



UNIT 1 (GM) SHOP CHAIRPERSON'S REPORT OCTOBER 2026

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UNIT 1 (GM) SHOP CHAIRPERSON



PARAGRAPH 96 MOVES TO ORION ASSEMBLY & PONTIAC STAMPING

We have approximately fifty-three (53) individuals who have decided to exercise their rights under Par. (96) to relocate due to product reallocation. Four (4) individuals elected to transfer to Pontiac Stamping and forty-nine (49) to Orion Assembly. The Par. (96) transfer application period closed on Thursday, September 24, 2026 and no other application will be taken under this provision. Those that transfer under Par. (96) will take their full seniority to the plant in which they are transferring with an expected report date of late November - early December of this year.

TEMPORARY TO PERMANENT TRANSITION

The 117 Full-Time Temporary Employees will begin to convert to Permanent status on November 9, 2026. Names will be announced as soon as verified.

The parties mutually agree to convert Full-time Temporary Employees to regular status employees upon the completion of nine (9) months of continuous service. These conversions will occur on the first Monday following the attainment of nine (9) months of continuous service.

TEMPORARY TO PERMANENT TRANSITIONAL CLASSES

On Wednesday October 14, 2026, the Shop Committee will host transitional classes for all employees transitioning from Temporary to Permanent status. The classes will be held in the Auditorium located in GA at column A11 on the 2nd floor at:

6:30am 12:30pm 2:30pm

Classes will cover the Local Agreement and some of the following topics:

- Applying for job bid / shift preference
- Vacation / FS
- Sick leave / benefits
- 63A / 63B
- Overtime

SCHEDULE CHANGE SURVEY

Arlington Assembly will go to a straight 8 production schedule effective (day 1) October 5, 2026. Start times are:

1 st Shift: 6:00am-2:00pm	2 nd Shift: 2:00pm-10:00pm	3 rd Shift: 10:00pm-6:00am
1 st Shift Chassis: 6:12am-2:12pm	2 nd Shift Chassis: 2:12pm-10:12pm	3 rd Shift Chassis: 10:12pm-6:12am

Please review the associated start time for your shift. You will have a 10-minute 1st break with a 30-minute paid lunch during which you can still leave the plant.

COLA UPDATE – SEPTEMBER 2026

The Consumer Price Index three-month average for Wage Earners and Clerical Workers (CPI-W) for February, March, and April 2026 was 312.229. The three-month average for May, June, and July 2026 was 316.879.

Previous COLA Float	\$1.73		
Formula Adjustment	\$0.52	New COLA Float	\$2.15
Minus Diversion	\$0.10		
Actual Adjustment	\$0.42		

3% GENERAL WAGE INCREASE FOR SENIORITY EMPLOYEES EFFECTIVE SEPTEMBER 21, 2026

In accordance with 2023 National Negotiations, **Par. (98 a)** Effective November 20, 2023, Manufacturing Traditional production employees (those other than skilled manufacturing employees hired prior to October 16, 2007) and Skilled Trades journeypersons, shall receive an increase to their base wage rate (*exclusive of shift premium, seven-day operator premium, and any other premiums*) effective on October 23, 2023, and thereafter in accordance with the table below.

	<u>10/23/2023</u>	<u>Effective</u> <u>09/16/24</u>	<u>Effective</u> <u>09/15/25</u>	<u>Effective</u> <u>09/21/26</u>	<u>Effective</u> <u>09/20/27</u>
<u>General Wage</u> <u>Increase %</u>	<u>11%</u>	<u>3%</u>	<u>3%</u>	<u>3%</u>	<u>5%</u>

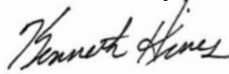
SOLIDARITY WEDNESDAY – WHY WE WEAR RED

UAW members wear red shirts on Wednesdays as a symbol of solidarity. This tradition, also practiced by other unions, is a way for workers to show unity and make a visible statement to management and the public. The practice is not meant to be confrontational but rather a positive expression of workers standing together. How did it start? “Gerry Horgan was a CWA chief steward for Westchester County in New York who died in August of 1989 while he worked a picket line. He left behind a wife and two daughters. The vehicle that struck him was driven by a SCAB and the teenage daughter of a manager who was never charged for his death. UAW wear red shirts on Wednesday to remember Horgan and the sacrifices he made protecting the picket line.” We would like to thank all members that are participating and wearing their Red Shirt on Wednesdays.

LETTING SOMEONE INTO THE PLANT - PIGGYBACKING

Access to the facility has become a topic of discussion nationally due to some of the violent incidents that have occurred at other facilities. Letting someone else access the plant off of your ring is a violation of Shop Rule #4. Please do not allow anyone to piggyback or access the plant with your badge. We have a lot of these cases that we are defending in labor relations; the penalty is from two weeks to discharge so please do not put yourself or your job in a bad situation from just being kind trying to let somebody else enter the facility.

In Solidarity,



KENNY HINES

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UAW LOCAL 276