

**Official Notice of Nominations and Elections
TRIENNIAL ELECTIONS**

- Bylaws Article 13, Section 8: "At a...Membership Meeting duly designated for the purpose of nominating candidates for office, a member of Local 276, UAW, in good standing, may nominate another member of Local 276, UAW, in good standing, as a candidate. Said nominations must be made in writing, on the appropriate nomination form provided by Local 276. The member so nominated as a candidate will be obligated to accept the nomination, in writing, on the appropriate acceptance form provided by Local 276, within a specified time frame after notification of the nomination. Any nominated member will automatically forfeit the nomination if the member fails to accept the nomination in writing within the given time frame."
- Bylaws Article 13, Section 18: "To be eligible for any office of Local 276, UAW, a member desiring to run for an elected office must be a member in continuous good standing in Local 276, UAW, for a period of one (1) year immediately prior to the member's nomination."
- Potential Candidates who have been laid-off or discharged, to be deemed as being in continuous good standing between April 16, 2022, and April 15, 2023, must have been covered by "out-of-work credits" according to International UAW Constitution, Article 16, Section 26: "A member who has been laid off...or is discharged from regular employment...shall automatically be considered as entitled to 'out-of-work' credits, unless s/he has received benefits in lieu of work equivalent to forty (40) hours' pay...Any member in order to be entitled to 'out-of-work' credits shall report her/his layoff...or discharge, in person or otherwise, to the Financial Secretary of her/his Local within one month of the date such action became effective..."
- Nominations for the following positions will be accepted ONLY AFTER THE SPECIAL NOMINATION MEETING IS CALLED TO ORDER AT 2:00 PM, Sunday, April 16, 2023 - AFTER THE SPECIAL NOMINATION MEETING IS CLOSED, NOMINATION FORMS FOR THESE POSITIONS WILL NOT BE ACCEPTED:**

Executive Board:

Members of Unit 1 (GM), Unit 2 (Caravan) and Unit 3 (HydroChem)

President	Financial Secretary
1st Vice President	Trustees (3)
2nd Vice President	Sergeant-at-Arms
Recording Secretary	Guide

Unit 1 (GM):

Unit 1 (GM) Shop Chairperson
Unit 1 (GM) Committeeperson-at-Large (3 to be elected)
Unit 1 (GM) District 1 Committeeperson

Unit 1 (GM) District 1 Alternate Committeeperson
Unit 1 (GM) District 1A Committeeperson
Unit 1 (GM) District 1A Alternate Committeeperson
Unit 1 (GM) District 1B Committeeperson
Unit 1 (GM) District 1B Alternate Committeeperson (District 1 represents Departments 11, 15, 16)
Unit 1 (GM) District 2 Committeeperson
Unit 1 (GM) District 2 Alternate Committeeperson
Unit 1 (GM) District 2A Committeeperson
Unit 1 (GM) District 2A Alternate Committeeperson
Unit 1 (GM) District 2B Committeeperson
Unit 1 (GM) District 2B Alternate Committeeperson (District 2 represents Departments 17-01, 17-03, 17-05, 17-07, 17-09, 17-45)
Unit 1 (GM) District 3 Committeeperson
Unit 1 (GM) District 3 Alternate Committeeperson
Unit 1 (GM) District 3A Committeeperson
Unit 1 (GM) District 3B Committeeperson
Unit 1 (GM) District 3B Alternate Committeeperson
Unit 1 (GM) District 3A Alternate Committeeperson (District 3 represents Departments 25-01, 25-03, 25-05, 25-09, 25-11, 25-15, 25-17, 25-45, 27)
Unit 1 (GM) District 4 Committeeperson
Unit 1 (GM) District 4 Alternate Committeeperson
Unit 1 (GM) District 4A Committeeperson
Unit 1 (GM) District 4A Alternate Committeeperson
Unit 1 (GM) District 4B Committeeperson
Unit 1 (GM) District 4B Alternate Committeeperson (District 4 represents Departments 17-11, 17-13, 17-15, 17-17, 28, 70)
Unit 1 (GM) District 5 Committeeperson
Unit 1 (GM) District 5 Alternate Committeeperson
Unit 1 (GM) District 5A Committeeperson
Unit 1 (GM) District 5A Alternate Committeeperson
Unit 1 (GM) District 5B Committeeperson
Unit 1 (GM) District 5B Alternate Committeeperson (District 5 represents Departments 19, 40, 41, 43, 45, 47, 48, 10)
Unit 1 (GM) District 6 Committeeperson
Unit 1 (GM) District 6 Alternate Committeeperson
Unit 1 (GM) District 6A Committeeperson
Unit 1 (GM) District 6A Alternate Committeeperson
Unit 1 (GM) District 6B Committeeperson
Unit 1 (GM) District 6B Alternate Committeeperson (District 6 represents Department 50)
Unit 1 (GM) Skilled Trades Representative - (Delegate to Texas & Region 8 Sub-Councils, Journeyman Card Meetings, Chairman Lines of Demarcation)

Unit 2 (Caravan):

Unit 2 (Caravan) Chairperson (Function on 1st Shift)
Unit 2 (Caravan) 1st Shift Alternate Steward
Unit 2 (Caravan) 2nd Shift Steward
Unit 2 (Caravan) 2nd Shift Alternate Steward
Unit 2 (Caravan) 3rd Shift Steward
Unit 2 (Caravan) 3rd Shift Alternate Steward

Unit 3 (HydroChem):

Unit 3 (HydroChem) Chairperson (Function on 1st Shift)
Unit 3 (HydroChem) 1st Shift Alternate Steward
Unit 3 (HydroChem) 2nd Shift Steward
Unit 3 (HydroChem) 2nd Shift Alternate Steward

- Nominations for Executive Board, Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem) positions must be made in writing, on the appropriate "Nomination Form" provided by Local 276 during the Special Nomination Meeting.** No "Nomination Form" for Executive Board, Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem) positions will be accepted in writing before or after the Special Nomination Meeting, per Administrative Letter #4, Volume 26, dated March 1, 1974.
- Deadline for acceptance for Executive Board, Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem) positions:** From the end of the Special Nomination Meeting on Sunday, April 16, 2023, to 4:00 PM, Wednesday, April 19, 2023. "Acceptance Forms" will be available at UAW Local 276, 2505 W. E. Roberts Street, Grand Prairie, TX 75051.
- Drawing for Executive Board, Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem) positions on the ballot:** 8:00 AM, Thursday, April 20, 2023.
- GENERAL ELECTIONS:**
 - Polls for Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem) **ACTIVE MEMBERS IN GOOD STANDING** and **RETIRED MEMBERS IN GOOD STANDING** will open at 5:00 AM, Tuesday, May 2, 2023, and close at 5:00 AM, Wednesday, May 3, 2023. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).
 - Executive Board positions** will be voted on by active and retired members in good standing of Unit 1 (GM), Unit 2 (Caravan), and Unit 3 (HydroChem).
 - Unit 1 (GM) Chairperson, Committeeperson-at-Large** (3 to be elected), District Committeepersons, and District Alternate Committeepersons will be voted on by Unit 1 (GM) active members in good standing only.
 - Unit 2 (Caravan) voting will be by Unit 2 (Caravan) members in good standing as follows:**
Chairperson - All members on ALL shifts
1st Shift Alternate Steward - Members on 1st Shift
2nd Shift Steward - Members on 2nd Shift
2nd Shift Alternate Steward - Members on 2nd Shift
3rd Shift Steward - Members on 3rd Shift
3rd Shift Alternate Steward - Members on 3rd Shift
 - Unit 3 (HydroChem) voting will be by Unit 3 (HydroChem) members in good standing as follows:**
Chairperson - All members on ALL shifts
1st Shift Alternate Steward - Members on 1st Shift
2nd Shift Steward - Members on 2nd Shift
2nd Shift Alternate Steward - Members on 2nd Shift

8. GENERAL ELECTION RUN-OFFS:

- Polls for both **ACTIVE MEMBERS IN GOOD STANDING** and **RETIRED MEMBERS IN GOOD STANDING** will open at 5:00 AM, Tuesday, May 9, 2023, and close at 5:00 AM, Wednesday, May 10, 2023. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).
- This run-off will be for Executive Board offices; Unit 1 (GM) Chairperson; and in case of a tie, Unit 1 (GM) Committeepersons-at-Large, District Committeepersons, Alternate Committeepersons, Skilled Trades Representative; Unit 2 (Caravan) Chairperson; in case of a tie, 1st Shift Alternate Steward, 2nd Shift Alternate Steward, 3rd Shift Steward, 3rd Shift Alternate Steward; AND Unit 3 (HydroChem) Chairperson; in case of a tie, 1st Shift Alternate Steward; 2nd Shift Alternate Steward.
- UNIT 1 (GM) SHOP COMMITTEE ELECTION AND SPECIAL SKILLED TRADES ELECTION** (if needed):
 - Deadline for acceptance for Unit 1 (GM) Shop Committee and Unit 1 (GM) Special Skilled Trades Representative** (if needed) positions on the ballot: 5:00 PM, Thursday, May 11, 2023.
 - All Unit 1 (GM) District Committeepersons who were elected during the May 2023 General Election/Run-off stand nominated) - Three (3) will be elected to the Unit 1 (GM) Shop Committee.
 - All Unit 1 (GM) Skilled Trades members in continuous good standing for twelve [12] months (May 10, 2022, to May 11, 2023) with UAW Local 276 stand nominated - if a Unit 1 (GM) Special Skilled Trades Election is needed.
 - Draw for positions on the ballot for ALL Unit 1 (GM) Shop Committee AND if needed a Unit 1 (GM) Special Skilled Trades Representative:** 8:00 AM, Friday, May 12, 2023.
- UNIT 1 (GM) SHOP COMMITTEE ELECTION AND, if needed UNIT 1 (GM) SPECIAL SKILLED TRADES REPRESENTATIVE ELECTION:**
 - Unit 1 (GM) Shop Committee and Unit 1 (GM) Special Skilled Trades Representative** (if needed) Election: Polls open at 5:00 AM, Tuesday, May 16, 2023, and close at 5:00 AM, Wednesday, May 17, 2023. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).
 - Draw for positions for Unit 1 (GM) Shop Committee Run-Off Election** (only if there is a tie between the 3rd and 4th top vote getter in the Shop Committee Election) and **Unit 1 (GM) Special Skilled Trades Representative Run-Off Election** (only if tie between top two [2] vote getters) at 8:00 AM, Thursday, May 18, 2023.

D. **Unit 1 (GM) Shop Committee Run-Off Election** (only if there is a tie between the 3rd and 4th top vote getter in the **Shop Committee Election**) and **Unit 1 (GM) Special Skilled Trades Representative Run-Off Election** (only if tie between top two [2] vote getters): Polls will open at 5:00 AM, Tuesday, May 23, 2023, and close at 5:00 AM, Wednesday, May 24, 2023. Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).

11. Voting for all elections and run-off elections **for AC-TIVE members** will be held at the General Motors Assembly Plant, 2525 East Abram Street, Arlington, TX 76010.

12. Voting for all elections and run-off elections **for RE-TIRED members** will be held at the UAW Local 276 Union Hall, 2505 W. E. Roberts Street, Grand Prairie, TX 75051.

All nominations and elections will be held on these dates, times, and locations regardless of whether or not **Unit 1 (GM), Unit 2 (Caravan),** and/or **Unit 3 (HydroChem)** is operating. This is required to remain within the law.

All **Unit 1 (GM), Unit 2 (Caravan),** and **Unit 3 (HydroChem)** members in good standing are eligible to vote.

NOTE: Members elected to the offices of President, 1st Vice President, Recording Secretary, and Financial Secretary will be delegates to the UAW Texas State CAP Council and will cast the Local 276 votes in that Council.

ADDITIONAL OFFICIAL VOTING REGULATIONS

I. Candidates desiring to have a Challenger(s) for any of the elections, run-offs, or counting of the ballots must complete a **“Challenger Request Form”** at the UAW Local 276 Union Hall - the deadline to submit the request for a Challenger(s) is 5:00 PM on the immediate Thursday before the Election or Run-Off Election. [Example: The election will be on Tuesday, May 2, 2023. The **“Challenger Request Form”** must be submitted before 5:00 PM on Thursday, April 27, 2023.] Challenger(s) Request Forms submitted after the deadline will not be accepted and the Challenger will not be allowed in the voting area.

II. Per UAW Local 276 Bylaws Article 13, Section 19. A. (1): *“An eligible member who will be away from UAW Local 276 during the entire period of an election of Executive Officers or Convention Delegates on a work assignment from the member’s employer or on UAW Local 276 business may apply in person for an absentee ballot by completing a signed statement that s/he will be away from UAW Local 276 for the entire period of the election on a work assignment from the member’s employer or on UAW Local 276 business.”* [No other absences will apply.]

III. Absentee voting is **ONLY** allowed for **Executive Board** positions and **Constitution Convention Delegates**. [International Union, UAW, Constitution, Article 38, Section 10(b)(1)1].

IV. The following is prohibited **within a 100-foot radius of the voting area(s)**. Anyone violating these regulations will be removed from the voting area:

- A. Cannot hand out any campaign material of any kind for any candidate.
- B. Cannot wear any type of campaign paraphernalia (caps, shirts, t-shirts, pins, buttons, stickers, signs, etc.) for any candidate.
- C. Cannot contact anyone by any means to report on how the voting is going by any type of communication – in person, phone, text, social media, etc.
- D. **Cannot use cell phones**
- E. Cannot use laptops
- F. Cannot use tablets
- G. Cannot use E-Readers
- H. Cannot use iPods
- I. **Cannot use Smart Watches**
- J. Cannot use TVs
- K. Cannot use any other type of electronic device not listed above.

V. When coming to vote, you must:

- A. Check the GM District, Caravan Shift, or HydroChem Shift you vote in **BEFORE** entering the voting area.
- B. When entering the voting area, look for the sign with your GM District, Caravan Shift, or HydroChem Shift.
- C. Approach the voting table to get your ballot (have your Badge or Driver License ready.)
- D. Go to the voting booth to mark your ballot.
- E. After your ballot is marked, place it in the ballot box.
- F. Immediately exit the voting area.
- G. You are not allowed to remain in the voting area to talk to people.

*Michael Cartwright, President
JcQuelyn Fisher, Recording Secretary*

DATES FOR 2023 TRIENNIAL ELECTIONS

April 16, Sunday, 2:00 PM
Special Nomination Meeting - Nominations for:

- Executive Board
- Unit 1 (GM) Bargaining Positions
- Unit 2 (Caravan) Bargaining Positions
- Unit 3 (HydroChem) Bargaining Positions

April 19, Wednesday, 4:00 PM
Deadline for Acceptance

- Executive Board
- Unit 1 (GM) Bargaining Positions
- Unit 2 (Caravan) Bargaining Positions
- Unit 3 (HydroChem) Bargaining Positions

April 20, Thursday, 8:00 AM
Drawing for Positions

- Executive Board
- Unit 1 (GM) Bargaining Positions
- Unit 2 (Caravan) Bargaining Positions
- Unit 3 (HydroChem) Bargaining Positions

**May 2 - 3, 5:00 AM Tuesday -
5:00 AM Wednesday**
(Polls Open 24 Hours)
General Election

Executive Board - ALL MAJORITY VOTE

- | | |
|----------------------------|----------------------------|
| President | Financial Secretary |
| 1st Vice President | Trustees (3) |
| 2nd Vice President | Sergeant-at-Arms |
| Recording Secretary | Guide |

Unit 1 (GM) Bargaining Positions

- Unit 1 (GM) Shop Chairperson [Majority Vote]
- Unit 1 (GM) Committeeperson-at-Large (3 to be elected) [Top 3 Vote Getters]
- Unit 1 (GM) District Committeepersons (From each District) [Top Vote Getter each District]
- Unit 1 (GM) District Alternate Committeepersons (From each District) [Top Vote Getter each District]
- Unit 1 (GM) Skilled Trades Representative [Top Vote Getter] (Delegate to Texas & Region 8 Sub-Councils, Journeyman Card Meetings, Chairman Lines of Demarcation)

Unit 2 (Caravan) Bargaining Positions

- Unit 2 (Caravan) Chairperson [Majority Vote]
- Unit 2 (Caravan) 1st Shift Alternate Steward [Top Vote Getter]
- Unit 2 (Caravan) 2nd Shift Steward [Top Vote Getter]
- Unit 2 (Caravan) 2nd Shift Alternate Steward [Top Vote Getter]
- Unit 2 (Caravan) 3rd Shift Steward [Top Vote Getter]
- Unit 2 (Caravan) 3rd Shift Alternate Steward [Top Vote Getter]

Unit 3 (HydroChem) Bargaining Positions

- Unit 3 (HydroChem) Chairperson [Majority Vote]
- Unit 3 (HydroChem) 1st Shift Alternate Steward [Top Vote Getter]
- Unit 3 (HydroChem) 2nd Shift Steward [Top Vote Getter]
- Unit 3 (HydroChem) 2nd Shift Alternate Steward [Top Vote Getter]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).

May 4, Thursday, 8:00 AM
Drawing for Positions
Run-Off Elections

- Executive Board
- Unit 1 (GM) Bargaining Positions
- Unit 2 (Caravan) Bargaining Positions
- Unit 3 (HydroChem) Bargaining Positions

**May 9 - 10, 5:00 AM Tuesday -
5:00 AM Wednesday**
(Polls Open 24 hours)
Run-Off Elections

- Executive Board - TOP VOTE GETTER
- Unit 1 (GM) Bargaining - TOP VOTE GETTER
- Unit 2 (Caravan) Bargaining - TOP VOTE GETTER
- Unit 3 (HydroChem) Bargaining - TOP VOTE GETTER

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010) and retired members will vote at the UAW Local 276 Union Hall (2505 W. E. Roberts Street, Grand Prairie, TX 75051).

May 11, Thursday, 4:00 PM
Deadline for Acceptance
Shop Committee Elections

Unit 1 (GM) Shop Committee
All Unit 1 [GM] District Committeepersons elected in the 2023 General Election stand nominated
[3 Unit 1 (GM) Shop Committeepersons to be elected (If needed) All eligible Unit 1 [GM] (Skilled Trades Members stand nominated)
Unit 1 (GM) Special Skilled Trades Representative Election

May 12, Friday, 8:00 AM
Drawing for Positions
Shop Committee Election

Unit 1 (GM) District Shop Committeepersons elected in the 2023 General Election
[3 Unit 1 (GM) Shop Committeepersons to be elected (If needed) Unit 1 (GM) Special Skilled Trades Representative Election

**May 16 - 17, 5:00 AM Tuesday -
5:00 AM Wednesday**
(Polls Open 24 Hours)
Election

Unit 1 (GM) District Shop Committeepersons [Top 3 Vote Getters]
(If needed) Unit 1 (GM) Special Skilled Trades Representative Election [Top Vote Getter]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).

May 18, Thursday, 8:00 AM
Drawing for Positions
Run-Off Elections

Unit 1 (GM) District Shop Committeepersons elected in the 2023 General Election
[3 Unit 1 (GM) Shop Committeepersons to be elected (If needed) Unit 1 (GM) Special Skilled Trades Representative Election

**May 23 - 24, 5:00 AM Tuesday -
5:00 AM Wednesday**
(Polls Open 24 Hours)
Run-Off Election

Unit 1 (GM) District Shop Committeepersons [Only if Tie Between 3 & 4 Vote Getter]
(If needed) Unit 1 (GM) Special Skilled Trades Representative Election [Top Vote Getter]

Active members will vote at the General Motors Arlington Assembly Plant (2525 East Abram Street, Arlington, TX 76010).