



UNIT 1 (GM)
SHOP CHAIRPERSON'S REPORT
MARCH 31, 2021



KENNETH D. HINES
UNIT 1 (GM) SHOP CHAIRPERSON

TEMPORARY TO PERMENANT TRANSITION:

On March 29, 2021, April 5,2021, April 12,2021, and April 27, 2021, a total of 107 Temporary employees will be converted to seniority status. We would like to extend a congratulations to all who made this transition. It has been a long journey for many individuals and many people doubted if this day would ever come; but, today we can all say, mission accomplished. This transition will take place automatically and there will be no need to sign any paperwork. If you have questions regarding pay, please see Labor Relations. This process will take some time; so, once again, we ask for your patience as we work through completing the transition. CONGRATULATIONS TO ALL!!!

STATE OF TEXAS MASK MANDATE:

Governor Greg Abbott issued an Executive Order (GA-34) lifting the mask mandate in Texas and increasing capacity of all businesses and facilities in the state to 100 percent. This Executive Order rescinds most of the Governor's earlier Executive Orders related to COVID-19. Effective Wednesday, March 10, 2021, all businesses of any type may open to 100% capacity. Additionally, this order ends the statewide mask mandate in Texas. Businesses may still implement additional safety protocols at their own discretion. General Motors has elected to keep their Mask Policy in place. Employees will still need to wear a mask while on General Motors Property and adhere to all the current safety protocols. **I REPEAT, YOU WILL STILL NEED TO WEAR A MASK WHILE ON GENERAL MOTORS PROPERTY.** Any future changes to the policy will be communicated when adjustments are made.

DOWNTIME:

As of today, there is **NO** additional downtime scheduled for the remainder of the year. Sales of the Tahoe, Yukon, Suburban and Escalade are exceeding expectations and customer demand is high.

SOLIDARITY WEDNESDAY:

We would like to thank all members who are participating and wearing their Red Shirt on Wednesdays. This shows a form of **SOLIDARITY** and is an important statement to the membership as well as Management.

NATIONAL MEDAL OF HONOR DAY:

March 25th was **National Medal of Honor Day**. In recognition of this day, our flag was flown at half-staff. Arlington will also be the home of **The National Medal of Honor Museum**. For more information and how you can help show your support, log on to mohmuseum.org

ANS SYSTEM:

Effective at the beginning of the year, the plant hotline service has been disconnected and has been replaced with the ANS system. ANS is a messaging and E-mail platform that sends messages out via text and through e-mail. It is very important that you sign up for this system as it is the official form of communication from the corporation regarding shifts, cancellations, etc., at the Arlington Assembly Plant.

DOCUMENT 8:

There has been an increase in the amount of Document 8 disciplines in the past few weeks here at Arlington Assembly. Management has created a database to help track absenteeism and to aid in making sure that Document 8 of the National Agreement is followed. Make sure you are covered for all absences; and, if you do call in, make sure your call **ends** thirty (30) minutes before the start of your shift.

UP SKILLING FOR GM JOURNEYPEPERSON ELECTRICIANS:

The National Parties are working on a program to provide current GM Journeyperson Electricians with training in PLC, Robotics, Vision Systems, etc. This would be very similar to the training given to the Electrician Apprentices at the Warren Tech Center.

The training will be offered to **ALL** GM Journeyperson Electricians including those who took the Leoni 6-week training and feel it was too much training for so little time as well as those who did not have the opportunity to attend the Leoni training for various reasons; those needing a refresher; Appendix A transfers; newly hired Electricians; and newly hired Doc 136 JITs. The training will take place at the Warren Tech Center or at a Regional location.

In Solidarity,

KENNY HINES

UNIT 1 (GM) CHAIRPERSON