.
 - A. The Challenger Request Period for these elections is Monday, April 27, 2026, through Thursday, April 30, 2026, between 5:00 AM and 4:00 PM.
 - B. The Challenger Request Period for the runoff is Thursday, May 7, 2026, from 5:00 AM to 4:00 PM.
 - C. The Challenger Request Period for the Unit 1 (GM)

- Shop Committee elections is Tuesday, May 26, 2026, through Thursday, May 28, 2026, between 5:00 AM and 4:00 PM.
- D. The Challenger Request Period for the Unit 1 (GM) Shop Committee runoff elections (if needed) is Thursday, June 4, 2026, between 5:00 AM and 4:00 PM.
- E. Challenger(s) Request Forms submitted before or after the Challenger Request Period will not be accepted and the Challenger will not be allowed in the voting area.

II. Per UAW Local 276 Bylaws Article 13, Section 20. A. (1): *“An eligible member who will be away from UAW Local 276 during the entire period of an election of Executive Officers or Convention Delegates on a work assignment from the member’s employer or on UAW Local 276 business may apply in person for an absentee ballot by completing a signed statement that s/he will be away from UAW Local 276 for the entire period of the election on a work assignment from the member’s employer or on UAW Local 276 business.”* [No other absences will apply.]

III. Absentee voting is **ONLY** allowed for **Executive Board** positions and **Constitution Convention Delegates**. [International Union, UAW, Constitution, Article 38, Section 10(b)(1)1].

IV. International Union, UAW, Constitution Article 38, Section 10(e): **“No candidate in any election shall be a member of the Election Committee having supervision over such an election**

V. The following is prohibited **within a 100-foot radius of the voting area(s)**. Anyone violating these regulations will be removed from the voting area:

- A. Cannot hand out any campaign material of any kind for any candidate.
- B. Cannot wear any type of campaign paraphernalia (caps, shirts, t-shirts, pins, buttons, stickers, signs, etc.) for any candidate.
- C. Cannot contact anyone by any means to report on how the voting is going by any type of communication – in person, phone, text, social media, etc.

Cannot use:

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| D. Cell phones | I. Headphones |
| E. Laptops | I. Smart watches |
| F. Tablets | J. TVs |
| G. Smart glasses | K. Any other type of electronic device not listed |
| H. E-Readers | |

VI. When coming to vote, you must:

- A. Check the GM District, Acciona Shift, or HydroChem Shift you vote in **BEFORE** entering the voting area.
- B. When entering the voting area, look for the sign with your GM District, Acciona Shift, or HydroChem Shift.

- C. Approach the voting table to get your ballot (have your **BADGE or DRIVER LICENSE** ready.)
- D. Go to the voting booth to mark your ballot.
- E. After your ballot is marked, submit your ballot as instructed.
- F. Immediately exit the voting area.
- G. You are not allowed to remain in the voting area to talk to people.

DATES FOR 2026 TRIENNIAL ELECTIONS

April 12, Sunday, 2:00 PM

Nominations Meeting

(Nominations at meeting only; acceptance after meeting only)

Executive Board, Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining, Unit 3 (HydroChem) Bargaining

April 12, Sunday, After General Membership Meeting & April 13, Monday - April 17, Friday, 5:00 AM - 4:00 PM
Acceptance Period

Executive Board, Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining, Unit 3 (HydroChem) Bargaining

April 20, Monday, 8:00 AM

Drawing for Positions

Executive Board, Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining, Unit 3 (HydroChem) Bargaining

May 5, Tuesday, 5:00 AM -

May 6, Wednesday 5:00 AM

(Polls Open 24 Hours)

General Election

Executive Board - ALL MAJORITY VOTE

President, 1st Vice President, 2nd Vice President, Recording Secretary, Financial Secretary, Trustees (3), Sergeant-at-Arms, Guide

Unit 1 (GM) Bargaining Positions

Unit 1 (GM) Shop Chairperson [Majority Vote]

Unit 1 (GM) Committeeperson-at-Large (3 to be elected) [Top 3 Vote Getters]

Unit 1 (GM) District Committeepersons (From each District) [Top Vote Getter each District]

Unit 1 (GM) District Alternate Committeepersons (From each District) [Top Vote Getter each District]

Unit 1 (GM) Skilled Trades Representative [Top Vote Getter]
(Delegate to Texas & Region 8 Sub-Councils, Journeyman Card Meetings, Chairperson Lines of Demarcation)

Unit 2 (Acciona) Bargaining Positions

Unit 2 (Acciona) Chairperson [Majority Vote]

Unit 2 (Acciona) 2nd and 3rd Shift Stewards [Top Vote Getter]

Unit 2 (Acciona) 1st, 2nd, and 3rd Shift Alternate Stewards [Top Vote Getter]

Unit 3 (HydroChem) Bargaining Positions

Unit 3 (HydroChem) Chairperson [Majority Vote]

Unit 3 (HydroChem) 2nd Shift Steward [Top Vote Getter]

Unit 3 (HydroChem) 1st and 2nd Shift Alternate Stewards [Top Vote Getter]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).

May 7, Thursday, 8:00 AM

Drawing for Positions

Runoff Election

Executive Board, Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining, Unit 3 (HydroChem) Bargaining

May 12, Tuesday, 5:00 AM -

May 13, Wednesday, 5:00 AM

(Polls Open 24 hours)

Runoff Election

Executive Board, Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining, Unit 3 (HydroChem) Bargaining - ALL TOP VOTE GETTER

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).

May 18, Monday - May 22, Friday, 5:00 AM - 4:00 PM

Acceptance Period

Shop Committee Election

Unit 1 (GM) Shop Committee

All Unit 1 [GM] District Committeepersons elected in the 2026 General Election stand nominated

[3 Unit 1 (GM) Shop Committeepersons to be elected]

May 26, Tuesday, 8:00 AM

Drawing for Positions

Shop Committee Election

Unit 1 (GM) District Shop Committeepersons

[3 Unit 1 (GM) Shop Committeepersons to be elected]

June 2, Tuesday 5:00 AM -

June 3, Wednesday, 5:00 AM

(Polls Open 24 Hours)

Shop Committee Election

Unit 1 (GM) District Shop Committeepersons [Top 3 Vote Getters]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).

June 4, Thursday, 8:00 AM

Drawing for Positions

Shop Committee Runoff Election

Unit 1 (GM) District Shop Committeepersons [Only if Tie Between 3 & 4 Vote Getter]

June 9, Tuesday, 5:00 AM -

June 10, Wednesday, 5:00 AM

(Polls Open 24 Hours)

Shop Committee Runoff Election

Unit 1 (GM) District Shop Committeepersons [Only if Tie Between 3 & 4 Vote Getter]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).

*Maileen Williams, Election Committee Chairperson
Khristy Magee, Election Committee Co-Chairperson*