Official Notice of Nominations and Elections
2026 Special Elections

1. Bylaws Article 13, Section 9: **"At a General Business Membership Meeting duly designated for the purpose of nominating candidates for office, ALL MEMBERS of Local 276, UAW, IN GOOD STANDING shall stand nominated as a candidate. All members standing nominated will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame."**

2. Bylaws Article 13, Section 19: **"To be eligible for any office of Local 276, UAW, a member desiring to run for an elected office must be a member in continuous good standing in Local 276, UAW, for a period of one (1) year immediately prior to the member's nomination."**

3. Potential Candidates who have been laid off or discharged, to be deemed as being in continuous good standing between November 15, 2025, and November 15, 2026, must have been covered by "out-of-work credits" according to International UAW Constitution Article 16, Section 26: **"A member who has been laid off...or is discharged from regular employment...shall automatically be considered as entitled to 'out-of-work' credits, unless they have received benefits in lieu of work equivalent to forty (40) hours' pay...Any member in order to be entitled to 'out-of-work' credits shall report their layoff...or discharge, in person or otherwise, to the Financial Secretary of their Local within one month of the date such action became effective..."**

4. Active members in good standing, ***except Temporary Employees***, **of Unit 1 (GM)** and **Unit 2 (Acciona) assigned to the specific Unit, District, and/or Shift in which they work as listed below for the specific District and/or Shift in which they work STAND NOMINATED.**

Unit 1 (GM) District 2B Committeeperson
(District 2 represents Departments
17-01, 17-03, 17-05, 17-07, 17-09, 17-45)

Unit 2 (Acciona) 1st Shift Alternate Steward
Unit 2 (Acciona) 2nd Shift Alternate Steward

5. **SPECIAL ELECTIONS:**

   A. **Timeframe for acceptance for Unit 1 (GM) and Unit 2 (Acciona) positions: From November 16-20, 2026, 5:00 AM - 3:00 PM**. ***"Acceptance Forms"*** will be available at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

   B. **Drawing for Unit 1 (GM) and Unit 2 (Acciona) positions on the ballot:** 8:00 AM, Monday, November 23, 2026.

   C. Polls for ***ACTIVE MEMBERS IN GOOD STANDING*** will open at 5:00 AM, Tuesday, December 1, 2026, and close at 5:00 AM, Wednesday, December 2, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the Cafeteria. Active members on a nonworking status that are in good standing will vote at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

   D. **Unit 1 (GM)** District Committeepersons **will be voted on by Unit 1 (GM) members in good standing including Temporary Employees.** Members must vote for positions within their specific Unit and District in which they work. (District Committeeperson positions are won by the **TOP VOTE GETTER)**

   E. **Unit 2 (Acciona)** Alternate Stewards **will be voted on by Unit 2 (Acciona) members in good standing.** Members must vote for positions within their specific Unit and Shift in which they work. (Alternate Steward positions are won by the **TOP VOTE GETTER)**

6. **SPECIAL ELECTION RUNOFFS:**

   A. This runoff will be **in case of a tie only** for Unit 1 (GM) District Committeepersons and Unit 2 (Acciona) Alternate Stewards**.**

   B. **Drawing for Unit 1 (GM)** and **Unit 2 (Acciona) positions on the runoff ballot:** 8:00 AM, Thursday, December 3, 2026.

   C. Polls for ***ACTIVE MEMBERS IN GOOD STANDING*** will open at 5:00 AM, Tuesday, December 8, 2026, and close at 5:00 AM, Wednesday, December 9, 2026. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the Cafeteria. Active members on a nonworking status that are in good standing will vote at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

All elections will be held on these dates, times, and locations regardless of whether or not **Unit 1 (GM)** and/or **Unit 2 (Acciona)** is operating. This is required to remain within the law.

ADDITIONAL OFFICIAL VOTING REGULATIONS

I. Candidates desiring to have a Challenger(s) for any of the elections, runoffs, or counting of the ballots must complete a **"Challenger Request Form"** at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

   A. The Challenger Request Period for these elections is Monday, November 23, 2026, through Wednesday, November 25, 2026, between 5:00 AM and 3:00 PM.

   B. The Challenger Request Period for the runoff is Thursday, December 3, 2026, between 5:00 AM to 3:00 PM.

   C. Challenger(s) Request Forms submitted before or after the Challenger Request Period will not be accepted and the Challenger will not be allowed in the voting area.

II. Per UAW Local 276 Bylaws Article 13, Section 20. A. (1): *"An eligible member who will be away from UAW Local 276 during the entire period of an election of Executive Officers or Convention Delegates on a work assignment from the member's employer or on UAW Local 276 business may apply in person for an absentee ballot by completing a signed statement that s/he will be away from UAW Local 276 for the entire period of the election on a work assignment from the member's employer or on UAW Local 276 business."* [No other absences will apply.]

III. Absentee voting is **ONLY** allowed for **Executive Board** positions and **Constitution Convention Delegates.** [International Union, UAW, Constitution, Article 38, Section 10(b)(1)1].

IV. International Union, UAW, Constitution Article 38, Section 10(e): **"No candidate in any election shall be a member of the Election Committee having supervision over such an election"**

V. The following is prohibited **within a 100-foot radius of the voting area(s)**. Anyone violating these regulations will be removed from the voting area:

   A. Cannot hand out any campaign material of any kind for any candidate.

   B. Cannot wear any type of campaign paraphernalia (caps, shirts, t-shirts, pins, buttons, stickers, signs, etc.) for any candidate.

   C. Cannot contact anyone by any means to report on how the voting is going by any type of communication – in person, phone, text, social media, etc.

Cannot use:

   D. Cell phones
   E. Laptops
   F. Tablets
   G. Smart glasses
   H. E-Readers
   I. Headphones
   J. Smart watches
   K. TVs
   L. Any other type of electronic device not listed

VI. Candidates, supporters, challengers, or anyone else involved in the campaign process may not use any materials, equipment, machines, or any other item of value that belongs to either the Union or the employer to post, copy, or by any other means distribute campaign flyers, posters, cards, pictures, or any other type of campaign data/materials for an election.

VII. No one will be allowed to cast a ballot prior to the designated time the polls open; and no one will be allowed to cast a ballot after the designated time the polls close. No one will be allowed to cast a ballot at any location other than designated.

VIII. When coming to vote, you must:

   A. Check the GM District or Acciona Shift you vote in **BEFORE** entering the voting area.

   B. When entering the voting area, look for the sign with your GM District or Acciona Shift.

   C. Approach the voting table to get your ballot (have your **BADGE or DRIVER LICENSE** ready.)

   D. Go to the voting booth to mark your ballot.

   E. After your ballot is marked, submit your ballot as instructed.

   F. Immediately exit the voting area.

   G. You are not allowed to remain in the voting area to talk to people.

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DATES FOR 2026 SPECIAL ELECTIONS

November 16 – 20, Monday – Friday, 5 AM - 3 PM
Acceptance Period
Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining

November 23, Monday, 8:00 AM
Drawing for Positions
Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining

December 1, Tuesday, 5:00 AM –
December 2, Wednesday, 5:00 AM
(Polls Open 24 Hours)
Special Election

Unit 1 (GM) *District Committeepersons (From each District)*
[Top Vote Getter each District]

Unit 2 (Acciona) *1st, 2nd, and 3rd Shift Alternate Stewards*
[Top Vote Getter each Shift]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the Cafeteria. Active members on a nonworking status that are in good standing will vote at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

December 3, 8:00 AM
Drawing for Positions
Runoff Election
Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining

December 8, Tuesday, 5:00 AM –
December 9, Wednesday, 5:00 AM
(Polls Open 24 Hours)
Runoff Election
Unit 1 (GM) Bargaining, Unit 2 (Acciona) Bargaining

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) in the Cafeteria. Active members on a nonworking status that are in good standing will vote at the UAW Local 276 temporary office (218 Billings Street, Suite 310, Arlington, TX 76010).

Maileen Williams, Election Committee Chairperson
Ebony Taylor-Holmes, Election Committee Co-Chairperson

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